

FRESHLY SQUEEZED



THE MONTHLY NEWSLETTER FOR UPLAND CITY COUNCIL & STAFF

CITY MANAGER'S UPDATE

Over the years, Upland has reduced its expenses to the point where essential community services – notably police, fire and public works – have been severely compromised.

A comparative analysis shows just how much. The \$45.9 million allotted in our Fiscal Year 2017 general fund budget comes out to \$606 per resident. A comparison of neighboring cities shows a spread of between \$733 and \$1,181 per resident – all significantly higher than Upland.

Doesn't Upland deserve better than this? Don't our resident deserve the quality of services our neighboring communities are able to provide?

Yes, it's true that no two cities are exactly alike. Each has distinct advantages and needs that ultimately impact how much money can be generated and invested back into the community. But the disparity shown here is too consistent to ignore: Upland needs to find new revenue streams if we are going to remain economically viable.

Annexing into the County Fire System is a good first step. In the coming months, we will explore other opportunities to keep our streets safe, our infrastructure sound and our quality of life in line with what we've come to expect.

As I've written before, these are not easy times for cities in California. The recession and the loss of redevelopment financing fundamentally changed the way business is done. We're working to address the challenges we face with public employee pension liabilities, but for a variety of legal, moral and practical reasons, we can't simply wish those away, as some have suggested.

The answer ultimately lies in generating additional revenues while operating as efficiently as possible.

It requires vision and leadership. This is not a time for pandering, but for practical solutions.

Our residents deserve nothing less.

Martin Thouvenell
Interim City Manager

NOVEMBER CITY COUNCIL HIGHLIGHTS

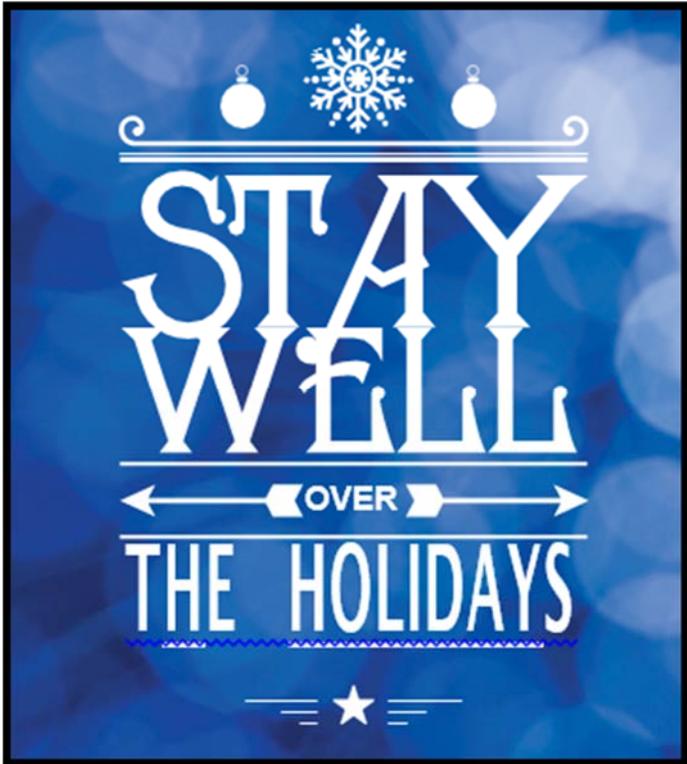
In November, the Council took the following actions:

