

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1100	\$1,084.33	\$1,111.42	\$1,139.21	\$1,167.70	\$1,196.89	\$1,226.81	\$1,257.48	\$1,288.92	\$1,321.15	\$1,354.16	\$1,388.02	\$1,422.72	\$1,458.29
HOURLY	\$13.55	\$13.89	\$14.24	\$14.60	\$14.96	\$15.34	\$15.72	\$16.11	\$16.51	\$16.93	\$17.35	\$17.78	\$18.23
MONTHLY	\$2,349.00	\$2,408.00	\$2,468.00	\$2,530.00	\$2,593.00	\$2,658.00	\$2,725.00	\$2,793.00	\$2,862.00	\$2,934.00	\$3,007.00	\$3,083.00	\$3,160.00
YEARLY	\$28,193.00	\$28,897.00	\$29,620.00	\$30,361.00	\$31,120.00	\$31,898.00	\$32,695.00	\$33,512.00	\$34,350.00	\$35,209.00	\$36,089.00	\$36,991.00	\$37,916.00
1101	\$1,095.16	\$1,122.55	\$1,150.61	\$1,179.37	\$1,208.86	\$1,239.07	\$1,270.06	\$1,301.80	\$1,334.35	\$1,367.71	\$1,401.91	\$1,436.95	\$1,472.88
HOURLY	\$13.69	\$14.03	\$14.38	\$14.74	\$15.11	\$15.49	\$15.88	\$16.27	\$16.68	\$17.10	\$17.52	\$17.96	\$18.41
MONTHLY	\$2,373.00	\$2,432.00	\$2,493.00	\$2,555.00	\$2,619.00	\$2,685.00	\$2,752.00	\$2,821.00	\$2,891.00	\$2,963.00	\$3,037.00	\$3,113.00	\$3,191.00
YEARLY	\$28,475.00	\$29,187.00	\$29,916.00	\$30,664.00	\$31,431.00	\$32,216.00	\$33,022.00	\$33,847.00	\$34,694.00	\$35,561.00	\$36,450.00	\$37,361.00	\$38,295.00
1102	\$1,106.11	\$1,133.77	\$1,162.12	\$1,191.17	\$1,220.95	\$1,251.47	\$1,282.76	\$1,314.83	\$1,347.69	\$1,381.38	\$1,415.92	\$1,451.32	\$1,487.61
HOURLY	\$13.83	\$14.17	\$14.53	\$14.89	\$15.26	\$15.64	\$16.04	\$16.44	\$16.85	\$17.27	\$17.70	\$18.14	\$18.60
MONTHLY	\$2,397.00	\$2,457.00	\$2,518.00	\$2,581.00	\$2,645.00	\$2,712.00	\$2,779.00	\$2,849.00	\$2,920.00	\$2,993.00	\$3,068.00	\$3,145.00	\$3,223.00
YEARLY	\$28,759.00	\$29,479.00	\$30,216.00	\$30,971.00	\$31,745.00	\$32,539.00	\$33,352.00	\$34,186.00	\$35,040.00	\$35,916.00	\$36,814.00	\$37,735.00	\$38,678.00
1103	\$1,117.18	\$1,145.10	\$1,173.73	\$1,203.08	\$1,233.15	\$1,263.98	\$1,295.58	\$1,327.98	\$1,361.17	\$1,395.21	\$1,430.09	\$1,465.84	\$1,502.48
HOURLY	\$13.97	\$14.31	\$14.67	\$15.04	\$15.41	\$15.80	\$16.20	\$16.60	\$17.02	\$17.44	\$17.88	\$18.32	\$18.78
MONTHLY	\$2,421.00	\$2,481.00	\$2,543.00	\$2,607.00	\$2,672.00	\$2,739.00	\$2,807.00	\$2,877.00	\$2,949.00	\$3,023.00	\$3,099.00	\$3,176.00	\$3,255.00
YEARLY	\$29,047.00	\$29,773.00	\$30,517.00	\$31,281.00	\$32,062.00	\$32,864.00	\$33,686.00	\$34,528.00	\$35,391.00	\$36,276.00	\$37,183.00	\$38,112.00	\$39,065.00
1104	\$1,128.35	\$1,156.56	\$1,185.47	\$1,215.10	\$1,245.48	\$1,276.62	\$1,308.53	\$1,341.25	\$1,374.79	\$1,409.15	\$1,444.37	\$1,480.50	\$1,517.51
HOURLY	\$14.10	\$14.46	\$14.82	\$15.19	\$15.57	\$15.96	\$16.36	\$16.77	\$17.19	\$17.61	\$18.06	\$18.51	\$18.97
MONTHLY	\$2,445.00	\$2,506.00	\$2,569.00	\$2,633.00	\$2,699.00	\$2,766.00	\$2,835.00	\$2,906.00	\$2,979.00	\$3,053.00	\$3,129.00	\$3,208.00	\$3,288.00
YEARLY	\$29,338.00	\$30,071.00	\$30,823.00	\$31,593.00	\$32,383.00	\$33,193.00	\$34,022.00	\$34,873.00	\$35,745.00	\$36,638.00	\$37,554.00	\$38,494.00	\$39,456.00
1105	\$1,139.64	\$1,168.13	\$1,197.33	\$1,227.26	\$1,257.94	\$1,289.39	\$1,321.62	\$1,354.67	\$1,388.52	\$1,423.24	\$1,458.82	\$1,495.31	\$1,532.68
HOURLY	\$14.25	\$14.60	\$14.97	\$15.34	\$15.72	\$16.12	\$16.52	\$16.93	\$17.36	\$17.79	\$18.24	\$18.69	\$19.16
MONTHLY	\$2,469.00	\$2,531.00	\$2,594.00	\$2,659.00	\$2,726.00	\$2,794.00	\$2,864.00	\$2,935.00	\$3,008.00	\$3,084.00	\$3,161.00	\$3,240.00	\$3,321.00
YEARLY	\$29,631.00	\$30,372.00	\$31,131.00	\$31,909.00	\$32,707.00	\$33,525.00	\$34,363.00	\$35,222.00	\$36,102.00	\$37,005.00	\$37,930.00	\$38,879.00	\$39,850.00
1106	\$1,151.03	\$1,179.81	\$1,209.29	\$1,239.53	\$1,270.51	\$1,302.29	\$1,334.84	\$1,368.21	\$1,402.41	\$1,437.48	\$1,473.42	\$1,510.25	\$1,548.01
HOURLY	\$14.39	\$14.75	\$15.12	\$15.49	\$15.88	\$16.28	\$16.69	\$17.10	\$17.53	\$17.97	\$18.42	\$18.88	\$19.35
MONTHLY	\$2,494.00	\$2,556.00	\$2,620.00	\$2,686.00	\$2,753.00	\$2,822.00	\$2,892.00	\$2,964.00	\$3,039.00	\$3,115.00	\$3,192.00	\$3,272.00	\$3,354.00
YEARLY	\$29,927.00	\$30,676.00	\$31,442.00	\$32,228.00	\$33,034.00	\$33,860.00	\$34,706.00	\$35,574.00	\$36,463.00	\$37,375.00	\$38,309.00	\$39,267.00	\$40,249.00
1107	\$1,162.54	\$1,191.60	\$1,221.39	\$1,251.93	\$1,283.23	\$1,315.30	\$1,348.19	\$1,381.89	\$1,416.44	\$1,451.86	\$1,488.14	\$1,525.35	\$1,563.48
HOURLY	\$14.53	\$14.90	\$15.27	\$15.65	\$16.04	\$16.44	\$16.85	\$17.27	\$17.71	\$18.15	\$18.60	\$19.07	\$19.54
MONTHLY	\$2,519.00	\$2,582.00	\$2,646.00	\$2,713.00	\$2,780.00	\$2,850.00	\$2,921.00	\$2,994.00	\$3,069.00	\$3,146.00	\$3,224.00	\$3,305.00	\$3,388.00
YEARLY	\$30,227.00	\$30,982.00	\$31,757.00	\$32,551.00	\$33,364.00	\$34,198.00	\$35,053.00	\$35,930.00	\$36,828.00	\$37,749.00	\$38,692.00	\$39,660.00	\$40,651.00

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GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1108	\$1,174.16	\$1,203.52	\$1,233.62	\$1,264.45	\$1,296.06	\$1,328.45	\$1,361.68	\$1,395.71	\$1,430.60	\$1,466.37	\$1,503.04	\$1,540.62	\$1,579.12
HOURLY	\$14.68	\$15.04	\$15.42	\$15.81	\$16.20	\$16.61	\$17.02	\$17.45	\$17.88	\$18.33	\$18.79	\$19.26	\$19.74
MONTHLY	\$2,544.00	\$2,608.00	\$2,673.00	\$2,740.00	\$2,808.00	\$2,878.00	\$2,950.00	\$3,024.00	\$3,100.00	\$3,177.00	\$3,257.00	\$3,338.00	\$3,421.00
YEARLY	\$30,529.00	\$31,292.00	\$32,075.00	\$32,876.00	\$33,698.00	\$34,540.00	\$35,404.00	\$36,289.00	\$37,196.00	\$38,126.00	\$39,080.00	\$40,057.00	\$41,058.00
1109	\$1,185.90	\$1,215.57	\$1,245.95	\$1,277.10	\$1,309.03	\$1,341.75	\$1,375.29	\$1,409.67	\$1,444.91	\$1,481.04	\$1,518.07	\$1,556.02	\$1,594.91
HOURLY	\$14.82	\$15.20	\$15.57	\$15.96	\$16.36	\$16.77	\$17.19	\$17.62	\$18.06	\$18.51	\$18.98	\$19.45	\$19.94
MONTHLY	\$2,569.00	\$2,634.00	\$2,700.00	\$2,767.00	\$2,836.00	\$2,907.00	\$2,980.00	\$3,054.00	\$3,131.00	\$3,209.00	\$3,289.00	\$3,371.00	\$3,456.00
YEARLY	\$30,834.00	\$31,605.00	\$32,395.00	\$33,205.00	\$34,035.00	\$34,886.00	\$35,758.00	\$36,652.00	\$37,568.00	\$38,508.00	\$39,470.00	\$40,457.00	\$41,468.00
1110	\$1,197.76	\$1,227.71	\$1,258.40	\$1,289.86	\$1,322.11	\$1,355.17	\$1,389.04	\$1,423.77	\$1,459.36	\$1,495.84	\$1,533.25	\$1,571.58	\$1,610.85
HOURLY	\$14.97	\$15.35	\$15.73	\$16.12	\$16.53	\$16.94	\$17.36	\$17.80	\$18.24	\$18.70	\$19.17	\$19.65	\$20.14
MONTHLY	\$2,595.00	\$2,660.00	\$2,727.00	\$2,795.00	\$2,865.00	\$2,936.00	\$3,010.00	\$3,085.00	\$3,162.00	\$3,241.00	\$3,322.00	\$3,405.00	\$3,490.00
YEARLY	\$31,142.00	\$31,921.00	\$32,719.00	\$33,537.00	\$34,375.00	\$35,235.00	\$36,116.00	\$37,019.00	\$37,944.00	\$38,892.00	\$39,865.00	\$40,862.00	\$41,883.00
1111	\$1,209.74	\$1,239.99	\$1,270.99	\$1,302.75	\$1,335.34	\$1,368.72	\$1,402.94	\$1,438.00	\$1,473.95	\$1,510.81	\$1,548.58	\$1,587.29	\$1,626.98
HOURLY	\$15.12	\$15.50	\$15.89	\$16.28	\$16.69	\$17.11	\$17.54	\$17.98	\$18.42	\$18.89	\$19.36	\$19.84	\$20.34
MONTHLY	\$2,621.00	\$2,687.00	\$2,754.00	\$2,823.00	\$2,893.00	\$2,966.00	\$3,040.00	\$3,116.00	\$3,194.00	\$3,273.00	\$3,355.00	\$3,439.00	\$3,525.00
YEARLY	\$31,454.00	\$32,240.00	\$33,046.00	\$33,872.00	\$34,719.00	\$35,587.00	\$36,477.00	\$37,388.00	\$38,323.00	\$39,282.00	\$40,264.00	\$41,270.00	\$42,302.00
1112	\$1,221.84	\$1,252.39	\$1,283.69	\$1,315.79	\$1,348.70	\$1,382.41	\$1,416.97	\$1,452.37	\$1,488.69	\$1,525.91	\$1,564.06	\$1,603.16	\$1,643.24
HOURLY	\$15.27	\$15.66	\$16.05	\$16.45	\$16.86	\$17.28	\$17.71	\$18.16	\$18.61	\$19.07	\$19.55	\$20.04	\$20.54
MONTHLY	\$2,647.00	\$2,714.00	\$2,781.00	\$2,851.00	\$2,922.00	\$2,995.00	\$3,070.00	\$3,147.00	\$3,226.00	\$3,306.00	\$3,389.00	\$3,474.00	\$3,560.00
YEARLY	\$31,768.00	\$32,563.00	\$33,376.00	\$34,211.00	\$35,067.00	\$35,943.00	\$36,842.00	\$37,762.00	\$38,706.00	\$39,674.00	\$40,666.00	\$41,683.00	\$42,725.00
1113	\$1,234.06	\$1,264.91	\$1,296.53	\$1,328.95	\$1,362.17	\$1,396.23	\$1,431.14	\$1,466.92	\$1,503.59	\$1,541.17	\$1,579.70	\$1,619.19	\$1,659.67
HOURLY	\$15.43	\$15.81	\$16.21	\$16.61	\$17.03	\$17.45	\$17.89	\$18.34	\$18.80	\$19.27	\$19.75	\$20.24	\$20.75
MONTHLY	\$2,674.00	\$2,741.00	\$2,809.00	\$2,879.00	\$2,951.00	\$3,025.00	\$3,101.00	\$3,178.00	\$3,258.00	\$3,339.00	\$3,423.00	\$3,508.00	\$3,596.00
YEARLY	\$32,086.00	\$32,888.00	\$33,710.00	\$34,553.00	\$35,417.00	\$36,302.00	\$37,210.00	\$38,140.00	\$39,094.00	\$40,071.00	\$41,073.00	\$42,099.00	\$43,152.00
1114	\$1,246.40	\$1,277.55	\$1,309.50	\$1,342.23	\$1,375.78	\$1,410.20	\$1,445.44	\$1,481.58	\$1,518.62	\$1,556.58	\$1,595.50	\$1,635.38	\$1,676.28
HOURLY	\$15.58	\$15.97	\$16.37	\$16.78	\$17.20	\$17.63	\$18.07	\$18.52	\$18.98	\$19.46	\$19.94	\$20.44	\$20.95
MONTHLY	\$2,701.00	\$2,768.00	\$2,837.00	\$2,908.00	\$2,981.00	\$3,055.00	\$3,132.00	\$3,210.00	\$3,290.00	\$3,373.00	\$3,457.00	\$3,543.00	\$3,632.00
YEARLY	\$32,407.00	\$33,217.00	\$34,048.00	\$34,898.00	\$35,771.00	\$36,666.00	\$37,582.00	\$38,522.00	\$39,485.00	\$40,472.00	\$41,484.00	\$42,520.00	\$43,584.00
1115	\$1,258.86	\$1,290.34	\$1,322.60	\$1,355.66	\$1,389.55	\$1,424.28	\$1,459.90	\$1,496.39	\$1,533.80	\$1,572.15	\$1,611.44	\$1,651.74	\$1,693.03
HOURLY	\$15.74	\$16.13	\$16.53	\$16.95	\$17.37	\$17.80	\$18.25	\$18.71	\$19.17	\$19.65	\$20.14	\$20.65	\$21.16
MONTHLY	\$2,728.00	\$2,796.00	\$2,866.00	\$2,937.00	\$3,011.00	\$3,086.00	\$3,163.00	\$3,242.00	\$3,323.00	\$3,406.00	\$3,491.00	\$3,579.00	\$3,668.00