- Recognized by Proclamation Police Dispatcher Judy Jauregui upon her retirement from the City with 32 years of service
- Recognized Upland residents serving in the military
- Presented Certificates of Completion to the Upland Community Emergency Response Team (CERT)
- Proclaimed November 14, 2016, as Sister Cities International Day, accepted by Julie Jewell
- Presentation of Badge to Police Officer Alejandro Martinez by Police Chief Brian Johnson
- Presented Certificates of Recognition to Bobi Johnson, legislative representative from the 41st District, upon her retirement; Eagle Scout John Wood, Troop 628; Girl Scout Gold Award to Helen Wood, Troop 12164; Eagle Scouts Devon Smith and Lance Verhoeven, Troop 623
- Adopted Ordinance No. 1913 adding Chapter 12.26 of Title 12 of the Upland Municipal Code adding a Tree Care Ordinance
- Adopted Ordinance No. 1914 amending Chapter 1.10 of the Upland Municipal Code imposing Administrative Fines for violations of the Upland Municipal Code and establishing Administrative procedures for such fines
- Authorized the Mayor to execute a Memorandum of Understanding with San Antonio Water Company for the delivery of emergency water
- Adopted a Resolution of the City Council establishing Community Facilities District No. 2016-2 (Harvest Maintenance) of the City of Upland, authorizing the levy of special taxes and calling an election therein
- Approved Mills Act contracts for three historic homes and one commercial property and authorized the City Manager to execute the documents, subject to review and approval of the Mills Act contracts by the City
- Adopted Ordinance No. 1915 authorizing the levy of a special tax within the Community Facilities District 2016-2 (Harvest Maintenance)
- Authorized an agreement with the City of Claremont and Bravepark Property LLC for the City of Upland to provide storm water and sewer collection services to Parcel 4 & 5 of the Parkview Specific Plan located in the City of Claremont

- Accepted the City's share of the 2016 Justice Assistance Grant award in the amount of \$12,190 from the Department of Justice
- Conceptually approved the plan for financial stability
- Adopted a Resolution authorizing the filing of an application to the Local Agency Formation Commission to initiate proceedings for annexation to the San Bernardino County Fire Protection District.

- 9) Don't be too hard on yourself if you do overindulge, start fresh the next day or the next meal.
- 10) Get support from family and friends so you can help each other make good choices throughout the holiday season.

WELLNESS CORNER



- 1) Don't show up to a holiday party hungry! Eat a small snack, such as a handful of raw almonds or an apple before the party so you are not tempted to overeat.
- 2) Eat smaller portions! Don't restrict yourself, enjoy appetizers and desserts but in smaller portions.
- 3) Stay hydrated. Drink a glass of water between cocktails or coffee
- 4) Bring a healthy dish to the party! When you contribute a healthy dish, you will ensure there is at least one healthy choice.
- 5) Keep a healthy snack handy with you while you shop so you are not tempted to choose unhealthy items at the food court.
- 6) Stay fit! Make sure to fit in physical activity the morning or afternoon before a party.
- 7) Focus on engaging in conversation and enjoying the company instead of overindulging in appetizers or dinner.
- 8) Move the party out of the dining room after dinner to avoid second or third servings.

ADMINISTRATIVE SERVICES

Human Resources

Welcome New Employee(s) who joined the City in November:
Alejandro Martinez – Police Officer

Training Reminders - See Kelly Gonzales for more details!

- SafePersonnel Managing Difficult Behaviors Training (Management) is due **December 1, 2016**
- Supervisory Workshop #6 is **December 15, 2016** at 10:00 a.m. at Carnegie Building

Service Awards – The Service Awards are December 8, 2016, at 7:00 a.m. in the Carnegie Building. Please join us in celebrating the dedication and commitment of our employees, and awarding our Rideshare participants. Please RSVP to: tollifson@ci.upland.ca.us.

Finance

New Businesses:

Cool It Window Tint	Automotive Window Tinting Service
IE Therapy Clinic	Physical Therapy Office
Vita Grande	Hospice Agency Office
Wheelsolution Auto	Automotive Sales
Chaparral Medical Group Inc	Family Medical Office
Our Family Medical Group Inc	Family Medical Office
Pet Supplies Plus	Pet Supply Store & Self Dog Wash
Tillie R. Reitsma	Marriage & Family Therapist
Your Best Friend Auto Detailing Shop	Auto Detailing & Window Tinting Shop
Gomezze Auto Sales	Used Automotive Sales
Secure AV International Inc	Wholesale Electronics
Z Company	Administrative Office

City Clerk's Office

Ethics Training – Many public officials are required to take an ethics-training course to educate them on the ethical standards required of any individual who works in or is elected to state or local government. Cities, counties and special districts in California are required by law (AB1234, Chapter 700, Stats. of 2005) to provide ethics training to their local officials within six months of being hired or elected, and every two years thereafter.

Elected officials, some appointed positions, some consultants, and employees who are required to complete a Form 700 (those positions listed on the Conflict of Interest Code) are required to complete this training unless you have recently completed ethics training elsewhere.

You can now take this mandatory training online. To satisfy AB1234 requirements, the training certificate must reflect two hours or more reviewing the materials presented in the online course. If the certificate reflects less than two hours, you will

need to file an additional certificate demonstrating satisfaction of the two-hour requirement. **You must return your signed Certificate of Completion to the City Clerk's Office no later than December 15, 2016. Online training can be completed at:**

<http://www.fppc.ca.gov/learn/public-officials-and-employees-rules/ethics-training.html>

Hello and Goodbye - Welcome and hello to Keri Johnson, our new Deputy City Clerk. Keri has previously worked for Development Services and the Library. This also means goodbye to Debbi Covington who retired on November 30th after 13 years with the City of Upland. We hope they both enjoy their new roles!

Information Technology

IT Tip of the Month – Be on the alert: there are new scams out there . . . just in time for the holidays! From the news lately, there are a few VERY noteworthy items regarding use of the internet and especially email.

- 1) **Insurance offers** - If you receive an “offer” of discounted insurance because you’re a City employee, it’s fake, spam, MAYBE WORSE. **What to do: Please delete these messages and DO NOT click/tap any included links.**
- 2) A web site called “**AdultFriendFinder**” was apparently hacked and a LOT of information posted on the (dark) web. The people hacking and receiving this information are going to exploit this in many ways, sending spam, phishing and possibly blackmail messages, using social engineering tactics to make people click on links or open infected attachments. **What to do: Please DO NOT use City email for such sites!** Now, if you have ever had any association with that site, go change your passwords and closely monitor your personal information.
- 3) **Fake smartphone apps.** There is a new effort by unscrupulous developers to produce FAKE apps – especially for shoes, clothing, and common things to buy online. **What to do:** Be VERY careful what apps you download. **Please AVOID using City equipment** for personal business; however on your personal phone, you can check the integrity of an app by checking the manufacturer’s web site to see if their link matches the one in the “app store.”

Thank you for being careful and attentive computer users.

Munis/Energov Update – Two modules are in the implementation phase: payroll and Energov (permitting and planning). Staff from both Finance and HR are inputting employee and payroll data into the system. Due to unforeseen issues in the software and delays in receiving check stock and forms, staff couldn’t complete assigned tasks on the original timeline. Due to this we have decided to move the go live date to the 1st week of April. No one was willing to risk any delays in payroll checks or incorrect payroll checks. Building and Planning staff are working on completing Inspections, fees, workflow setup.

Recreation and Community Services Division

The Upland Fire Department, Upland Police Department, and Upland Recreation & Community Services Division hosted their 2nd Annual Spark of Love Tip-A-Cop & Tip-A-Firefighter Fund-raiser at Oggi’s Pizza and Brewing Company located in the Colonies. The fun-filled event raised \$2,500 in tips alone and has made a great start at purchasing gifts for the underserved teens and “tweens” in our community that tend to be overlooked during the holidays. A heartfelt thank you to all that attended and participated in this wonderful event. It couldn’t be done without you!



This year’s Scary A Faire was another spooktacular success! Our annual alternative to door-to-door trick or treating saw a crowd of over 3,000 participants of all ages. Everyone enjoyed the games and costume contest. We were fortunate to have over 30 groups, businesses, non-profits, UHS school clubs, the Old Skool 66ers Club (20 cars) and the City of Upland UCEA, who joined the Recreation Division, to run game booths and play games with the children. Along with the costume contest we also had a booth-decorating contest. The participating groups decorated their booths in various Halloween themes. The winners were: 1st Place – Jeffrey Hackbarth, 2nd Place – UCEA, 3rd Place – Friends of the Upland Animal Shelter and 4th Place – UHS Key Club. Thank you and congratulations to all who participated.