YEARLY	\$32,731.00	\$33,549.00	\$34,388.00	\$35,248.00	\$36,129.00	\$37,032.00	\$37,958.00	\$38,907.00	\$39,879.00	\$40,876.00	\$41,898.00	\$42,946.00	\$44,019.00

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GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1116	\$1,271.46	\$1,303.23	\$1,335.82	\$1,369.21	\$1,403.44	\$1,438.54	\$1,474.50	\$1,511.36	\$1,549.14	\$1,587.88	\$1,627.57	\$1,668.26	\$1,709.96
HOURLY	\$15.89	\$16.29	\$16.70	\$17.12	\$17.54	\$17.98	\$18.43	\$18.89	\$19.36	\$19.85	\$20.35	\$20.85	\$21.38
MONTHLY	\$2,755.00	\$2,824.00	\$2,894.00	\$2,967.00	\$3,041.00	\$3,117.00	\$3,195.00	\$3,275.00	\$3,356.00	\$3,440.00	\$3,526.00	\$3,615.00	\$3,705.00
YEARLY	\$33,058.00	\$33,884.00	\$34,732.00	\$35,600.00	\$36,490.00	\$37,403.00	\$38,338.00	\$39,296.00	\$40,278.00	\$41,285.00	\$42,317.00	\$43,375.00	\$44,459.00
1117	\$1,284.18	\$1,316.28	\$1,349.17	\$1,382.90	\$1,417.47	\$1,452.92	\$1,489.25	\$1,526.47	\$1,564.64	\$1,603.75	\$1,643.84	\$1,684.94	\$1,727.06
HOURLY	\$16.05	\$16.45	\$16.87	\$17.29	\$17.72	\$18.16	\$18.62	\$19.08	\$19.56	\$20.05	\$20.55	\$21.06	\$21.59
MONTHLY	\$2,782.00	\$2,852.00	\$2,923.00	\$2,996.00	\$3,071.00	\$3,148.00	\$3,227.00	\$3,307.00	\$3,390.00	\$3,475.00	\$3,562.00	\$3,651.00	\$3,742.00
YEARLY	\$33,389.00	\$34,224.00	\$35,079.00	\$35,956.00	\$36,855.00	\$37,776.00	\$38,721.00	\$39,689.00	\$40,681.00	\$41,698.00	\$42,740.00	\$43,809.00	\$44,904.00
1118	\$1,297.01	\$1,329.44	\$1,362.67	\$1,396.73	\$1,431.65	\$1,467.45	\$1,504.12	\$1,541.74	\$1,580.28	\$1,619.79	\$1,660.28	\$1,701.79	\$1,744.33
HOURLY	\$16.21	\$16.62	\$17.03	\$17.46	\$17.90	\$18.34	\$18.80	\$19.27	\$19.75	\$20.25	\$20.75	\$21.27	\$21.80
MONTHLY	\$2,810.00	\$2,880.00	\$2,952.00	\$3,026.00	\$3,102.00	\$3,179.00	\$3,259.00	\$3,340.00	\$3,424.00	\$3,510.00	\$3,597.00	\$3,687.00	\$3,779.00
YEARLY	\$33,723.00	\$34,566.00	\$35,430.00	\$36,315.00	\$37,223.00	\$38,154.00	\$39,108.00	\$40,086.00	\$41,088.00	\$42,115.00	\$43,168.00	\$44,247.00	\$45,353.00
1119	\$1,309.98	\$1,342.74	\$1,376.30	\$1,410.69	\$1,445.97	\$1,482.13	\$1,519.17	\$1,557.16	\$1,596.08	\$1,635.98	\$1,676.89	\$1,718.81	\$1,761.78
HOURLY	\$16.38	\$16.78	\$17.20	\$17.63	\$18.08	\$18.53	\$18.99	\$19.47	\$19.95	\$20.45	\$20.96	\$21.49	\$22.02
MONTHLY	\$2,838.00	\$2,909.00	\$2,982.00	\$3,056.00	\$3,133.00	\$3,211.00	\$3,292.00	\$3,374.00	\$3,458.00	\$3,545.00	\$3,633.00	\$3,724.00	\$3,817.00
YEARLY	\$34,060.00	\$34,912.00	\$35,784.00	\$36,678.00	\$37,596.00	\$38,536.00	\$39,499.00	\$40,487.00	\$41,499.00	\$42,536.00	\$43,600.00	\$44,690.00	\$45,807.00
1120	\$1,323.08	\$1,356.16	\$1,390.07	\$1,424.81	\$1,460.43	\$1,496.94	\$1,534.36	\$1,572.73	\$1,612.04	\$1,652.35	\$1,693.65	\$1,735.98	\$1,779.40
HOURLY	\$16.54	\$16.95	\$17.38	\$17.81	\$18.26	\$18.71	\$19.18	\$19.66	\$20.15	\$20.65	\$21.17	\$21.70	\$22.24
MONTHLY	\$2,867.00	\$2,938.00	\$3,012.00	\$3,087.00	\$3,164.00	\$3,243.00	\$3,324.00	\$3,408.00	\$3,493.00	\$3,580.00	\$3,670.00	\$3,761.00	\$3,855.00
YEARLY	\$34,401.00	\$35,261.00	\$36,142.00	\$37,046.00	\$37,972.00	\$38,921.00	\$39,894.00	\$40,891.00	\$41,914.00	\$42,962.00	\$44,035.00	\$45,136.00	\$46,265.00
1121	\$1,336.31	\$1,369.72	\$1,403.97	\$1,439.05	\$1,475.03	\$1,511.92	\$1,549.71	\$1,588.45	\$1,628.17	\$1,668.88	\$1,710.60	\$1,753.36	\$1,797.18
HOURLY	\$16.70	\$17.12	\$17.55	\$17.99	\$18.44	\$18.90	\$19.37	\$19.86	\$20.35	\$20.86	\$21.38	\$21.92	\$22.47
MONTHLY	\$2,895.00	\$2,968.00	\$3,042.00	\$3,118.00	\$3,196.00	\$3,276.00	\$3,358.00	\$3,442.00	\$3,528.00	\$3,616.00	\$3,706.00	\$3,799.00	\$3,894.00
YEARLY	\$34,745.00	\$35,613.00	\$36,504.00	\$37,416.00	\$38,351.00	\$39,310.00	\$40,293.00	\$41,300.00	\$42,333.00	\$43,391.00	\$44,476.00	\$45,588.00	\$46,727.00
1122	\$1,349.67	\$1,383.42	\$1,418.00	\$1,453.45	\$1,489.79	\$1,527.02	\$1,565.20	\$1,604.34	\$1,644.45	\$1,685.55	\$1,727.69	\$1,770.89	\$1,815.16
HOURLY	\$16.87	\$17.29	\$17.73	\$18.17	\$18.62	\$19.09	\$19.57	\$20.05	\$20.56	\$21.07	\$21.60	\$22.14	\$22.69
MONTHLY	\$2,924.00	\$2,997.00	\$3,072.00	\$3,149.00	\$3,228.00	\$3,309.00	\$3,391.00	\$3,476.00	\$3,563.00	\$3,652.00	\$3,743.00	\$3,837.00	\$3,933.00
YEARLY	\$35,092.00	\$35,969.00	\$36,868.00	\$37,790.00	\$38,735.00	\$39,703.00	\$40,696.00	\$41,713.00	\$42,756.00	\$43,825.00	\$44,920.00	\$46,044.00	\$47,195.00
1123	\$1,363.17	\$1,397.25	\$1,432.18	\$1,467.98	\$1,504.68	\$1,542.31	\$1,580.85	\$1,620.38	\$1,660.90	\$1,702.41	\$1,744.97	\$1,788.59	\$1,833.31
HOURLY	\$17.04	\$17.47	\$17.90	\$18.35	\$18.81	\$19.28	\$19.76	\$20.26	\$20.76	\$21.28	\$21.81	\$22.36	\$22.92
MONTHLY	\$2,954.00	\$3,027.00	\$3,103.00	\$3,181.00	\$3,260.00	\$3,342.00	\$3,425.00	\$3,511.00	\$3,599.00	\$3,689.00	\$3,781.00	\$3,875.00	\$3,972.00
YEARLY	\$35,443.00	\$36,329.00	\$37,237.00	\$38,168.00	\$39,122.00	\$40,101.00	\$41,103.00	\$42,130.00	\$43,184.00	\$44,263.00	\$45,370.00	\$46,504.00	\$47,667.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1124	\$1,376.79	\$1,411.22	\$1,446.51	\$1,482.67	\$1,519.73	\$1,557.73	\$1,596.66	\$1,636.58	\$1,677.50	\$1,719.44	\$1,762.42	\$1,806.49	\$1,851.65
HOURLY	\$17.21	\$17.64	\$18.08	\$18.53	\$19.00	\$19.47	\$19.96	\$20.46	\$20.97	\$21.49	\$22.03	\$22.58	\$23.15
MONTHLY	\$2,983.00	\$3,058.00	\$3,134.00	\$3,212.00	\$3,293.00	\$3,375.00	\$3,459.00	\$3,546.00	\$3,635.00	\$3,725.00	\$3,819.00	\$3,914.00	\$4,012.00
YEARLY	\$35,797.00	\$36,692.00	\$37,610.00	\$38,550.00	\$39,513.00	\$40,501.00	\$41,514.00	\$42,552.00	\$43,616.00	\$44,706.00	\$45,823.00	\$46,969.00	\$48,143.00
1125	\$1,390.56	\$1,425.34	\$1,460.96	\$1,497.50	\$1,534.93	\$1,573.30	\$1,612.63	\$1,652.95	\$1,694.27	\$1,736.64	\$1,780.04	\$1,824.54	\$1,870.15
HOURLY	\$17.38	\$17.82	\$18.26	\$18.72	\$19.19	\$19.67	\$20.16	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38
MONTHLY	\$3,013.00	\$3,088.00	\$3,165.00	\$3,245.00	\$3,326.00	\$3,409.00	\$3,494.00	\$3,581.00	\$3,671.00	\$3,763.00	\$3,857.00	\$3,953.00	\$4,052.00
YEARLY	\$36,155.00	\$37,059.00	\$37,985.00	\$38,936.00	\$39,909.00	\$40,906.00	\$41,929.00	\$42,977.00	\$44,052.00	\$45,153.00	\$46,282.00	\$47,439.00	\$48,624.00
1126	\$1,404.47	\$1,439.59	\$1,475.58	\$1,512.48	\$1,550.27	\$1,589.04	\$1,628.77	\$1,669.49	\$1,711.22	\$1,753.99	\$1,797.84	\$1,842.79	\$1,888.85
HOURLY	\$17.56	\$18.00	\$18.45	\$18.91	\$19.38	\$19.86	\$20.36	\$20.87	\$21.39	\$21.93	\$22.47	\$23.04	\$23.61
MONTHLY	\$3,043.00	\$3,119.00	\$3,197.00	\$3,277.00	\$3,359.00	\$3,443.00	\$3,529.00	\$3,617.00	\$3,708.00	\$3,800.00	\$3,895.00	\$3,993.00	\$4,093.00
YEARLY	\$36,517.00	\$37,430.00	\$38,366.00	\$39,325.00	\$40,308.00	\$41,316.00	\$42,349.00	\$43,407.00	\$44,492.00	\$45,604.00	\$46,744.00	\$47,913.00	\$49,111.00
1127	\$1,418.52	\$1,453.99	\$1,490.33	\$1,527.59	\$1,565.78	\$1,604.93	\$1,645.05	\$1,686.17	\$1,728.33	\$1,771.53	\$1,815.82	\$1,861.22	\$1,907.74
HOURLY	\$17.73	\$18.18	\$18.63	\$19.10	\$19.57	\$20.06	\$20.56	\$21.08	\$21.60	\$22.14	\$22.70	\$23.27	\$23.85
MONTHLY	\$3,073.00	\$3,150.00	\$3,229.00	\$3,310.00	\$3,393.00	\$3,477.00	\$3,564.00	\$3,653.00	\$3,745.00	\$3,838.00	\$3,934.00	\$4,033.00	\$4,133.00
YEARLY	\$36,882.00	\$37,804.00	\$38,749.00	\$39,718.00	\$40,711.00	\$41,729.00	\$42,772.00	\$43,841.00	\$44,937.00	\$46,060.00	\$47,212.00	\$48,392.00	\$49,602.00
1128	\$1,432.70	\$1,468.52	\$1,505.23	\$1,542.87	\$1,581.44	\$1,620.98	\$1,661.51	\$1,703.03	\$1,745.60	\$1,789.26	\$1,833.98	\$1,879.83	\$1,926.82
HOURLY	\$17.91	\$18.36	\$18.82	\$19.29	\$19.77	\$20.26	\$20.77	\$21.29	\$21.82	\$22.37	\$22.93	\$23.50	\$24.09
MONTHLY	\$3,104.00	\$3,182.00	\$3,261.00	\$3,343.00	\$3,426.00	\$3,512.00	\$3,600.00	\$3,690.00	\$3,782.00	\$3,877.00	\$3,974.00	\$4,073.00	\$4,175.00
YEARLY	\$37,251.00	\$38,182.00	\$39,136.00	\$40,115.00	\$41,118.00	\$42,146.00	\$43,200.00	\$44,279.00	\$45,386.00	\$46,521.00	\$47,684.00	\$48,876.00	\$50,098.00
1129	\$1,447.03	\$1,483.21	\$1,520.29	\$1,558.30	\$1,597.25	\$1,637.18	\$1,678.12	\$1,720.07	\$1,763.06	\$1,807.14	\$1,852.33	\$1,898.62	\$1,946.09
HOURLY	\$18.09	\$18.54	\$19.00	\$19.48	\$19.97	\$20.47	\$20.98	\$21.50	\$22.04	\$22.59	\$23.15	\$23.73	\$24.33
MONTHLY	\$3,135.00	\$3,214.00	\$3,294.00	\$3,376.00	\$3,461.00	\$3,547.00	\$3,636.00	\$3,727.00	\$3,820.00	\$3,915.00	\$4,013.00	\$4,114.00	\$4,217.00
YEARLY	\$37,623.00	\$38,564.00	\$39,528.00	\$40,516.00	\$41,529.00	\$42,567.00	\$43,632.00	\$44,722.00	\$45,840.00	\$46,986.00	\$48,161.00	\$49,365.00	\$50,599.00
1130	\$1,461.50	\$1,498.04	\$1,535.49	\$1,573.88	\$1,613.22	\$1,653.56	\$1,694.90	\$1,737.27	\$1,780.70	\$1,825.22	\$1,870.86	\$1,917.61	\$1,965.56
HOURLY	\$18.27	\$18.73	\$19.19	\$19.67	\$20.17	\$20.67	\$21.19	\$21.72	\$22.26	\$22.82	\$23.39	\$23.97	\$24.57
MONTHLY	\$3,167.00	\$3,246.00	\$3,327.00	\$3,410.00	\$3,495.00	\$3,583.00	\$3,672.00	\$3,764.00	\$3,858.00	\$3,955.00	\$4,054.00	\$4,155.00	\$4,259.00
YEARLY	\$38,000.00	\$38,950.00	\$39,923.00	\$40,921.00	\$41,944.00	\$42,993.00	\$44,068.00	\$45,170.00	\$46,299.00	\$47,456.00	\$48,643.00	\$49,858.00	\$51,105.00
1131	\$1,476.12	\$1,513.01	\$1,550.84	\$1,589.62	\$1,629.37	\$1,670.10	\$1,711.84	\$1,754.64	\$1,798.51	\$1,843.46	\$1,889.56	\$1,936.80	\$1,985.20