The Upland Community Partnership for Youth Development hosted its annual Spaghetti Dinner fundraiser on November 5th. The money raised will help support the VIC’S Place After-school Programs that offers a safe place and homework assistance for school aged children in our community. The event was well attended and enjoyed by many.

The Veteran’s Day parade was held on Friday, November 11th, and it was a gorgeous day for such an honorable occasion. The parade started near the Cooper Museum and went through Downtown Upland ending at City Hall. Following the parade was the Ceremony of Remembrance hosted by the Upland Veteran’s Monument Committee in which there was a live band, guest speakers and a delicious barbeque provided by the Upland City Employee’s Association. There were over 142 parade participants and we want to extend a thank you to all of the following Veteran’s Day Parade participants: Al Lopez, Gilbert Perez, Army Reserve Center, Boy Scout Troop 614, California Conservation Corp., Charles Christian, Cub Scout Pack 614, Yvette Rivera (Mountain View Dental), Felipe Rodriguez, Luis

Valenzuela, Mike McCown & Old School 66 Cruzers, Rotary Club of Upland, Steve & Julia Luna, Upland Chamber of Commerce, Upland Host Lions Club, VFW 10489 & Norbert Murphy. Thank you to the Upland Veteran's Monument Committee for hosting and coordinating the beautiful Ceremony of Remembrance. We would also like to thank our volunteers, guest speakers Ricardo Reyes, Congresswoman Judy Chu and Supervisor Curt Hagman. And lastly, a special thanks to our City Councilmembers Carol Timm, Debbie Stone, Gino Filippi, and Glen Bozar for their participation in the Veteran's Day Parade. This event would not have been possible without their help and support.



Upland Turkey Trot 5K & 1K had the biggest turnout to date with 500 Turkey Trot participants this year! The event was held on Thanksgiving morning and there was a bounce house and a free Thanksgiving Day craft for the kids provided by the Upland High School Honor Society. A big thank you to Upland High School Boys & Girls Cross Country Team, Coach Francisco Huerta and parent volunteers for making this a very successful event. Thank you to the following sponsors: Kengraphics Printing and Lithography, Animal Health International, J & G Advertising Specialties and Screen Printing, Our Lady of Lourdes School, Hutton & Hale, D.D.S. Inc., Feet Sports, Grocery Outlet, Bounce It Up, Allstate, Sprouts, Mimi's, Subway, Upland Police Officers Association, Brunswick Zone Upland, Lazer Island, Chick-Fil-A and Vons. Race results can be found at the following links:

Overall results:

http://clear-timing.com/uploads/3/4/6/3/34639488/overall_results_upland_5k.html

Age group results:

http://clear-timng.com/uploads/3/4/6/3/34639488/age_group_results_upland_5k.html

The Upland Recreation and Community Services Division assisted the Upland Military Banner Committee with the order

and installation of 11 new military banners in the City of Upland. Military personnel receiving new banners were honored at the November 14th City Council Meeting. Their families were invited to the recognition ceremony where they each received a mini replica banner with the soldiers name that were donated by Kengraphics Printing and Lithography and they were given a blue star flag and pins presented by the Veterans of Foreign Wars Post 10489. This installment included 11 new banners, 9 reprint banners, and 2 banners to be rehung. A special thank you to the Upland Military Banner Committee for raising funds year round to support this program. To apply for a military banner or for questions regarding program guidelines, please contact the Recreation Department at (909) 931-4280.

Co-ed Youth Basketball League signups are online now. Registration is limited. League games start Saturday, January 14, 2017, for grades 1st – 6th. The cost is only \$60 and includes an award, pictures and a jersey. Please contact the Recreation Department for more details at (909) 931-4280.