HOURLY	\$18.45	\$18.91	\$19.39	\$19.87	\$20.37	\$20.88	\$21.40	\$21.93	\$22.48	\$23.04	\$23.62	\$24.21	\$24.82
MONTHLY	\$3,198.00	\$3,278.00	\$3,360.00	\$3,444.00	\$3,530.00	\$3,619.00	\$3,709.00	\$3,802.00	\$3,897.00	\$3,994.00	\$4,094.00	\$4,196.00	\$4,301.00
YEARLY	\$38,380.00	\$39,339.00	\$40,322.00	\$41,331.00	\$42,364.00	\$43,423.00	\$44,508.00	\$45,621.00	\$46,762.00	\$47,930.00	\$49,129.00	\$50,357.00	\$51,616.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1132	\$1,490.89	\$1,528.15	\$1,566.36	\$1,605.51	\$1,645.65	\$1,686.79	\$1,728.96	\$1,772.19	\$1,816.49	\$1,861.89	\$1,908.45	\$1,956.16	\$2,005.06
HOURLY	\$18.64	\$19.10	\$19.58	\$20.07	\$20.57	\$21.09	\$21.61	\$22.15	\$22.71	\$23.27	\$23.86	\$24.45	\$25.06
MONTHLY	\$3,230.00	\$3,311.00	\$3,394.00	\$3,479.00	\$3,566.00	\$3,655.00	\$3,746.00	\$3,840.00	\$3,936.00	\$4,034.00	\$4,135.00	\$4,238.00	\$4,344.00
YEARLY	\$38,764.00	\$39,732.00	\$40,726.00	\$41,744.00	\$42,787.00	\$43,857.00	\$44,953.00	\$46,077.00	\$47,229.00	\$48,410.00	\$49,620.00	\$50,861.00	\$52,132.00
1133	\$1,505.79	\$1,543.43	\$1,582.02	\$1,621.58	\$1,662.12	\$1,703.65	\$1,746.24	\$1,789.91	\$1,834.65	\$1,880.52	\$1,927.54	\$1,975.72	\$2,025.12
HOURLY	\$18.82	\$19.29	\$19.78	\$20.27	\$20.78	\$21.30	\$21.83	\$22.37	\$22.93	\$23.51	\$24.09	\$24.70	\$25.31
MONTHLY	\$3,263.00	\$3,344.00	\$3,428.00	\$3,513.00	\$3,601.00	\$3,691.00	\$3,784.00	\$3,878.00	\$3,975.00	\$4,074.00	\$4,176.00	\$4,281.00	\$4,388.00
YEARLY	\$39,151.00	\$40,130.00	\$41,133.00	\$42,162.00	\$43,216.00	\$44,295.00	\$45,403.00	\$46,538.00	\$47,701.00	\$48,894.00	\$50,117.00	\$51,369.00	\$52,654.00
1134	\$1,520.84	\$1,558.85	\$1,597.84	\$1,637.77	\$1,678.73	\$1,720.70	\$1,763.71	\$1,807.81	\$1,853.00	\$1,899.33	\$1,946.80	\$1,995.48	\$2,045.37
HOURLY	\$19.01	\$19.49	\$19.97	\$20.47	\$20.98	\$21.51	\$22.05	\$22.60	\$23.16	\$23.74	\$24.34	\$24.94	\$25.57
MONTHLY	\$3,295.00	\$3,378.00	\$3,462.00	\$3,549.00	\$3,637.00	\$3,728.00	\$3,821.00	\$3,917.00	\$4,015.00	\$4,115.00	\$4,218.00	\$4,324.00	\$4,432.00
YEARLY	\$39,542.00	\$40,531.00	\$41,544.00	\$42,583.00	\$43,647.00	\$44,739.00	\$45,857.00	\$47,004.00	\$48,178.00	\$49,383.00	\$50,617.00	\$51,883.00	\$53,180.00
1135	\$1,536.05	\$1,574.45	\$1,613.82	\$1,654.17	\$1,695.52	\$1,737.90	\$1,781.35	\$1,825.88	\$1,871.53	\$1,918.32	\$1,966.27	\$2,015.43	\$2,065.83
HOURLY	\$19.20	\$19.68	\$20.17	\$20.68	\$21.19	\$21.72	\$22.27	\$22.82	\$23.39	\$23.98	\$24.58	\$25.19	\$25.82
MONTHLY	\$3,328.00	\$3,411.00	\$3,497.00	\$3,584.00	\$3,674.00	\$3,765.00	\$3,860.00	\$3,956.00	\$4,055.00	\$4,156.00	\$4,260.00	\$4,367.00	\$4,476.00
YEARLY	\$39,938.00	\$40,936.00	\$41,960.00	\$43,009.00	\$44,084.00	\$45,186.00	\$46,316.00	\$47,473.00	\$48,660.00	\$49,877.00	\$51,124.00	\$52,402.00	\$53,712.00
1136	\$1,551.41	\$1,590.21	\$1,629.96	\$1,670.71	\$1,712.47	\$1,755.28	\$1,799.16	\$1,844.14	\$1,890.24	\$1,937.50	\$1,985.95	\$2,035.59	\$2,086.48
HOURLY	\$19.39	\$19.88	\$20.38	\$20.88	\$21.41	\$21.94	\$22.49	\$23.05	\$23.63	\$24.22	\$24.82	\$25.45	\$26.08
MONTHLY	\$3,361.00	\$3,445.00	\$3,532.00	\$3,620.00	\$3,710.00	\$3,803.00	\$3,898.00	\$3,996.00	\$4,096.00	\$4,198.00	\$4,303.00	\$4,410.00	\$4,521.00
YEARLY	\$40,337.00	\$41,346.00	\$42,379.00	\$43,439.00	\$44,525.00	\$45,638.00	\$46,779.00	\$47,948.00	\$49,147.00	\$50,376.00	\$51,635.00	\$52,926.00	\$54,249.00
1137	\$1,566.94	\$1,606.10	\$1,646.26	\$1,687.41	\$1,729.59	\$1,772.83	\$1,817.15	\$1,862.60	\$1,909.15	\$1,956.87	\$2,005.81	\$2,055.94	\$2,107.34
HOURLY	\$19.59	\$20.08	\$20.58	\$21.09	\$21.62	\$22.16	\$22.71	\$23.28	\$23.86	\$24.46	\$25.07	\$25.70	\$26.34
MONTHLY	\$3,395.00	\$3,480.00	\$3,567.00	\$3,656.00	\$3,747.00	\$3,841.00	\$3,937.00	\$4,036.00	\$4,136.00	\$4,240.00	\$4,346.00	\$4,455.00	\$4,566.00
YEARLY	\$40,741.00	\$41,759.00	\$42,803.00	\$43,873.00	\$44,970.00	\$46,094.00	\$47,246.00	\$48,428.00	\$49,638.00	\$50,879.00	\$52,152.00	\$53,455.00	\$54,791.00
1138	\$1,582.60	\$1,622.16	\$1,662.72	\$1,704.28	\$1,746.90	\$1,790.56	\$1,835.33	\$1,881.21	\$1,928.24	\$1,976.46	\$2,025.86	\$2,076.51	\$2,128.42
HOURLY	\$19.78	\$20.28	\$20.78	\$21.30	\$21.84	\$22.38	\$22.94	\$23.52	\$24.10	\$24.71	\$25.32	\$25.96	\$26.61
MONTHLY	\$3,429.00	\$3,515.00	\$3,603.00	\$3,693.00	\$3,785.00	\$3,880.00	\$3,977.00	\$4,076.00	\$4,178.00	\$4,282.00	\$4,389.00	\$4,499.00	\$4,612.00
YEARLY	\$41,148.00	\$42,177.00	\$43,231.00	\$44,312.00	\$45,420.00	\$46,555.00	\$47,719.00	\$48,912.00	\$50,135.00	\$51,388.00	\$52,673.00	\$53,990.00	\$55,339.00
1139	\$1,598.43	\$1,638.37	\$1,679.35	\$1,721.33	\$1,764.35	\$1,808.47	\$1,853.69	\$1,900.02	\$1,947.53	\$1,996.21	\$2,046.11	\$2,097.27	\$2,149.71
HOURLY	\$19.98	\$20.48	\$20.99	\$21.52	\$22.05	\$22.61	\$23.17	\$23.75	\$24.34	\$24.95	\$25.58	\$26.22	\$26.87
MONTHLY	\$3,463.00	\$3,550.00	\$3,639.00	\$3,730.00	\$3,823.00	\$3,918.00	\$4,016.00	\$4,117.00	\$4,220.00	\$4,325.00	\$4,433.00	\$4,544.00	\$4,658.00
YEARLY	\$41,560.00	\$42,598.00	\$43,664.00	\$44,755.00	\$45,874.00	\$47,021.00	\$48,196.00	\$49,401.00	\$50,636.00	\$51,902.00	\$53,199.00	\$54,530.00	\$55,893.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1140	\$1,614.41	\$1,654.77	\$1,696.15	\$1,738.54	\$1,782.00	\$1,826.56	\$1,872.21	\$1,919.02	\$1,967.01	\$2,016.17	\$2,066.57	\$2,118.24	\$2,171.19
HOURLY	\$20.18	\$20.69	\$21.20	\$21.73	\$22.28	\$22.83	\$23.40	\$23.99	\$24.59	\$25.20	\$25.83	\$26.48	\$27.14
MONTHLY	\$3,498.00	\$3,585.00	\$3,675.00	\$3,767.00	\$3,861.00	\$3,958.00	\$4,056.00	\$4,158.00	\$4,262.00	\$4,368.00	\$4,478.00	\$4,590.00	\$4,704.00
YEARLY	\$41,975.00	\$43,025.00	\$44,100.00	\$45,203.00	\$46,332.00	\$47,491.00	\$48,678.00	\$49,895.00	\$51,143.00	\$52,421.00	\$53,731.00	\$55,075.00	\$56,451.00
1141	\$1,630.54	\$1,671.32	\$1,713.10	\$1,755.92	\$1,799.82	\$1,844.83	\$1,890.95	\$1,938.22	\$1,986.66	\$2,036.33	\$2,087.25	\$2,139.43	\$2,192.91
HOURLY	\$20.38	\$20.89	\$21.41	\$21.95	\$22.50	\$23.06	\$23.64	\$24.23	\$24.83	\$25.45	\$26.09	\$26.74	\$27.41
MONTHLY	\$3,533.00	\$3,621.00	\$3,712.00	\$3,804.00	\$3,900.00	\$3,997.00	\$4,097.00	\$4,199.00	\$4,304.00	\$4,412.00	\$4,522.00	\$4,635.00	\$4,751.00
YEARLY	\$42,395.00	\$43,455.00	\$44,541.00	\$45,654.00	\$46,796.00	\$47,966.00	\$49,165.00	\$50,394.00	\$51,654.00	\$52,945.00	\$54,269.00	\$55,626.00	\$57,016.00
1142	\$1,646.86	\$1,688.02	\$1,730.22	\$1,773.48	\$1,817.82	\$1,863.27	\$1,909.85	\$1,957.60	\$2,006.53	\$2,056.70	\$2,108.11	\$2,160.82	\$2,214.85
HOURLY	\$20.59	\$21.10	\$21.63	\$22.17	\$22.72	\$23.29	\$23.87	\$24.47	\$25.08	\$25.71	\$26.35	\$27.01	\$27.69
MONTHLY	\$3,568.00	\$3,657.00	\$3,749.00	\$3,843.00	\$3,939.00	\$4,037.00	\$4,138.00	\$4,241.00	\$4,347.00	\$4,456.00	\$4,568.00	\$4,682.00	\$4,799.00
YEARLY	\$42,819.00	\$43,889.00	\$44,986.00	\$46,111.00	\$47,264.00	\$48,446.00	\$49,657.00	\$50,898.00	\$52,170.00	\$53,475.00	\$54,811.00	\$56,182.00	\$57,587.00
1143	\$1,663.33	\$1,704.90	\$1,747.54	\$1,791.21	\$1,836.00	\$1,881.91	\$1,928.95	\$1,977.17	\$2,026.61	\$2,077.27	\$2,129.20	\$2,182.43	\$2,237.00
HOURLY	\$20.79	\$21.31	\$21.84	\$22.39	\$22.95	\$23.52	\$24.11	\$24.72	\$25.33	\$25.97	\$26.62	\$27.28	\$27.96
MONTHLY	\$3,604.00	\$3,694.00	\$3,786.00	\$3,881.00	\$3,978.00	\$4,077.00	\$4,179.00	\$4,284.00	\$4,391.00	\$4,501.00	\$4,613.00	\$4,729.00	\$4,847.00
YEARLY	\$43,247.00	\$44,328.00	\$45,437.00	\$46,572.00	\$47,736.00	\$48,930.00	\$50,153.00	\$51,407.00	\$52,692.00	\$54,010.00	\$55,360.00	\$56,744.00	\$58,162.00
1144	\$1,679.96	\$1,721.95	\$1,765.02	\$1,809.13	\$1,854.37	\$1,900.72	\$1,948.23	\$1,996.94	\$2,046.87	\$2,098.04	\$2,150.49	\$2,204.25	\$2,259.35
HOURLY	\$21.00	\$21.52	\$22.06	\$22.61	\$23.18	\$23.76	\$24.35	\$24.96	\$25.59	\$26.23	\$26.88	\$27.55	\$28.24
MONTHLY	\$3,640.00	\$3,731.00	\$3,824.00	\$3,920.00	\$4,018.00	\$4,118.00	\$4,221.00	\$4,327.00	\$4,435.00	\$4,546.00	\$4,659.00	\$4,776.00	\$4,895.00
YEARLY	\$43,679.00	\$44,771.00	\$45,891.00	\$47,038.00	\$48,214.00	\$49,419.00	\$50,654.00	\$51,921.00	\$53,219.00	\$54,550.00	\$55,913.00	\$57,311.00	\$58,744.00
1145	\$1,696.77	\$1,739.17	\$1,782.65	\$1,827.22	\$1,872.90	\$1,919.73	\$1,967.72	\$2,016.91	\$2,067.34	\$2,119.02	\$2,172.00	\$2,226.30	\$2,281.95
HOURLY	\$21.21	\$21.74	\$22.28	\$22.84	\$23.41	\$24.00	\$24.60	\$25.21	\$25.84	\$26.49	\$27.15	\$27.83	\$28.52
MONTHLY	\$3,676.00	\$3,768.00	\$3,862.00	\$3,959.00	\$4,058.00	\$4,159.00	\$4,263.00	\$4,370.00	\$4,479.00	\$4,591.00	\$4,706.00	\$4,824.00	\$4,944.00
YEARLY	\$44,117.00	\$45,219.00	\$46,349.00	\$47,508.00	\$48,696.00	\$49,913.00	\$51,161.00	\$52,440.00	\$53,751.00	\$55,095.00	\$56,472.00	\$57,884.00	\$59,331.00
1146	\$1,713.72	\$1,756.57	\$1,800.49	\$1,845.50	\$1,891.64	\$1,938.93	\$1,987.40	\$2,037.09	\$2,088.01	\$2,140.21	\$2,193.72	\$2,248.56	\$2,304.76
HOURLY	\$21.42	\$21.96	\$22.51	\$23.07	\$23.65	\$24.24	\$24.84	\$25.46	\$26.10	\$26.75	\$27.42	\$28.11	\$28.81
MONTHLY	\$3,713.00	\$3,806.00	\$3,901.00	\$3,999.00	\$4,099.00	\$4,201.00	\$4,306.00	\$4,414.00	\$4,524.00	\$4,637.00	\$4,753.00	\$4,872.00	\$4,994.00
YEARLY	\$44,557.00	\$45,671.00	\$46,813.00	\$47,984.00	\$49,183.00	\$50,413.00	\$51,673.00	\$52,965.00	\$54,289.00	\$55,646.00	\$57,037.00	\$58,463.00	\$59,924.00
1147	\$1,730.85	\$1,774.13	\$1,818.50	\$1,863.95	\$1,910.55	\$1,958.30	\$2,007.27	\$2,057.46	\$2,108.88	\$2,161.62	\$2,215.66	\$2,271.04	\$2,327.83
HOURLY	\$21.64	\$22.18	\$22.73	\$23.30	\$23.88	\$24.48	\$25.09	\$25.72	\$26.36	\$27.02	\$27.70	\$28.39	\$29.10
MONTHLY	\$3,750.00	\$3,844.00	\$3,940.00	\$4,039.00	\$4,140.00	\$4,243.00	\$4,349.00	\$4,458.00	\$4,569.00	\$4,684.00	\$4,801.00	\$4,921.00	\$5,044.00
YEARLY	\$45,003.00	\$46,128.00	\$47,282.00	\$48,463.00	\$49,675.00	\$50,916.00	\$52,190.00	\$53,494.00	\$54,831.00	\$56,203.00	\$57,608.00	\$59,048.00	\$60,524.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1148	\$1,748.18	\$1,791.87	\$1,836.67	\$1,882.59	\$1,929.65	\$1,977.90	\$2,027.34	\$2,078.03	\$2,129.98	\$2,183.23	\$2,237.81	\$2,293.75	\$2,351.10
HOURLY	\$21.85	\$22.40	\$22.96	\$23.53	\$24.12	\$24.72	\$25.34	\$25.98	\$26.63	\$27.29	\$27.97	\$28.67	\$29.39
MONTHLY	\$3,788.00	\$3,882.00	\$3,979.00	\$4,079.00	\$4,181.00	\$4,285.00	\$4,393.00	\$4,502.00	\$4,615.00	\$4,730.00	\$4,849.00	\$4,970.00	\$5,094.00
YEARLY	\$45,453.00	\$46,589.00	\$47,754.00	\$48,948.00	\$50,171.00	\$51,426.00	\$52,711.00	\$54,029.00	\$55,380.00	\$56,764.00	\$58,184.00	\$59,638.00	\$61,129.00
1149	\$1,765.66	\$1,809.80	\$1,855.04	\$1,901.43	\$1,948.96	\$1,997.67	\$2,047.61	\$2,098.80	\$2,151.29	\$2,205.06	\$2,260.19	\$2,316.69	\$2,374.61
HOURLY	\$22.07	\$22.62	\$23.19	\$23.77	\$24.36	\$24.97	\$25.60	\$26.24	\$26.89	\$27.56	\$28.25	\$28.96	\$29.68
MONTHLY	\$3,826.00	\$3,921.00	\$4,019.00	\$4,120.00	\$4,223.00	\$4,328.00	\$4,436.00	\$4,547.00	\$4,661.00	\$4,778.00	\$4,897.00	\$5,020.00	\$5,145.00
YEARLY	\$45,908.00	\$47,055.00	\$48,232.00	\$49,438.00	\$50,673.00	\$51,940.00	\$53,238.00	\$54,569.00	\$55,934.00	\$57,332.00	\$58,765.00	\$60,234.00	\$61,740.00
1150	\$1,783.32	\$1,827.89	\$1,873.60	\$1,920.43	\$1,968.44	\$2,017.65	\$2,068.10	\$2,119.79	\$2,172.79	\$2,227.12	\$2,282.80	\$2,339.86	\$2,398.35
HOURLY	\$22.29	\$22.85	\$23.42	\$24.01	\$24.61	\$25.22	\$25.85	\$26.50	\$27.16	\$27.84	\$28.54	\$29.25	\$29.98
MONTHLY	\$3,864.00	\$3,960.00	\$4,059.00	\$4,161.00	\$4,265.00	\$4,372.00	\$4,481.00	\$4,593.00	\$4,708.00	\$4,825.00	\$4,946.00	\$5,070.00	\$5,196.00
YEARLY	\$46,367.00	\$47,526.00	\$48,714.00	\$49,932.00	\$51,180.00	\$52,459.00	\$53,771.00	\$55,115.00	\$56,493.00	\$57,906.00	\$59,353.00	\$60,837.00	\$62,358.00
1151	\$1,801.15	\$1,846.17	\$1,892.32	\$1,939.62	\$1,988.12	\$2,037.82	\$2,088.77	\$2,140.99	\$2,194.52	\$2,249.38	\$2,305.62	\$2,363.25	\$2,422.33
HOURLY	\$22.51	\$23.08	\$23.65	\$24.25	\$24.85	\$25.47	\$26.11	\$26.76	\$27.43	\$28.12	\$28.82	\$29.54	\$30.28
MONTHLY	\$3,902.00	\$4,000.00	\$4,100.00	\$4,203.00	\$4,308.00	\$4,415.00	\$4,526.00	\$4,639.00	\$4,755.00	\$4,874.00	\$4,996.00	\$5,120.00	\$5,248.00
YEARLY	\$46,830.00	\$48,001.00	\$49,201.00	\$50,431.00	\$51,692.00	\$52,984.00	\$54,309.00	\$55,666.00	\$57,058.00	\$58,484.00	\$59,947.00	\$61,445.00	\$62,981.00
1152	\$1,819.16	\$1,864.64	\$1,911.25	\$1,959.04	\$2,008.00	\$2,058.21	\$2,109.66	\$2,162.40	\$2,216.46	\$2,271.88	\$2,328.67	\$2,386.89	\$2,446.57
HOURLY	\$22.74	\$23.31	\$23.89	\$24.49	\$25.10	\$25.73	\$26.37	\$27.03	\$27.71	\$28.40	\$29.11	\$29.84	\$30.58
MONTHLY	\$3,942.00	\$4,040.00	\$4,141.00	\$4,245.00	\$4,351.00	\$4,459.00	\$4,571.00	\$4,685.00	\$4,802.00	\$4,922.00	\$5,045.00	\$5,172.00	\$5,301.00
YEARLY	\$47,299.00	\$48,481.00	\$49,693.00	\$50,936.00	\$52,208.00	\$53,514.00	\$54,852.00	\$56,223.00	\$57,628.00	\$59,069.00	\$60,546.00	\$62,060.00	\$63,611.00
1153	\$1,837.35	\$1,883.28	\$1,930.36	\$1,978.62	\$2,028.08	\$2,078.79	\$2,130.76	\$2,184.03	\$2,238.63	\$2,294.60	\$2,351.97	\$2,410.76	\$2,471.03
HOURLY	\$22.97	\$23.54	\$24.13	\$24.73	\$25.35	\$25.99	\$26.64	\$27.30	\$27.98	\$28.68	\$29.40	\$30.14	\$30.89
MONTHLY	\$3,981.00	\$4,080.00	\$4,182.00	\$4,287.00	\$4,394.00	\$4,504.00	\$4,617.00	\$4,732.00	\$4,850.00	\$4,972.00	\$5,096.00	\$5,223.00	\$5,354.00
YEARLY	\$47,772.00	\$48,966.00	\$50,190.00	\$51,445.00	\$52,731.00	\$54,049.00	\$55,400.00	\$56,785.00	\$58,205.00	\$59,660.00	\$61,152.00	\$62,680.00	\$64,247.00
1154	\$1,855.71	\$1,902.11	\$1,949.66	\$1,998.41	\$2,048.38	\$2,099.58	\$2,152.05	\$2,205.86	\$2,261.02	\$2,317.54	\$2,375.48	\$2,434.87	\$2,495.74
HOURLY	\$23.20	\$23.78	\$24.37	\$24.98	\$25.61	\$26.25	\$26.90	\$27.57	\$28.26	\$28.97	\$29.69	\$30.44	\$31.20
MONTHLY	\$4,021.00	\$4,121.00	\$4,224.00	\$4,330.00	\$4,438.00	\$4,549.00	\$4,663.00	\$4,779.00	\$4,899.00	\$5,021.00	\$5,147.00	\$5,276.00	\$5,407.00
YEARLY	\$48,249.00	\$49,455.00	\$50,692.00	\$51,959.00	\$53,258.00	\$54,590.00	\$55,954.00	\$57,353.00	\$58,787.00	\$60,257.00	\$61,763.00	\$63,307.00	\$64,890.00
1155	\$1,874.27	\$1,921.13	\$1,969.16	\$2,018.39	\$2,068.85	\$2,120.58	\$2,173.59	\$2,227.93	\$2,283.62	\$2,340.71	\$2,399.23	\$2,459.21	\$2,520.69
HOURLY	\$23.43	\$24.01	\$24.62	\$25.23	\$25.86	\$26.51	\$27.17	\$27.85	\$28.55	\$29.26	\$29.99	\$30.74	\$31.51
MONTHLY	\$4,061.00	\$4,162.00	\$4,267.00	\$4,373.00	\$4,483.00	\$4,595.00	\$4,709.00	\$4,827.00	\$4,948.00	\$5,072.00	\$5,198.00	\$5,328.00	\$5,462.00
YEARLY	\$48,732.00	\$49,950.00	\$51,199.00	\$52,479.00	\$53,791.00	\$55,136.00	\$56,514.00	\$57,927.00	\$59,375.00	\$60,859.00	\$62,380.00	\$63,940.00	\$65,538.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1156	\$1,893.03	\$1,940.35	\$1,988.86	\$2,038.58	\$2,089.54	\$2,141.78	\$2,195.33	\$2,250.20	\$2,306.47	\$2,364.12	\$2,423.22	\$2,483.80	\$2,545.90
HOURLY	\$23.66	\$24.25	\$24.86	\$25.48	\$26.12	\$26.77	\$27.44	\$28.13	\$28.83	\$29.55	\$30.29	\$31.05	\$31.82
MONTHLY	\$4,102.00	\$4,204.00	\$4,309.00	\$4,417.00	\$4,527.00	\$4,641.00	\$4,757.00	\$4,875.00	\$4,997.00	\$5,122.00	\$5,250.00	\$5,382.00	\$5,516.00
YEARLY	\$49,219.00	\$50,450.00	\$51,711.00	\$53,004.00	\$54,329.00	\$55,687.00	\$57,079.00	\$58,506.00	\$59,969.00	\$61,468.00	\$63,004.00	\$64,579.00	\$66,194.00
1157	\$1,911.96	\$1,959.74	\$2,008.74	\$2,058.96	\$2,110.44	\$2,163.19	\$2,217.27	\$2,272.70	\$2,329.53	\$2,387.77	\$2,447.46	\$2,508.64	\$2,571.35
HOURLY	\$23.90	\$24.50	\$25.11	\$25.74	\$26.38	\$27.04	\$27.72	\$28.41	\$29.12	\$29.85	\$30.59	\$31.36	\$32.14
MONTHLY	\$4,143.00	\$4,246.00	\$4,352.00	\$4,461.00	\$4,573.00	\$4,687.00	\$4,804.00	\$4,924.00	\$5,047.00	\$5,174.00	\$5,303.00	\$5,435.00	\$5,571.00
YEARLY	\$49,711.00	\$50,954.00	\$52,228.00	\$53,533.00	\$54,872.00	\$56,243.00	\$57,650.00	\$59,091.00	\$60,568.00	\$62,083.00	\$63,634.00	\$65,225.00	\$66,856.00
1158	\$1,931.07	\$1,979.34	\$2,028.84	\$2,079.54	\$2,131.53	\$2,184.82	\$2,239.45	\$2,295.43	\$2,352.81	\$2,411.65	\$2,471.94	\$2,533.73	\$2,597.07
HOURLY	\$24.14	\$24.74	\$25.36	\$25.99	\$26.64	\$27.31	\$27.99	\$28.69	\$29.41	\$30.15	\$30.90	\$31.67	\$32.46
MONTHLY	\$4,184.00	\$4,289.00	\$4,396.00	\$4,506.00	\$4,618.00	\$4,734.00	\$4,852.00	\$4,973.00	\$5,098.00	\$5,225.00	\$5,356.00	\$5,490.00	\$5,627.00
YEARLY	\$50,208.00	\$51,463.00	\$52,750.00	\$54,069.00	\$55,420.00	\$56,806.00	\$58,226.00	\$59,682.00	\$61,174.00	\$62,703.00	\$64,271.00	\$65,877.00	\$67,524.00
1159	\$1,950.37	\$1,999.14	\$2,049.11	\$2,100.35	\$2,152.85	\$2,206.67	\$2,261.85	\$2,318.39	\$2,376.35	\$2,435.76	\$2,496.65	\$2,559.07	\$2,623.04
HOURLY	\$24.38	\$24.99	\$25.61	\$26.25	\$26.91	\$27.58	\$28.27	\$28.98	\$29.70	\$30.45	\$31.21	\$31.99	\$32.79
MONTHLY	\$4,226.00	\$4,331.00	\$4,440.00	\$4,551.00	\$4,665.00	\$4,781.00	\$4,901.00	\$5,023.00	\$5,149.00	\$5,277.00	\$5,409.00	\$5,545.00	\$5,683.00
YEARLY	\$50,710.00	\$51,978.00	\$53,277.00	\$54,610.00	\$55,975.00	\$57,374.00	\$58,809.00	\$60,279.00	\$61,786.00	\$63,330.00	\$64,913.00	\$66,536.00	\$68,200.00
1160	\$1,969.88	\$2,019.13	\$2,069.61	\$2,121.35	\$2,174.38	\$2,228.74	\$2,284.46	\$2,341.58	\$2,400.12	\$2,460.12	\$2,521.62	\$2,584.66	\$2,649.28
HOURLY	\$24.62	\$25.24	\$25.87	\$26.52	\$27.18	\$27.86	\$28.56	\$29.27	\$30.00	\$30.75	\$31.52	\$32.31	\$33.12
MONTHLY	\$4,268.00	\$4,375.00	\$4,484.00	\$4,596.00	\$4,711.00	\$4,829.00	\$4,950.00	\$5,073.00	\$5,200.00	\$5,330.00	\$5,464.00	\$5,600.00	\$5,740.00
YEARLY	\$51,217.00	\$52,498.00	\$53,810.00	\$55,156.00	\$56,534.00	\$57,948.00	\$59,396.00	\$60,882.00	\$62,404.00	\$63,964.00	\$65,563.00	\$67,202.00	\$68,882.00
1161	\$1,989.59	\$2,039.32	\$2,090.31	\$2,142.55	\$2,196.13	\$2,251.03	\$2,307.32	\$2,365.00	\$2,424.10	\$2,484.71	\$2,546.83	\$2,610.50	\$2,675.78
HOURLY	\$24.87	\$25.49	\$26.13	\$26.78	\$27.45	\$28.14	\$28.84	\$29.56	\$30.30	\$31.06	\$31.84	\$32.63	\$33.45
MONTHLY	\$4,311.00	\$4,419.00	\$4,529.00	\$4,642.00	\$4,758.00	\$4,877.00	\$4,999.00	\$5,124.00	\$5,252.00	\$5,384.00	\$5,518.00	\$5,656.00	\$5,798.00
YEARLY	\$51,730.00	\$53,023.00	\$54,349.00	\$55,707.00	\$57,100.00	\$58,527.00	\$59,991.00	\$61,490.00	\$63,027.00	\$64,603.00	\$66,218.00	\$67,874.00	\$69,571.00
1162	\$2,009.48	\$2,059.72	\$2,111.20	\$2,163.98	\$2,218.09	\$2,273.54	\$2,330.37	\$2,388.64	\$2,448.34	\$2,509.55	\$2,572.30	\$2,636.61	\$2,702.52
HOURLY	\$25.12	\$25.75	\$26.39	\$27.05	\$27.73	\$28.42	\$29.13	\$29.86	\$30.60	\$31.37	\$32.15	\$32.96	\$33.78