Basketball Coaches Needed! The Upland Recreation Division is seeking interested persons who can volunteer three to four hours per week from December 2nd through March 11th to coach basketball skills, design team practices, coach games and to be positive and encouraging with the children. For more information, please call Valerie at (909) 931-4285.

Stay tuned for upcoming events with the Upland Recreation and Community Services Division. There are lots of fun things happening in December such as Breakfast with Santa, the Holiday Tree Lighting Ceremony, Letters to Santa and the Home for the Holidays home decorating contest. For more information on these events, please contact the Upland Recreation Department at (909) 931-4280.

Gibson Senior Center

The Senior Center hosted a "Day of Thanks to our Veterans" on November 11th. Veterans watched the movie PT-209 and were able to enjoy free donuts and coffee while sharing stories and conversing with other veterans. Our veterans had a great time and the Senior Center staff enjoyed serving them. A special thanks to Gibson Senior Center staff member Margie King for putting this event together.



On November 22nd, the Senior Center had their monthly desert social. This month they had pumpkin pie and whipped cream. Participants took turns sharing what they were thankful for while sipping hot coffee and tea, and later they played bingo. A special thanks to Jamie Chang and Margie King for all their hard work in making this event possible.



The Colorful Creations class had a small group this month, but they still had a lot of fun. They made decorative wood blocks that said "Gobble 'til ya Wobble," for Thanksgiving. Everyone's sign turned out great and participants had a great time socializing during their craft. Next month they will be making gingerbread birdhouses!



- 8th Homeless Advocates Meeting
- 9th Upland Community Foundation Meeting

Crime Statistics are available on-line on the Police Department Public Information page. Please click on the link below to view:

http://www.ci.upland.ca.us/#Crime_Statistics

Administration Highlights:

SMILE!!!! ☺ When you're having a bad day, just remember someone out there loves you! Thank you to the Riley Family for your kind and inspirational Words!



On November 7th, Alejandro Martinez was sworn in as the newest member of the Upland Police Department Family. In attendance were his family and friends. Please welcome him and say hi when you see him!



Members of the Upland Police Department volunteered at the Veteran's Day Parade. Following the parade, lunch was served

POLICE DEPARTMENT

Members of the Upland Police Department attended the following community events:

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|----------|------|----------------------------------------------------------|
| October | 19th | Upland Community Partnership Meeting |
| | 19th | 35th Anniversary Open House for Carden Arbor View School |
| | 21st | Valencia School 50th Anniversary Fall Social |
| | 22nd | Gaining Unity Meeting |
| | 25th | Citizen's Academy start |
| | 27th | Neighborhood Watch Meeting @ 1790 N. Euclid Ave. |
| November | 5th | Upland Community Partnership Spaghetti Dinner Fundraiser |

at City Hall. Thank you for attending this great event and supporting the City and those who have served and those on active duty!



Rami Asad and Sharon Hardin
Veteran's Day Parade

Chief Brian Johnson accepted the Council Resolution on behalf of Anthony Wilson for his 28 years of dedicated service to the City and the Upland Police Department. We wish Tony the best on his well-deserved retirement!

Investigation Division Highlights:

On 10/17/16, detectives assisted the San Bernardino County District Attorney's Office Investigator in serving arrest warrants on individuals wanted for welfare fraud. One subject was located and booked at WVDC.

On 10/18/16, detectives conducted follow up on a carjacking and were able to locate three subjects who were all taken into custody.

On 10/24/16, detectives were called in to assist on a child molestation case which had occurred over a seven-year period. The 23-year-old suspect was arrested and interviewed by detectives. He confessed to committing these acts and was booked at WVDC.

On 10/31/16, detectives were called in to investigate the rape of two teenagers by two male suspects. Detectives were able to identify one of the males who was located the next morning and was arrested. A search of his home was conducted and evidence associated with the rapes was located. In addition, detectives located just under four pounds of marijuana, over \$4,000 cash and a loaded handgun. Detectives were able to identify the second suspect after examining his phone. The suspect was located and subsequently admitted to his involvement in the case.