MONTHLY	\$4,354.00	\$4,463.00	\$4,574.00	\$4,689.00	\$4,806.00	\$4,926.00	\$5,049.00	\$5,175.00	\$5,305.00	\$5,437.00	\$5,573.00	\$5,713.00	\$5,855.00
YEARLY	\$52,247.00	\$53,553.00	\$54,892.00	\$56,264.00	\$57,671.00	\$59,113.00	\$60,590.00	\$62,105.00	\$63,657.00	\$65,249.00	\$66,880.00	\$68,552.00	\$70,266.00
1163	\$2,029.57	\$2,080.31	\$2,132.32	\$2,185.63	\$2,240.28	\$2,296.28	\$2,353.68	\$2,412.52	\$2,472.83	\$2,534.65	\$2,598.04	\$2,662.98	\$2,729.55
HOURLY	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.48	\$33.29	\$34.12
MONTHLY	\$4,397.00	\$4,507.00	\$4,620.00	\$4,736.00	\$4,854.00	\$4,975.00	\$5,100.00	\$5,227.00	\$5,358.00	\$5,492.00	\$5,629.00	\$5,770.00	\$5,914.00
YEARLY	\$52,769.00	\$54,089.00	\$55,441.00	\$56,827.00	\$58,248.00	\$59,704.00	\$61,196.00	\$62,726.00	\$64,294.00	\$65,901.00	\$67,550.00	\$69,238.00	\$70,969.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1164	\$2,049.86	\$2,101.11	\$2,153.65	\$2,207.48	\$2,262.68	\$2,319.25	\$2,377.22	\$2,436.65	\$2,497.57	\$2,560.01	\$2,624.00	\$2,689.60	\$2,756.85
HOURLY	\$25.62	\$26.26	\$26.92	\$27.59	\$28.28	\$28.99	\$29.72	\$30.46	\$31.22	\$32.00	\$32.80	\$33.62	\$34.46
MONTHLY	\$4,441.00	\$4,552.00	\$4,666.00	\$4,783.00	\$4,902.00	\$5,025.00	\$5,151.00	\$5,279.00	\$5,411.00	\$5,547.00	\$5,685.00	\$5,827.00	\$5,973.00
YEARLY	\$53,297.00	\$54,629.00	\$55,995.00	\$57,395.00	\$58,830.00	\$60,301.00	\$61,808.00	\$63,353.00	\$64,937.00	\$66,561.00	\$68,224.00	\$69,930.00	\$71,679.00
1165	\$2,070.36	\$2,122.13	\$2,175.19	\$2,229.56	\$2,285.30	\$2,342.43	\$2,400.99	\$2,461.02	\$2,522.54	\$2,585.61	\$2,650.24	\$2,716.50	\$2,784.41
HOURLY	\$25.88	\$26.53	\$27.19	\$27.87	\$28.57	\$29.28	\$30.01	\$30.76	\$31.53	\$32.32	\$33.13	\$33.96	\$34.81
MONTHLY	\$4,486.00	\$4,598.00	\$4,713.00	\$4,831.00	\$4,951.00	\$5,075.00	\$5,202.00	\$5,332.00	\$5,466.00	\$5,602.00	\$5,742.00	\$5,886.00	\$6,033.00
YEARLY	\$53,830.00	\$55,176.00	\$56,555.00	\$57,969.00	\$59,418.00	\$60,904.00	\$62,426.00	\$63,987.00	\$65,587.00	\$67,226.00	\$68,907.00	\$70,630.00	\$72,395.00
1166	\$2,091.06	\$2,143.35	\$2,196.93	\$2,251.85	\$2,308.14	\$2,365.85	\$2,425.01	\$2,485.62	\$2,547.77	\$2,611.46	\$2,676.76	\$2,743.66	\$2,812.25
HOURLY	\$26.14	\$26.79	\$27.46	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85	\$32.64	\$33.46	\$34.30	\$35.15
MONTHLY	\$4,531.00	\$4,644.00	\$4,760.00	\$4,879.00	\$5,001.00	\$5,126.00	\$5,254.00	\$5,386.00	\$5,520.00	\$5,658.00	\$5,800.00	\$5,945.00	\$6,093.00
YEARLY	\$54,368.00	\$55,728.00	\$57,121.00	\$58,549.00	\$60,012.00	\$61,513.00	\$63,051.00	\$64,627.00	\$66,243.00	\$67,898.00	\$69,596.00	\$71,336.00	\$73,119.00
1167	\$2,111.98	\$2,164.77	\$2,218.91	\$2,274.38	\$2,331.23	\$2,389.51	\$2,449.26	\$2,510.49	\$2,573.25	\$2,637.57	\$2,703.51	\$2,771.11	\$2,840.38
HOURLY	\$26.40	\$27.06	\$27.74	\$28.43	\$29.14	\$29.87	\$30.62	\$31.38	\$32.17	\$32.97	\$33.79	\$34.64	\$35.51
MONTHLY	\$4,576.00	\$4,690.00	\$4,808.00	\$4,928.00	\$5,051.00	\$5,177.00	\$5,307.00	\$5,439.00	\$5,575.00	\$5,715.00	\$5,858.00	\$6,004.00	\$6,154.00
YEARLY	\$54,912.00	\$56,285.00	\$57,692.00	\$59,134.00	\$60,612.00	\$62,128.00	\$63,681.00	\$65,273.00	\$66,905.00	\$68,577.00	\$70,292.00	\$72,049.00	\$73,850.00
1168	\$2,133.09	\$2,186.44	\$2,241.10	\$2,297.11	\$2,354.55	\$2,413.40	\$2,473.74	\$2,535.59	\$2,598.98	\$2,663.95	\$2,730.56	\$2,798.83	\$2,868.78
HOURLY	\$26.66	\$27.33	\$28.01	\$28.71	\$29.43	\$30.17	\$30.92	\$31.70	\$32.49	\$33.30	\$34.13	\$34.99	\$35.86
MONTHLY	\$4,622.00	\$4,737.00	\$4,856.00	\$4,977.00	\$5,102.00	\$5,229.00	\$5,360.00	\$5,494.00	\$5,631.00	\$5,772.00	\$5,916.00	\$6,064.00	\$6,216.00
YEARLY	\$55,461.00	\$56,848.00	\$58,269.00	\$59,725.00	\$61,219.00	\$62,749.00	\$64,318.00	\$65,926.00	\$67,574.00	\$69,263.00	\$70,995.00	\$72,770.00	\$74,589.00
1169	\$2,154.44	\$2,208.30	\$2,263.51	\$2,320.09	\$2,378.09	\$2,437.55	\$2,498.48	\$2,560.94	\$2,624.98	\$2,690.59	\$2,757.85	\$2,826.80	\$2,897.47
HOURLY	\$26.93	\$27.60	\$28.29	\$29.00	\$29.73	\$30.47	\$31.23	\$32.01	\$32.81	\$33.63	\$34.47	\$35.34	\$36.22
MONTHLY	\$4,668.00	\$4,785.00	\$4,904.00	\$5,027.00	\$5,153.00	\$5,281.00	\$5,413.00	\$5,549.00	\$5,687.00	\$5,830.00	\$5,975.00	\$6,125.00	\$6,278.00
YEARLY	\$56,016.00	\$57,416.00	\$58,852.00	\$60,323.00	\$61,831.00	\$63,377.00	\$64,961.00	\$66,585.00	\$68,250.00	\$69,956.00	\$71,705.00	\$73,497.00	\$75,335.00
1170	\$2,175.98	\$2,230.37	\$2,286.13	\$2,343.29	\$2,401.87	\$2,461.91	\$2,523.47	\$2,586.56	\$2,651.21	\$2,717.50	\$2,785.44	\$2,855.07	\$2,926.45
HOURLY	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58
MONTHLY	\$4,715.00	\$4,832.00	\$4,953.00	\$5,077.00	\$5,204.00	\$5,334.00	\$5,468.00	\$5,604.00	\$5,744.00	\$5,888.00	\$6,035.00	\$6,186.00	\$6,341.00
YEARLY	\$56,576.00	\$57,990.00	\$59,440.00	\$60,926.00	\$62,449.00	\$64,010.00	\$65,611.00	\$67,251.00	\$68,932.00	\$70,656.00	\$72,422.00	\$74,232.00	\$76,088.00
1171	\$2,197.75	\$2,252.68	\$2,308.99	\$2,366.72	\$2,425.90	\$2,486.54	\$2,548.70	\$2,612.42	\$2,677.73	\$2,744.68	\$2,813.29	\$2,883.63	\$2,955.70
HOURLY	\$27.47	\$28.16	\$28.86	\$29.58	\$30.32	\$31.08	\$31.86	\$32.66	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95
MONTHLY	\$4,762.00	\$4,881.00	\$5,003.00	\$5,128.00	\$5,256.00	\$5,388.00	\$5,522.00	\$5,660.00	\$5,802.00	\$5,947.00	\$6,095.00	\$6,248.00	\$6,404.00
YEARLY	\$57,142.00	\$58,570.00	\$60,034.00	\$61,535.00	\$63,074.00	\$64,651.00	\$66,267.00	\$67,923.00	\$69,621.00	\$71,362.00	\$73,146.00	\$74,975.00	\$76,849.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1172	\$2,219.71	\$2,275.21	\$2,332.08	\$2,390.38	\$2,450.15	\$2,511.40	\$2,574.20	\$2,638.55	\$2,704.51	\$2,772.11	\$2,841.43	\$2,912.46	\$2,985.27
HOURLY	\$27.75	\$28.44	\$29.15	\$29.88	\$30.63	\$31.39	\$32.18	\$32.98	\$33.81	\$34.65	\$35.52	\$36.41	\$37.32
MONTHLY	\$4,809.00	\$4,930.00	\$5,053.00	\$5,179.00	\$5,309.00	\$5,441.00	\$5,577.00	\$5,717.00	\$5,860.00	\$6,006.00	\$6,156.00	\$6,310.00	\$6,468.00
YEARLY	\$57,713.00	\$59,156.00	\$60,635.00	\$62,150.00	\$63,704.00	\$65,297.00	\$66,930.00	\$68,603.00	\$70,318.00	\$72,075.00	\$73,878.00	\$75,724.00	\$77,618.00
1173	\$2,241.91	\$2,297.96	\$2,355.41	\$2,414.28	\$2,474.64	\$2,536.52	\$2,599.93	\$2,664.93	\$2,731.56	\$2,799.84	\$2,869.84	\$2,941.58	\$3,015.12
HOURLY	\$28.02	\$28.73	\$29.44	\$30.18	\$30.93	\$31.71	\$32.50	\$33.31	\$34.15	\$35.00	\$35.87	\$36.77	\$37.69
MONTHLY	\$4,857.00	\$4,979.00	\$5,103.00	\$5,231.00	\$5,362.00	\$5,496.00	\$5,633.00	\$5,774.00	\$5,918.00	\$6,066.00	\$6,218.00	\$6,373.00	\$6,533.00
YEARLY	\$58,290.00	\$59,747.00	\$61,241.00	\$62,772.00	\$64,341.00	\$65,950.00	\$67,599.00	\$69,289.00	\$71,021.00	\$72,796.00	\$74,616.00	\$76,482.00	\$78,394.00
1174	\$2,264.33	\$2,320.94	\$2,378.97	\$2,438.44	\$2,499.40	\$2,561.88	\$2,625.93	\$2,691.58	\$2,758.86	\$2,827.84	\$2,898.53	\$2,971.00	\$3,045.27
HOURLY	\$28.30	\$29.01	\$29.74	\$30.48	\$31.24	\$32.02	\$32.82	\$33.65	\$34.49	\$35.35	\$36.23	\$37.14	\$38.07
MONTHLY	\$4,906.00	\$5,029.00	\$5,154.00	\$5,283.00	\$5,415.00	\$5,551.00	\$5,690.00	\$5,832.00	\$5,978.00	\$6,127.00	\$6,280.00	\$6,437.00	\$6,598.00
YEARLY	\$58,873.00	\$60,345.00	\$61,854.00	\$63,400.00	\$64,985.00	\$66,609.00	\$68,275.00	\$69,982.00	\$71,731.00	\$73,524.00	\$75,362.00	\$77,246.00	\$79,178.00
1175	\$2,286.98	\$2,344.15	\$2,402.74	\$2,462.82	\$2,524.39	\$2,587.50	\$2,652.18	\$2,718.49	\$2,786.46	\$2,856.12	\$2,927.52	\$3,000.70	\$3,075.72
HOURLY	\$28.59	\$29.30	\$30.03	\$30.79	\$31.56	\$32.34	\$33.15	\$33.98	\$34.83	\$35.70	\$36.59	\$37.51	\$38.45
MONTHLY	\$4,955.00	\$5,079.00	\$5,206.00	\$5,336.00	\$5,470.00	\$5,606.00	\$5,746.00	\$5,890.00	\$6,037.00	\$6,188.00	\$6,343.00	\$6,502.00	\$6,664.00
YEARLY	\$59,462.00	\$60,948.00	\$62,472.00	\$64,034.00	\$65,635.00	\$67,276.00	\$68,957.00	\$70,681.00	\$72,448.00	\$74,260.00	\$76,116.00	\$78,019.00	\$79,969.00
1176	\$2,309.84	\$2,367.59	\$2,426.77	\$2,487.46	\$2,549.63	\$2,613.38	\$2,678.70	\$2,745.68	\$2,814.32	\$2,884.68	\$2,956.80	\$3,030.71	\$3,106.48
HOURLY	\$28.87	\$29.60	\$30.34	\$31.09	\$31.87	\$32.67	\$33.48	\$34.32	\$35.18	\$36.06	\$36.96	\$37.88	\$38.83
MONTHLY	\$5,005.00	\$5,130.00	\$5,258.00	\$5,390.00	\$5,524.00	\$5,662.00	\$5,804.00	\$5,949.00	\$6,098.00	\$6,250.00	\$6,406.00	\$6,567.00	\$6,731.00
YEARLY	\$60,056.00	\$61,558.00	\$63,097.00	\$64,674.00	\$66,291.00	\$67,948.00	\$69,647.00	\$71,388.00	\$73,173.00	\$75,002.00	\$76,877.00	\$78,799.00	\$80,769.00
1177	\$2,332.94	\$2,391.26	\$2,451.05	\$2,512.34	\$2,575.13	\$2,639.52	\$2,705.50	\$2,773.14	\$2,842.46	\$2,913.53	\$2,986.37	\$3,061.02	\$3,137.54
HOURLY	\$29.16	\$29.89	\$30.64	\$31.40	\$32.19	\$32.99	\$33.82	\$34.66	\$35.53	\$36.42	\$37.33	\$38.26	\$39.22
MONTHLY	\$5,055.00	\$5,181.00	\$5,311.00	\$5,443.00	\$5,579.00	\$5,719.00	\$5,862.00	\$6,008.00	\$6,159.00	\$6,313.00	\$6,470.00	\$6,632.00	\$6,798.00
YEARLY	\$60,657.00	\$62,173.00	\$63,728.00	\$65,321.00	\$66,954.00	\$68,628.00	\$70,344.00	\$72,102.00	\$73,904.00	\$75,752.00	\$77,646.00	\$79,587.00	\$81,577.00
1178	\$2,356.27	\$2,415.18	\$2,475.55	\$2,537.46	\$2,600.89	\$2,665.90	\$2,732.54	\$2,800.87	\$2,870.89	\$2,942.67	\$3,016.23	\$3,091.63	\$3,168.92
HOURLY	\$29.45	\$30.19	\$30.94	\$31.72	\$32.51	\$33.32	\$34.16	\$35.01	\$35.89	\$36.78	\$37.70	\$38.65	\$39.61
MONTHLY	\$5,105.00	\$5,233.00	\$5,364.00	\$5,498.00	\$5,635.00	\$5,776.00	\$5,921.00	\$6,069.00	\$6,220.00	\$6,376.00	\$6,535.00	\$6,699.00	\$6,866.00
YEARLY	\$61,264.00	\$62,795.00	\$64,365.00	\$65,974.00	\$67,624.00	\$69,314.00	\$71,047.00	\$72,823.00	\$74,644.00	\$76,510.00	\$78,422.00	\$80,383.00	\$82,392.00
1179	\$2,379.84	\$2,439.33	\$2,500.31	\$2,562.82	\$2,626.89	\$2,692.56	\$2,759.87	\$2,828.87	\$2,899.59	\$2,972.09	\$3,046.39	\$3,122.54	\$3,200.60
HOURLY	\$29.75	\$30.49	\$31.25	\$32.04	\$32.84	\$33.66	\$34.50	\$35.36	\$36.25	\$37.15	\$38.08	\$39.03	\$40.01
MONTHLY	\$5,156.00	\$5,285.00	\$5,417.00	\$5,553.00	\$5,692.00	\$5,834.00	\$5,980.00	\$6,129.00	\$6,282.00	\$6,440.00	\$6,601.00	\$6,766.00	\$6,935.00
YEARLY	\$61,876.00	\$63,423.00	\$65,009.00	\$66,634.00	\$68,300.00	\$70,007.00	\$71,757.00	\$73,551.00	\$75,390.00	\$77,275.00	\$79,207.00	\$81,187.00	\$83,216.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1180	\$2,403.63	\$2,463.72	\$2,525.32	\$2,588.44	\$2,653.16	\$2,719.49	\$2,787.47	\$2,857.17	\$2,928.59	\$3,001.81	\$3,076.86	\$3,153.77	\$3,232.62
HOURLY	\$30.05	\$30.80	\$31.57	\$32.36	\$33.17	\$33.99	\$34.84	\$35.72	\$36.61	\$37.52	\$38.46	\$39.42	\$40.41
MONTHLY	\$5,208.00	\$5,338.00	\$5,472.00	\$5,608.00	\$5,749.00	\$5,892.00	\$6,040.00	\$6,191.00	\$6,345.00	\$6,504.00	\$6,667.00	\$6,833.00	\$7,004.00
YEARLY	\$62,495.00	\$64,057.00	\$65,659.00	\$67,300.00	\$68,983.00	\$70,707.00	\$72,475.00	\$74,287.00	\$76,144.00	\$78,048.00	\$79,999.00	\$81,999.00	\$84,049.00
1181	\$2,427.68	\$2,488.36	\$2,550.57	\$2,614.34	\$2,679.69	\$2,746.68	\$2,815.36	\$2,885.75	\$2,957.87	\$3,031.83	\$3,107.63	\$3,185.32	\$3,264.95
HOURLY	\$30.35	\$31.11	\$31.88	\$32.68	\$33.50	\$34.33	\$35.19	\$36.07	\$36.97	\$37.90	\$38.85	\$39.82	\$40.81
MONTHLY	\$5,260.00	\$5,391.00	\$5,526.00	\$5,664.00	\$5,806.00	\$5,951.00	\$6,100.00	\$6,252.00	\$6,409.00	\$6,569.00	\$6,733.00	\$6,902.00	\$7,074.00
YEARLY	\$63,120.00	\$64,698.00	\$66,315.00	\$67,973.00	\$69,672.00	\$71,414.00	\$73,200.00	\$75,030.00	\$76,905.00	\$78,828.00	\$80,799.00	\$82,819.00	\$84,889.00
1182	\$2,451.95	\$2,513.24	\$2,576.08	\$2,640.47	\$2,706.49	\$2,774.15	\$2,843.51	\$2,914.59	\$2,987.46	\$3,062.14	\$3,138.70	\$3,217.16	\$3,297.59
HOURLY	\$30.65	\$31.42	\$32.20	\$33.01	\$33.83	\$34.68	\$35.54	\$36.43	\$37.34	\$38.28	\$39.23	\$40.22	\$41.22
MONTHLY	\$5,313.00	\$5,445.00	\$5,582.00	\$5,721.00	\$5,864.00	\$6,011.00	\$6,161.00	\$6,315.00	\$6,473.00	\$6,635.00	\$6,801.00	\$6,971.00	\$7,145.00
YEARLY	\$63,751.00	\$65,345.00	\$66,979.00	\$68,653.00	\$70,369.00	\$72,128.00	\$73,932.00	\$75,780.00	\$77,674.00	\$79,616.00	\$81,607.00	\$83,647.00	\$85,738.00
1183	\$2,476.47	\$2,538.38	\$2,601.83	\$2,666.88	\$2,733.55	\$2,801.90	\$2,871.94	\$2,943.74	\$3,017.33	\$3,092.77	\$3,170.09	\$3,249.34	\$3,330.58
HOURLY	\$30.96	\$31.73	\$32.52	\$33.34	\$34.17	\$35.02	\$35.90	\$36.80	\$37.72	\$38.66	\$39.63	\$40.62	\$41.63
MONTHLY	\$5,366.00	\$5,500.00	\$5,637.00	\$5,778.00	\$5,923.00	\$6,071.00	\$6,223.00	\$6,378.00	\$6,538.00	\$6,701.00	\$6,869.00	\$7,040.00	\$7,216.00
YEARLY	\$64,389.00	\$65,998.00	\$67,648.00	\$69,339.00	\$71,073.00	\$72,850.00	\$74,671.00	\$76,538.00	\$78,451.00	\$80,413.00	\$82,423.00	\$84,483.00	\$86,596.00
1184	\$2,501.23	\$2,563.77	\$2,627.85	\$2,693.56	\$2,760.89	\$2,829.91	\$2,900.65	\$2,973.17	\$3,047.51	\$3,123.69	\$3,201.78	\$3,281.84	\$3,363.88
HOURLY	\$31.27	\$32.05	\$32.85	\$33.67	\$34.51	\$35.37	\$36.26	\$37.17	\$38.09	\$39.05	\$40.02	\$41.02	\$42.05
MONTHLY	\$5,419.00	\$5,555.00	\$5,694.00	\$5,836.00	\$5,982.00	\$6,131.00	\$6,285.00	\$6,442.00	\$6,603.00	\$6,768.00	\$6,937.00	\$7,111.00	\$7,288.00
YEARLY	\$65,032.00	\$66,659.00	\$68,325.00	\$70,033.00	\$71,784.00	\$73,578.00	\$75,417.00	\$77,303.00	\$79,236.00	\$81,216.00	\$83,247.00	\$85,328.00	\$87,461.00
1185	\$2,526.24	\$2,589.39	\$2,654.13	\$2,720.50	\$2,788.51	\$2,858.21	\$2,929.67	\$3,002.91	\$3,077.98	\$3,154.93	\$3,233.81	\$3,314.65	\$3,397.51
HOURLY	\$31.58	\$32.37	\$33.18	\$34.01	\$34.86	\$35.73	\$36.62	\$37.54	\$38.48	\$39.44	\$40.42	\$41.43	\$42.47
MONTHLY	\$5,474.00	\$5,610.00	\$5,751.00	\$5,894.00	\$6,042.00	\$6,193.00	\$6,348.00	\$6,506.00	\$6,669.00	\$6,836.00	\$7,007.00	\$7,182.00	\$7,361.00
YEARLY	\$65,683.00	\$67,325.00	\$69,008.00	\$70,734.00	\$72,502.00	\$74,314.00	\$76,172.00	\$78,076.00	\$80,028.00	\$82,029.00	\$84,080.00	\$86,181.00	\$88,336.00
1186	\$2,551.49	\$2,615.30	\$2,680.68	\$2,747.70	\$2,816.38	\$2,886.79	\$2,958.96	\$3,032.93	\$3,108.76	\$3,186.48	\$3,266.14	\$3,347.80	\$3,431.49
HOURLY	\$31.89	\$32.69	\$33.51	\$34.35	\$35.21	\$36.09	\$36.99	\$37.91	\$38.86	\$39.83	\$40.83	\$41.85	\$42.89
MONTHLY	\$5,528.00	\$5,666.00	\$5,808.00	\$5,953.00	\$6,102.00	\$6,255.00	\$6,411.00	\$6,571.00	\$6,736.00	\$6,904.00	\$7,077.00	\$7,254.00	\$7,435.00
YEARLY	\$66,339.00	\$67,998.00	\$69,698.00	\$71,441.00	\$73,226.00	\$75,057.00	\$76,933.00	\$78,857.00	\$80,828.00	\$82,849.00	\$84,920.00	\$87,043.00	\$89,219.00
1187	\$2,577.02	\$2,641.44	\$2,707.48	\$2,775.17	\$2,844.54	\$2,915.67	\$2,988.54	\$3,063.27	\$3,139.86	\$3,218.34	\$3,298.80	\$3,381.27	\$3,465.81
HOURLY	\$32.21	\$33.02	\$33.84	\$34.69	\$35.56	\$36.45	\$37.36	\$38.29	\$39.25	\$40.23	\$41.24	\$42.27	\$43.32
MONTHLY	\$5,584.00	\$5,723.00	\$5,866.00	\$6,013.00	\$6,163.00	\$6,317.00	\$6,475.00	\$6,637.00	\$6,803.00	\$6,973.00	\$7,147.00	\$7,326.00	\$7,509.00
YEARLY	\$67,003.00	\$68,678.00	\$70,395.00	\$72,155.00	\$73,959.00	\$75,808.00	\$77,703.00	\$79,646.00	\$81,637.00	\$83,677.00	\$85,769.00	\$87,914.00	\$90,112.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1188	\$2,602.79	\$2,667.87	\$2,734.56	\$2,802.92	\$2,872.99	\$2,944.82	\$3,018.44	\$3,093.90	\$3,171.24	\$3,250.52	\$3,331.80	\$3,415.09	\$3,500.45
HOURLY	\$32.54	\$33.35	\$34.18	\$35.04	\$35.91	\$36.81	\$37.73	\$38.67	\$39.64	\$40.63	\$41.65	\$42.69	\$43.76
MONTHLY	\$5,639.00	\$5,780.00	\$5,925.00	\$6,073.00	\$6,225.00	\$6,380.00	\$6,540.00	\$6,703.00	\$6,871.00	\$7,043.00	\$7,219.00	\$7,399.00	\$7,584.00
YEARLY	\$67,673.00	\$69,365.00	\$71,099.00	\$72,876.00	\$74,698.00	\$76,566.00	\$78,480.00	\$80,442.00	\$82,453.00	\$84,514.00	\$86,627.00	\$88,793.00	\$91,012.00
1189	\$2,628.81	\$2,694.54	\$2,761.90	\$2,830.95	\$2,901.73	\$2,974.27	\$3,048.63	\$3,124.85	\$3,202.96	\$3,283.03	\$3,365.12	\$3,449.24	\$3,535.47
HOURLY	\$32.86	\$33.68	\$34.52	\$35.39	\$36.27	\$37.18	\$38.11	\$39.06	\$40.04	\$41.04	\$42.06	\$43.12	\$44.19
MONTHLY	\$5,696.00	\$5,838.00	\$5,984.00	\$6,134.00	\$6,287.00	\$6,444.00	\$6,605.00	\$6,771.00	\$6,940.00	\$7,113.00	\$7,291.00	\$7,473.00	\$7,660.00
YEARLY	\$68,350.00	\$70,059.00	\$71,810.00	\$73,605.00	\$75,445.00	\$77,332.00	\$79,265.00	\$81,247.00	\$83,277.00	\$85,359.00	\$87,494.00	\$89,681.00	\$91,923.00
1190	\$2,655.11	\$2,721.48	\$2,789.52	\$2,859.26	\$2,930.75	\$3,004.00	\$3,079.10	\$3,156.10	\$3,235.00	\$3,315.86	\$3,398.76	\$3,483.73	\$3,570.82
HOURLY	\$33.19	\$34.02	\$34.87	\$35.74	\$36.63	\$37.55	\$38.49	\$39.45	\$40.44	\$41.45	\$42.49	\$43.55	\$44.64
MONTHLY	\$5,753.00	\$5,897.00	\$6,044.00	\$6,195.00	\$6,350.00	\$6,509.00	\$6,671.00	\$6,838.00	\$7,009.00	\$7,184.00	\$7,364.00	\$7,548.00	\$7,737.00
YEARLY	\$69,033.00	\$70,759.00	\$72,528.00	\$74,341.00	\$76,200.00	\$78,104.00	\$80,057.00	\$82,059.00	\$84,110.00	\$86,213.00	\$88,368.00	\$90,577.00	\$92,842.00
1191	\$2,681.66	\$2,748.70	\$2,817.40	\$2,887.85	\$2,960.04	\$3,034.05	\$3,109.91	\$3,187.64	\$3,267.34	\$3,349.01	\$3,432.75	\$3,518.57	\$3,606.54
HOURLY	\$33.52	\$34.36	\$35.22	\$36.10	\$37.00	\$37.93	\$38.87	\$39.85	\$40.84	\$41.86	\$42.91	\$43.98	\$45.08
MONTHLY	\$5,810.00	\$5,956.00	\$6,104.00	\$6,257.00	\$6,413.00	\$6,574.00	\$6,738.00	\$6,907.00	\$7,079.00	\$7,256.00	\$7,438.00	\$7,624.00	\$7,814.00
YEARLY	\$69,724.00	\$71,467.00	\$73,253.00	\$75,085.00	\$76,962.00	\$78,886.00	\$80,858.00	\$82,879.00	\$84,951.00	\$87,075.00	\$89,252.00	\$91,483.00	\$93,771.00
1192	\$2,708.47	\$2,776.19	\$2,845.58	\$2,916.73	\$2,989.65	\$3,064.39	\$3,141.00	\$3,219.52	\$3,300.01	\$3,382.52	\$3,467.07	\$3,553.76	\$3,642.59
HOURLY	\$33.86	\$34.70	\$35.57	\$36.46	\$37.37	\$38.31	\$39.26	\$40.24	\$41.25	\$42.28	\$43.34	\$44.42	\$45.53
MONTHLY	\$5,868.00	\$6,015.00	\$6,165.00	\$6,320.00	\$6,478.00	\$6,640.00	\$6,806.00	\$6,976.00	\$7,150.00	\$7,329.00	\$7,512.00	\$7,700.00	\$7,892.00
YEARLY	\$70,421.00	\$72,181.00	\$73,986.00	\$75,835.00	\$77,731.00	\$79,675.00	\$81,666.00	\$83,708.00	\$85,801.00	\$87,946.00	\$90,144.00	\$92,398.00	\$94,708.00
1193	\$2,735.56	\$2,803.95	\$2,874.04	\$2,945.90	\$3,019.55	\$3,095.02	\$3,172.41	\$3,251.72	\$3,333.02	\$3,416.34	\$3,501.75	\$3,589.29	\$3,679.01
HOURLY	\$34.20	\$35.05	\$35.93	\$36.82	\$37.74	\$38.69	\$39.66	\$40.65	\$41.66	\$42.70	\$43.77	\$44.87	\$45.99
MONTHLY	\$5,927.00	\$6,075.00	\$6,227.00	\$6,383.00	\$6,542.00	\$6,706.00	\$6,874.00	\$7,045.00	\$7,222.00	\$7,402.00	\$7,587.00	\$7,777.00	\$7,971.00
YEARLY	\$71,125.00	\$72,903.00	\$74,726.00	\$76,594.00	\$78,509.00	\$80,471.00	\$82,483.00	\$84,545.00	\$86,659.00	\$88,825.00	\$91,046.00	\$93,322.00	\$95,655.00