On November 9th, detectives volunteered at the 2016 Spark of Love Fundraiser at the Upland OGGI's. Members of both the Upland Fire Department and Upland Police Department served tables raising money for this event.

On November 10th, detectives assisted patrol who had located a subject involved with a robbery at a local bike shop. One subject was arrested and booked for robbery.

Community Resource Officer Highlights:

The Community Resource Officer (CRO) team has balanced community relations and crime suppression throughout the City. Recently, the CRO team hosted employees from *Step Up*, for a ride along. The Step Up program focuses on housing first

methods with homeless individuals that suffer from mental illness. The CRO's have continued their outreach to the homeless in our parks and other areas of the City.

The CRO's attended the grand opening of the new wing at San Antonio Regional Hospital and hosted a booth at the event.

While the CRO's were patrolling an area where the City has seen an uptick in property crime, they stopped a vehicle with three people in it. All three were subsequently arrested for possession of burglary tools, drugs, and warrants. The trio admitted to breaking into numerous vehicles in Pomona, Montclair, and Upland.

The CRO team planned and conducted undercover operations with Alcoholic Beverage Control (ABC) that led to numerous alcohol related arrests.



San Antonio Regional Hospital Open House & Health Fair

Records Division Highlights:

As a reminder to the community, the Records Division is here to provide exceptional service and assist with various requests. We understand that your time is valuable, and your needs are met. To ensure that you are bringing the correct documents, fees applied, or confirming a report number, please feel free to contact the Records Division at (909) 946-7624.

Dispatch Highlights

	10/16 – 10/22	10/23 – 10/29	10/30 – 11/05	11/06 – 11/12	11/13 – 11/19	2016 YTD
Total Calls	1,388	1,563	1,411	1,532	1,433	70,575

Code Enforcement Highlights:

Code Enforcement needs your help in reporting Urban Blight in the City of Gracious Living. Three of our common complaints are abandoned shopping cars, graffiti, and dumped items in alleys, curbs, and next to dumpsters on private property. A simple phone call can make a big difference.

Cart – Hundreds of abandoned shopping carts are removed from City streets each year by Code Enforcement and Public Works. While the City does not contract directly with *California Shopping Cart Retrieval Company*, you can still report cart pick up services for the stores who do contract with them. To access their website and report an abandoned cart, log on to

www.cartretrievalnet. You can view a list of stores and municipalities CSCRC contracts with. It's as easy as clicking on the big red button to request a cart pick up. If it is not a store which contracts with CSCRC, is a hazard, has no store identification, or is broken, please call Code Enforcement at (909) 931-4260 to request a pick up. Carts are stored near the Police Impound lot at Public Works. Code Enforcement will contact responsible parties to make arrangements for pickup and/or removal of carts. Employees, businesses, and citizens alike can help keep them off our streets.



Shopping Carts at City Yards

Graffiti Removal – The City of Upland contracts with *Urban Graffiti Enterprises* for removal of graffiti on City property. This includes streets, alleys, walls, curbs, signs, streets, light poles, etc. It's as simple as calling the Graffiti Hotline phone number, (909) 931-4127, and leaving a message with the location and type of graffiti. The messages are retrieved by *Urban Graffiti Enterprises* and will be removed within 48 hours after notification. If it is on private property, Code Enforcement will work with the property owner to have it removed. To report graffiti on private property, please call Code Enforcement at (909) 931-4260.



Graffiti in Alleys

Bulky Item Pick Ups - One man's junk is not always another man's treasure! Discarded furniture, mattresses, construction material, televisions, etc. are often left in a rear alley or curbside in hopes that someone will pick them up. This is a violation of the Upland Municipal Code unless it is a scheduled trash pick-up day and the owner has requested a bulky item pickup from Burrtec Waste. Single-family residential properties can request four (4) FREE bulky item pickups per year by

calling Burrtec Waste at (909) 949-0500. Illegal dumping is a crime that can be reported to the Police Department.