1194	\$2,762.91	\$2,831.99	\$2,902.78	\$2,975.36	\$3,049.73	\$3,125.98	\$3,204.13	\$3,284.24	\$3,366.35	\$3,450.50	\$3,536.76	\$3,625.17	\$3,715.82
HOURLY	\$34.54	\$35.40	\$36.29	\$37.19	\$38.12	\$39.08	\$40.05	\$41.05	\$42.08	\$43.13	\$44.21	\$45.32	\$46.45
MONTHLY	\$5,986.00	\$6,136.00	\$6,289.00	\$6,447.00	\$6,608.00	\$6,773.00	\$6,942.00	\$7,116.00	\$7,294.00	\$7,476.00	\$7,663.00	\$7,855.00	\$8,051.00
YEARLY	\$71,836.00	\$73,632.00	\$75,473.00	\$77,360.00	\$79,293.00	\$81,276.00	\$83,308.00	\$85,391.00	\$87,526.00	\$89,714.00	\$91,956.00	\$94,255.00	\$96,612.00
1195	\$2,790.56	\$2,860.31	\$2,931.81	\$3,005.11	\$3,080.23	\$3,157.25	\$3,236.18	\$3,317.08	\$3,400.02	\$3,485.01	\$3,572.13	\$3,661.44	\$3,752.96
HOURLY	\$34.88	\$35.75	\$36.65	\$37.56	\$38.50	\$39.47	\$40.45	\$41.46	\$42.50	\$43.56	\$44.65	\$45.77	\$46.91
MONTHLY	\$6,046.00	\$6,197.00	\$6,352.00	\$6,511.00	\$6,674.00	\$6,841.00	\$7,012.00	\$7,187.00	\$7,367.00	\$7,551.00	\$7,740.00	\$7,933.00	\$8,131.00
YEARLY	\$72,555.00	\$74,369.00	\$76,228.00	\$78,133.00	\$80,086.00	\$82,089.00	\$84,141.00	\$86,245.00	\$88,401.00	\$90,611.00	\$92,876.00	\$95,198.00	\$97,577.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1196	\$2,818.45	\$2,888.91	\$2,961.14	\$3,035.16	\$3,111.04	\$3,188.82	\$3,268.54	\$3,350.24	\$3,434.01	\$3,519.85	\$3,607.85	\$3,698.06	\$3,790.50
HOURLY	\$35.23	\$36.11	\$37.01	\$37.94	\$38.89	\$39.86	\$40.86	\$41.88	\$42.93	\$44.00	\$45.10	\$46.23	\$47.38
MONTHLY	\$6,107.00	\$6,259.00	\$6,416.00	\$6,576.00	\$6,741.00	\$6,909.00	\$7,082.00	\$7,259.00	\$7,440.00	\$7,626.00	\$7,817.00	\$8,012.00	\$8,213.00
YEARLY	\$73,280.00	\$75,112.00	\$76,990.00	\$78,915.00	\$80,888.00	\$82,910.00	\$84,983.00	\$87,107.00	\$89,285.00	\$91,517.00	\$93,805.00	\$96,150.00	\$98,554.00
1197	\$2,846.64	\$2,917.80	\$2,990.75	\$3,065.51	\$3,142.15	\$3,220.70	\$3,301.23	\$3,383.75	\$3,468.35	\$3,555.05	\$3,643.93	\$3,735.03	\$3,828.39
HOURLY	\$35.58	\$36.47	\$37.38	\$38.32	\$39.28	\$40.26	\$41.27	\$42.30	\$43.35	\$44.44	\$45.55	\$46.69	\$47.86
MONTHLY	\$6,168.00	\$6,322.00	\$6,480.00	\$6,642.00	\$6,808.00	\$6,978.00	\$7,153.00	\$7,331.00	\$7,515.00	\$7,703.00	\$7,895.00	\$8,093.00	\$8,295.00
YEARLY	\$74,013.00	\$75,863.00	\$77,760.00	\$79,704.00	\$81,696.00	\$83,739.00	\$85,832.00	\$87,978.00	\$90,178.00	\$92,432.00	\$94,743.00	\$97,111.00	\$99,539.00
1198	\$2,875.11	\$2,946.99	\$3,020.65	\$3,096.17	\$3,173.58	\$3,252.91	\$3,334.24	\$3,417.58	\$3,503.03	\$3,590.61	\$3,680.37	\$3,772.38	\$3,866.70
HOURLY	\$35.94	\$36.84	\$37.76	\$38.70	\$39.67	\$40.66	\$41.68	\$42.72	\$43.79	\$44.88	\$46.01	\$47.16	\$48.33
MONTHLY	\$6,229.00	\$6,385.00	\$6,545.00	\$6,708.00	\$6,876.00	\$7,048.00	\$7,224.00	\$7,405.00	\$7,590.00	\$7,780.00	\$7,974.00	\$8,173.00	\$8,378.00
YEARLY	\$74,753.00	\$76,622.00	\$78,537.00	\$80,501.00	\$82,514.00	\$84,576.00	\$86,691.00	\$88,858.00	\$91,079.00	\$93,356.00	\$95,690.00	\$98,082.00	\$100,535.00
1199	\$2,903.86	\$2,976.44	\$3,050.85	\$3,127.13	\$3,205.31	\$3,285.43	\$3,367.58	\$3,451.76	\$3,538.05	\$3,626.52	\$3,717.17	\$3,810.10	\$3,905.36
HOURLY	\$36.30	\$37.21	\$38.14	\$39.09	\$40.07	\$41.07	\$42.10	\$43.15	\$44.23	\$45.33	\$46.47	\$47.63	\$48.82
MONTHLY	\$6,292.00	\$6,449.00	\$6,610.00	\$6,775.00	\$6,945.00	\$7,118.00	\$7,296.00	\$7,479.00	\$7,666.00	\$7,857.00	\$8,054.00	\$8,255.00	\$8,462.00
YEARLY	\$75,501.00	\$77,388.00	\$79,323.00	\$81,306.00	\$83,339.00	\$85,422.00	\$87,558.00	\$89,746.00	\$91,990.00	\$94,290.00	\$96,647.00	\$99,063.00	\$101,540.00
1200	\$2,932.89	\$3,006.21	\$3,081.37	\$3,158.40	\$3,237.36	\$3,318.29	\$3,401.26	\$3,486.29	\$3,573.44	\$3,662.77	\$3,754.35	\$3,848.20	\$3,944.42
HOURLY	\$36.66	\$37.58	\$38.52	\$39.48	\$40.47	\$41.48	\$42.52	\$43.58	\$44.67	\$45.79	\$46.93	\$48.10	\$49.31
MONTHLY	\$6,355.00	\$6,513.00	\$6,676.00	\$6,843.00	\$7,014.00	\$7,190.00	\$7,369.00	\$7,554.00	\$7,742.00	\$7,936.00	\$8,134.00	\$8,338.00	\$8,546.00
YEARLY	\$76,256.00	\$78,162.00	\$80,116.00	\$82,119.00	\$84,172.00	\$86,276.00	\$88,433.00	\$90,644.00	\$92,910.00	\$95,233.00	\$97,614.00	\$100,054.00	\$102,555.00
1201	\$2,962.21	\$3,036.27	\$3,112.17	\$3,189.99	\$3,269.74	\$3,351.47	\$3,435.26	\$3,521.15	\$3,609.18	\$3,699.41	\$3,791.89	\$3,886.68	\$3,983.85
HOURLY	\$37.03	\$37.95	\$38.90	\$39.88	\$40.87	\$41.89	\$42.94	\$44.01	\$45.12	\$46.24	\$47.40	\$48.58	\$49.80
MONTHLY	\$6,418.00	\$6,579.00	\$6,743.00	\$6,912.00	\$7,084.00	\$7,262.00	\$7,443.00	\$7,629.00	\$7,820.00	\$8,015.00	\$8,216.00	\$8,421.00	\$8,632.00
YEARLY	\$77,018.00	\$78,944.00	\$80,917.00	\$82,940.00	\$85,014.00	\$87,139.00	\$89,317.00	\$91,550.00	\$93,839.00	\$96,185.00	\$98,590.00	\$101,054.00	\$103,581.00
1202	\$2,991.83	\$3,066.64	\$3,143.30	\$3,221.89	\$3,302.44	\$3,385.00	\$3,469.61	\$3,556.36	\$3,645.26	\$3,736.40	\$3,829.80	\$3,925.55	\$4,023.70
HOURLY	\$37.40	\$38.33	\$39.29	\$40.27	\$41.28	\$42.31	\$43.37	\$44.46	\$45.57	\$46.71	\$47.87	\$49.07	\$50.30
MONTHLY	\$6,482.00	\$6,644.00	\$6,810.00	\$6,981.00	\$7,155.00	\$7,334.00	\$7,517.00	\$7,705.00	\$7,898.00	\$8,096.00	\$8,298.00	\$8,505.00	\$8,718.00
YEARLY	\$77,788.00	\$79,733.00	\$81,726.00	\$83,770.00	\$85,864.00	\$88,010.00	\$90,210.00	\$92,466.00	\$94,777.00	\$97,147.00	\$99,575.00	\$102,065.00	\$104,617.00
1203	\$3,021.77	\$3,097.30	\$3,174.74	\$3,254.10	\$3,335.45	\$3,418.83	\$3,504.31	\$3,591.93	\$3,681.72	\$3,773.77	\$3,868.11	\$3,964.81	\$4,063.93
HOURLY	\$37.77	\$38.72	\$39.68	\$40.68	\$41.69	\$42.74	\$43.80	\$44.90	\$46.02	\$47.17	\$48.35	\$49.56	\$50.80
MONTHLY	\$6,547.00	\$6,711.00	\$6,879.00	\$7,051.00	\$7,227.00	\$7,407.00	\$7,593.00	\$7,783.00	\$7,977.00	\$8,177.00	\$8,381.00	\$8,590.00	\$8,805.00
YEARLY	\$78,567.00	\$80,530.00	\$82,544.00	\$84,607.00	\$86,722.00	\$88,890.00	\$91,113.00	\$93,391.00	\$95,725.00	\$98,119.00	\$100,571.00	\$103,086.00	\$105,663.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1204	\$3,051.98	\$3,128.28	\$3,206.49	\$3,286.64	\$3,368.81	\$3,453.03	\$3,539.36	\$3,627.83	\$3,718.55	\$3,811.49	\$3,906.79	\$4,004.46	\$4,104.56
HOURLY	\$38.15	\$39.10	\$40.08	\$41.08	\$42.11	\$43.16	\$44.24	\$45.35	\$46.48	\$47.64	\$48.84	\$50.06	\$51.31
MONTHLY	\$6,613.00	\$6,778.00	\$6,947.00	\$7,121.00	\$7,299.00	\$7,482.00	\$7,669.00	\$7,860.00	\$8,057.00	\$8,258.00	\$8,465.00	\$8,676.00	\$8,893.00
YEARLY	\$79,352.00	\$81,336.00	\$83,369.00	\$85,453.00	\$87,590.00	\$89,779.00	\$92,024.00	\$94,324.00	\$96,683.00	\$99,099.00	\$101,577.00	\$104,116.00	\$106,719.00
1205	\$3,082.49	\$3,159.55	\$3,238.55	\$3,319.51	\$3,402.50	\$3,487.57	\$3,574.76	\$3,664.12	\$3,755.73	\$3,849.62	\$3,945.85	\$4,044.50	\$4,145.61
HOURLY	\$38.53	\$39.49	\$40.48	\$41.49	\$42.53	\$43.60	\$44.69	\$45.80	\$46.95	\$48.12	\$49.32	\$50.56	\$51.82
MONTHLY	\$6,679.00	\$6,846.00	\$7,017.00	\$7,192.00	\$7,372.00	\$7,556.00	\$7,745.00	\$7,939.00	\$8,137.00	\$8,341.00	\$8,549.00	\$8,763.00	\$8,982.00
YEARLY	\$80,145.00	\$82,149.00	\$84,203.00	\$86,308.00	\$88,466.00	\$90,677.00	\$92,944.00	\$95,268.00	\$97,649.00	\$100,091.00	\$102,593.00	\$105,158.00	\$107,786.00
1206	\$3,113.31	\$3,191.14	\$3,270.93	\$3,352.70	\$3,436.52	\$3,522.44	\$3,610.50	\$3,700.76	\$3,793.29	\$3,888.11	\$3,985.31	\$4,084.95	\$4,187.06
HOURLY	\$38.92	\$39.89	\$40.89	\$41.91	\$42.96	\$44.03	\$45.13	\$46.26	\$47.42	\$48.60	\$49.82	\$51.06	\$52.34
MONTHLY	\$6,746.00	\$6,914.00	\$7,087.00	\$7,264.00	\$7,446.00	\$7,632.00	\$7,823.00	\$8,018.00	\$8,219.00	\$8,424.00	\$8,635.00	\$8,851.00	\$9,072.00
YEARLY	\$80,947.00	\$82,970.00	\$85,045.00	\$87,171.00	\$89,350.00	\$91,584.00	\$93,874.00	\$96,220.00	\$98,626.00	\$101,091.00	\$103,619.00	\$106,209.00	\$108,864.00
1207	\$3,144.45	\$3,223.07	\$3,303.65	\$3,386.24	\$3,470.89	\$3,557.67	\$3,646.62	\$3,737.76	\$3,831.22	\$3,927.00	\$4,025.17	\$4,125.80	\$4,228.94
HOURLY	\$39.31	\$40.29	\$41.30	\$42.33	\$43.39	\$44.47	\$45.58	\$46.72	\$47.89	\$49.09	\$50.32	\$51.57	\$52.86
MONTHLY	\$6,813.00	\$6,983.00	\$7,158.00	\$7,337.00	\$7,520.00	\$7,708.00	\$7,901.00	\$8,098.00	\$8,301.00	\$8,509.00	\$8,721.00	\$8,939.00	\$9,163.00
YEARLY	\$81,756.00	\$83,800.00	\$85,895.00	\$88,043.00	\$90,244.00	\$92,500.00	\$94,813.00	\$97,182.00	\$99,612.00	\$102,102.00	\$104,655.00	\$107,271.00	\$109,953.00
1208	\$3,175.91	\$3,255.29	\$3,336.67	\$3,420.09	\$3,505.61	\$3,593.24	\$3,683.07	\$3,775.14	\$3,869.53	\$3,966.25	\$4,065.42	\$4,167.05	\$4,271.23
HOURLY	\$39.70	\$40.69	\$41.71	\$42.75	\$43.82	\$44.92	\$46.04	\$47.19	\$48.37	\$49.58	\$50.82	\$52.09	\$53.39
MONTHLY	\$6,881.00	\$7,053.00	\$7,229.00	\$7,410.00	\$7,595.00	\$7,785.00	\$7,980.00	\$8,179.00	\$8,384.00	\$8,594.00	\$8,808.00	\$9,029.00	\$9,254.00
YEARLY	\$82,574.00	\$84,638.00	\$86,754.00	\$88,923.00	\$91,146.00	\$93,425.00	\$95,760.00	\$98,154.00	\$100,608.00	\$103,123.00	\$105,701.00	\$108,344.00	\$111,052.00
1209	\$3,207.66	\$3,287.84	\$3,370.04	\$3,454.29	\$3,540.65	\$3,629.18	\$3,719.89	\$3,812.90	\$3,908.22	\$4,005.92	\$4,106.07	\$4,208.72	\$4,313.94
HOURLY	\$40.10	\$41.10	\$42.13	\$43.18	\$44.26	\$45.37	\$46.50	\$47.66	\$48.85	\$50.07	\$51.33	\$52.61	\$53.92
MONTHLY	\$6,950.00	\$7,124.00	\$7,302.00	\$7,484.00	\$7,671.00	\$7,863.00	\$8,060.00	\$8,261.00	\$8,468.00	\$8,679.00	\$8,896.00	\$9,119.00	\$9,347.00