Bulk Items Discarded in Alleys

Explorer Highlights:

This past month, the Upland Police Explorers have been extremely busy helping throughout the community. The Explorers assisted at the Spaghetti Dinner that was put on by the Upland Community Partnership for Youth Development. The Community Response Team (CERT) had their emergency response training and the Explorers assisted by playing victims and injured persons during the training. San Antonio Regional Hospital had a community event where the Explorers fingerprinted children in attendance to have in case of any future emergencies. There was an Explorer booth at the Scary Faire, where children and officers handed out candy to children on Halloween. At the Veteran's Day parade and barbeque, the Explorer's assisted with traffic control and food preparation in honor of those that have and are currently serving.



Explorer Amir and Soto

(CERT Training)

Explorer Theis

Animal Control Highlights

On November 1st, Upland Animal Services received a call about a crane in the Colonies Basin. The officer had read an article in the Daily Bulletin about an African crowned crane that had been seen in the basin in September 2016. The caller had stated that the crane had been sighted in the area that day. The officer went to the basin to check it out and was lucky enough to see the beautiful bird. The Colonies Basin is San Bernardino County property. After doing some research, the officer discovered that the bird has an owner and the county is working to help get the bird back to his owner.

<http://www.dailybulletin.com/environment-and-nature/20160926/owner-of-rare-exotic-bird-living-a-lonely-life-in-upland-located>

FIRE DEPARTMENT

Calls for Service - Since January 1st, the Upland Fire Department has responded to 8,898 calls for service.

Upland Fire Department Captain Jesse Quinalty received an Angels with Wings award from the PLuvs Foundation at their annual awards dinner and ceremony for his involvement with the Spark of Love Toy drive.



The Upland Fire Department and Police Department participated in a fundraiser at Oggi's Pizza in the Colonies raising \$2,511 for the Spark of Love Toy Drive.



Thank you to everyone who participated in the Fire Department's fundraiser in order to raise money and awareness for curing breast cancer. \$550 will be donated to the Susan G. Komen Cure Foundation.



PUBLIC WORKS

City Property Clean-Up North of Arrow Route – Ed Pratt, Ernesto Bobadilla and a work detail worked on clearing dense vegetation on a City owned lot north of Arrow Route west of 13th Avenue. This area will be placed on a route review schedule so the property will stay in a neat and orderly condition. Thank you Operations staff for bringing this property back to acceptable conditions.



Air conditioning Problems at City Hall – Many of the City's air conditioning systems are near their useful service life. As a result, these systems breakdown and require repair and/or replacement. In November, facilities staff had to replace one of the 15-ton AC units at the Senior Center, which has since been completed. Rick LeBlanc and Mark Carlos are currently working on repairs to the City



Hall air conditioning unit. We work hard to get the HVAC systems back in operations timely because we know when they

don't function properly, employees and the public are uncomfortable. We apologize for any inconvenience and discomfort while the system is being repaired.

DECEMBER BIRTHDAYS

Brian Garcia	December 1	Christen Vliestra	December 14	Michael Vandermeer	December 19
Kyle O'Brien	December 1	Maurice Duran	December 15	Melanie Munns	December 20
Ponciano Yambot	December 2	Danny Saenz, Jr.	December 15	Anthony Trejo	December 20
Dustin Griffin	December 3	Jacqueline Crandell	December 16	Thomas Barilla	December 20
Richard Smiderle	December 3	Rosanne Gaede	December 16	Caitlin Willer	December 21
Phillip Estrada	December 4	Huber Ayala	December 16	Jesse Jauregui	December 23
Colleen Sellers	December 4	Luis Teixeira	December 17	Audrey Perez-Garcia	December 24
Stefanie Ulate	December 6	Edward Pratt, III	December 18	Jim Tseng	December 25
Lauren Loya	December 6	John Robles	December 18	Michael Boyle	December 31
Billy Wilson	December 9	Patricia Cauthen	December 19		
Lavell Brown	December 13	Zachary Husa	December 19		