YEARLY	\$83,400.00	\$85,484.00	\$87,622.00	\$89,812.00	\$92,057.00	\$94,359.00	\$96,718.00	\$99,136.00	\$101,614.00	\$104,154.00	\$106,758.00	\$109,427.00	\$112,163.00
1210	\$3,239.74	\$3,320.74	\$3,403.74	\$3,488.84	\$3,576.06	\$3,665.45	\$3,757.10	\$3,851.03	\$3,947.30	\$4,045.98	\$4,147.14	\$4,250.82	\$4,357.08
HOURLY	\$40.50	\$41.51	\$42.55	\$43.61	\$44.70	\$45.82	\$46.96	\$48.14	\$49.34	\$50.58	\$51.84	\$53.14	\$54.46
MONTHLY	\$7,019.00	\$7,195.00	\$7,375.00	\$7,559.00	\$7,748.00	\$7,942.00	\$8,140.00	\$8,344.00	\$8,552.00	\$8,766.00	\$8,985.00	\$9,210.00	\$9,440.00
YEARLY	\$84,234.00	\$86,340.00	\$88,498.00	\$90,710.00	\$92,978.00	\$95,302.00	\$97,685.00	\$100,127.00	\$102,630.00	\$105,196.00	\$107,826.00	\$110,522.00	\$113,285.00
1211	\$3,272.13	\$3,353.93	\$3,437.77	\$3,523.73	\$3,611.82	\$3,702.12	\$3,794.66	\$3,889.53	\$3,986.77	\$4,086.45	\$4,188.59	\$4,293.32	\$4,400.64
HOURLY	\$40.90	\$41.92	\$42.97	\$44.05	\$45.15	\$46.28	\$47.43	\$48.62	\$49.84	\$51.08	\$52.36	\$53.67	\$55.01
MONTHLY	\$7,090.00	\$7,267.00	\$7,449.00	\$7,635.00	\$7,826.00	\$8,021.00	\$8,222.00	\$8,427.00	\$8,638.00	\$8,854.00	\$9,075.00	\$9,302.00	\$9,535.00
YEARLY	\$85,076.00	\$87,203.00	\$89,383.00	\$91,617.00	\$93,908.00	\$96,256.00	\$98,662.00	\$101,128.00	\$103,657.00	\$106,248.00	\$108,904.00	\$111,627.00	\$114,417.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1212	\$3,304.86	\$3,387.48	\$3,472.17	\$3,558.96	\$3,647.94	\$3,739.13	\$3,832.62	\$3,928.43	\$4,026.64	\$4,127.30	\$4,230.49	\$4,336.26	\$4,444.66
HOURLY	\$41.31	\$42.34	\$43.40	\$44.49	\$45.60	\$46.74	\$47.91	\$49.11	\$50.33	\$51.59	\$52.88	\$54.20	\$55.56
MONTHLY	\$7,161.00	\$7,340.00	\$7,523.00	\$7,711.00	\$7,904.00	\$8,101.00	\$8,304.00	\$8,512.00	\$8,724.00	\$8,942.00	\$9,166.00	\$9,395.00	\$9,630.00
YEARLY	\$85,927.00	\$88,075.00	\$90,277.00	\$92,533.00	\$94,847.00	\$97,218.00	\$99,649.00	\$102,140.00	\$104,693.00	\$107,310.00	\$109,993.00	\$112,743.00	\$115,562.00
1213	\$3,337.90	\$3,421.35	\$3,506.88	\$3,594.54	\$3,684.42	\$3,776.53	\$3,870.93	\$3,967.71	\$4,066.91	\$4,168.58	\$4,272.79	\$4,379.61	\$4,489.11
HOURLY	\$41.72	\$42.77	\$43.84	\$44.93	\$46.06	\$47.21	\$48.39	\$49.60	\$50.84	\$52.11	\$53.41	\$54.75	\$56.11
MONTHLY	\$7,232.00	\$7,413.00	\$7,598.00	\$7,788.00	\$7,983.00	\$8,182.00	\$8,387.00	\$8,597.00	\$8,812.00	\$9,032.00	\$9,258.00	\$9,489.00	\$9,726.00
YEARLY	\$86,786.00	\$88,956.00	\$91,179.00	\$93,459.00	\$95,795.00	\$98,190.00	\$100,645.00	\$103,161.00	\$105,740.00	\$108,384.00	\$111,093.00	\$113,870.00	\$116,717.00
1214	\$3,371.28	\$3,455.55	\$3,541.96	\$3,630.50	\$3,721.26	\$3,814.30	\$3,909.65	\$4,007.40	\$4,107.58	\$4,210.27	\$4,315.53	\$4,423.41	\$4,533.99
HOURLY	\$42.14	\$43.19	\$44.28	\$45.38	\$46.52	\$47.68	\$48.87	\$50.09	\$51.35	\$52.63	\$53.94	\$55.29	\$56.68
MONTHLY	\$7,304.00	\$7,487.00	\$7,674.00	\$7,866.00	\$8,063.00	\$8,264.00	\$8,471.00	\$8,683.00	\$8,900.00	\$9,122.00	\$9,350.00	\$9,584.00	\$9,824.00
YEARLY	\$87,654.00	\$89,845.00	\$92,091.00	\$94,394.00	\$96,753.00	\$99,172.00	\$101,651.00	\$104,193.00	\$106,798.00	\$109,468.00	\$112,204.00	\$115,009.00	\$117,884.00
1215	\$3,404.99	\$3,490.11	\$3,577.37	\$3,666.81	\$3,758.48	\$3,852.44	\$3,948.75	\$4,047.47	\$4,148.65	\$4,252.37	\$4,358.67	\$4,467.64	\$4,579.34
HOURLY	\$42.56	\$43.63	\$44.72	\$45.84	\$46.98	\$48.16	\$49.36	\$50.59	\$51.86	\$53.16	\$54.48	\$55.85	\$57.24
MONTHLY	\$7,377.00	\$7,562.00	\$7,751.00	\$7,945.00	\$8,143.00	\$8,347.00	\$8,556.00	\$8,770.00	\$8,989.00	\$9,213.00	\$9,444.00	\$9,680.00	\$9,922.00
YEARLY	\$88,530.00	\$90,743.00	\$93,012.00	\$95,338.00	\$97,721.00	\$100,164.00	\$102,668.00	\$105,235.00	\$107,865.00	\$110,562.00	\$113,326.00	\$116,159.00	\$119,063.00
1216	\$3,439.05	\$3,525.01	\$3,613.14	\$3,703.48	\$3,796.06	\$3,890.96	\$3,988.24	\$4,087.94	\$4,190.14	\$4,294.90	\$4,402.26	\$4,512.32	\$4,625.14
HOURLY	\$42.99	\$44.06	\$45.16	\$46.29	\$47.45	\$48.64	\$49.85	\$51.10	\$52.38	\$53.69	\$55.03	\$56.40	\$57.81
MONTHLY	\$7,451.00	\$7,638.00	\$7,828.00	\$8,024.00	\$8,225.00	\$8,430.00	\$8,641.00	\$8,857.00	\$9,079.00	\$9,306.00	\$9,538.00	\$9,777.00	\$10,021.00
YEARLY	\$89,416.00	\$91,651.00	\$93,942.00	\$96,291.00	\$98,698.00	\$101,165.00	\$103,695.00	\$106,287.00	\$108,944.00	\$111,668.00	\$114,459.00	\$117,321.00	\$120,254.00
1217	\$3,473.44	\$3,560.27	\$3,649.28	\$3,740.51	\$3,834.02	\$3,929.86	\$4,028.12	\$4,128.81	\$4,232.04	\$4,337.84	\$4,446.28	\$4,557.44	\$4,671.39
HOURLY	\$43.42	\$44.50	\$45.62	\$46.76	\$47.93	\$49.12	\$50.35	\$51.61	\$52.90	\$54.22	\$55.58	\$56.97	\$58.39
MONTHLY	\$7,526.00	\$7,714.00	\$7,907.00	\$8,104.00	\$8,307.00	\$8,515.00	\$8,728.00	\$8,946.00	\$9,169.00	\$9,399.00	\$9,634.00	\$9,874.00	\$10,121.00
YEARLY	\$90,310.00	\$92,568.00	\$94,882.00	\$97,254.00	\$99,685.00	\$102,177.00	\$104,732.00	\$107,350.00	\$110,034.00	\$112,784.00	\$115,604.00	\$118,494.00	\$121,457.00
1218	\$3,508.16	\$3,595.88	\$3,685.76	\$3,777.92	\$3,872.36	\$3,969.17	\$4,068.40	\$4,170.11	\$4,274.36	\$4,381.23	\$4,490.76	\$4,603.02	\$4,718.09
HOURLY	\$43.85	\$44.95	\$46.07	\$47.22	\$48.41	\$49.62	\$50.86	\$52.13	\$53.43	\$54.77	\$56.14	\$57.54	\$58.98
MONTHLY	\$7,601.00	\$7,791.00	\$7,986.00	\$8,185.00	\$8,390.00	\$8,600.00	\$8,815.00	\$9,035.00	\$9,261.00	\$9,493.00	\$9,730.00	\$9,973.00	\$10,223.00
YEARLY	\$91,213.00	\$93,493.00	\$95,830.00	\$98,226.00	\$100,682.00	\$103,199.00	\$105,779.00	\$108,423.00	\$111,134.00	\$113,912.00	\$116,760.00	\$119,679.00	\$122,671.00
1219	\$3,543.25	\$3,631.83	\$3,722.63	\$3,815.69	\$3,911.09	\$4,008.87	\$4,109.08	\$4,211.81	\$4,317.11	\$4,425.03	\$4,535.65	\$4,649.05	\$4,765.28
HOURLY	\$44.29	\$45.40	\$46.53	\$47.70	\$48.89	\$50.11	\$51.36	\$52.65	\$53.96	\$55.31	\$56.70	\$58.11	\$59.57
MONTHLY	\$7,677.00	\$7,869.00	\$8,066.00	\$8,267.00	\$8,474.00	\$8,686.00	\$8,903.00	\$9,126.00	\$9,354.00	\$9,588.00	\$9,827.00	\$10,073.00	\$10,325.00
YEARLY	\$92,125.00	\$94,428.00	\$96,789.00	\$99,208.00	\$101,689.00	\$104,231.00	\$106,837.00	\$109,508.00	\$112,245.00	\$115,051.00	\$117,927.00	\$120,876.00	\$123,898.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1220	\$3,578.69	\$3,668.15	\$3,759.85	\$3,853.85	\$3,950.19	\$4,048.95	\$4,150.17	\$4,253.92	\$4,360.28	\$4,469.27	\$4,580.52	\$4,695.55	\$4,812.93
HOURLY	\$44.73	\$45.85	\$47.00	\$48.17	\$49.38	\$50.61	\$51.88	\$53.17	\$54.50	\$55.87	\$57.26	\$58.69	\$60.16
MONTHLY	\$7,754.00	\$7,948.00	\$8,146.00	\$8,350.00	\$8,559.00	\$8,773.00	\$8,992.00	\$9,217.00	\$9,447.00	\$9,683.00	\$9,924.00	\$10,174.00	\$10,428.00
YEARLY	\$93,046.00	\$95,372.00	\$97,757.00	\$100,201.00	\$102,705.00	\$105,273.00	\$107,905.00	\$110,602.00	\$113,368.00	\$116,202.00	\$119,094.00	\$122,085.00	\$125,137.00
1221	\$3,614.46	\$3,704.83	\$3,797.45	\$3,892.40	\$3,989.69	\$4,089.44	\$4,191.67	\$4,296.46	\$4,403.88	\$4,513.98	\$4,626.82	\$4,742.49	\$4,861.05
HOURLY	\$45.18	\$46.31	\$47.47	\$48.66	\$49.87	\$51.12	\$52.40	\$53.71	\$55.05	\$56.43	\$57.84	\$59.28	\$60.76
MONTHLY	\$7,831.00	\$8,027.00	\$8,228.00	\$8,434.00	\$8,644.00	\$8,860.00	\$9,082.00	\$9,309.00	\$9,542.00	\$9,780.00	\$10,025.00	\$10,275.00	\$10,532.00
YEARLY	\$93,976.00	\$96,326.00	\$98,734.00	\$101,203.00	\$103,732.00	\$106,326.00	\$108,984.00	\$111,708.00	\$114,501.00	\$117,364.00	\$120,298.00	\$123,305.00	\$126,388.00
1222	\$3,650.61	\$3,741.88	\$3,835.42	\$3,931.31	\$4,029.60	\$4,130.33	\$4,233.58	\$4,339.42	\$4,447.91	\$4,559.12	\$4,673.09	\$4,789.92	\$4,909.67
HOURLY	\$45.63	\$46.77	\$47.94	\$49.14	\$50.37	\$51.63	\$52.92	\$54.24	\$55.60	\$56.99	\$58.41	\$59.87	\$61.37
MONTHLY	\$7,910.00	\$8,107.00	\$8,310.00	\$8,518.00	\$8,731.00	\$8,949.00	\$9,173.00	\$9,402.00	\$9,637.00	\$9,878.00	\$10,125.00	\$10,378.00	\$10,638.00
YEARLY	\$94,916.00	\$97,289.00	\$99,721.00	\$102,215.00	\$104,770.00	\$107,389.00	\$110,074.00	\$112,825.00	\$115,646.00	\$118,538.00	\$121,501.00	\$124,538.00	\$127,652.00
1223	\$3,687.13	\$3,779.29	\$3,873.78	\$3,970.62	\$4,069.90	\$4,171.64	\$4,275.93	\$4,382.83	\$4,492.40	\$4,604.70	\$4,719.83	\$4,837.83	\$4,958.78
HOURLY	\$46.09	\$47.24	\$48.42	\$49.63	\$50.87	\$52.15	\$53.45	\$54.79	\$56.16	\$57.56	\$59.00	\$60.47	\$61.99
MONTHLY	\$7,989.00	\$8,188.00	\$8,393.00	\$8,603.00	\$8,818.00	\$9,039.00	\$9,265.00	\$9,496.00	\$9,734.00	\$9,977.00	\$10,226.00	\$10,482.00	\$10,744.00
YEARLY	\$95,866.00	\$98,262.00	\$100,719.00	\$103,237.00	\$105,818.00	\$108,463.00	\$111,175.00	\$113,954.00	\$116,803.00	\$119,723.00	\$122,716.00	\$125,784.00	\$128,929.00
1224	\$3,723.98	\$3,817.09	\$3,912.52	\$4,010.34	\$4,110.59	\$4,213.35	\$4,318.69	\$4,426.65	\$4,537.33	\$4,650.75	\$4,767.01	\$4,886.19	\$5,008.35
HOURLY	\$46.55	\$47.71	\$48.91	\$50.13	\$51.38	\$52.67	\$53.98	\$55.33	\$56.72	\$58.13	\$59.59	\$61.08	\$62.60
MONTHLY	\$8,069.00	\$8,270.00	\$8,477.00	\$8,689.00	\$8,906.00	\$9,129.00	\$9,357.00	\$9,591.00	\$9,831.00	\$10,077.00	\$10,329.00	\$10,587.00	\$10,851.00
YEARLY	\$96,824.00	\$99,245.00	\$101,726.00	\$104,269.00	\$106,876.00	\$109,548.00	\$112,286.00	\$115,093.00	\$117,971.00	\$120,920.00	\$123,943.00	\$127,041.00	\$130,218.00
1225	\$3,761.23	\$3,855.26	\$3,951.64	\$4,050.43	\$4,151.70	\$4,255.49	\$4,361.88	\$4,470.92	\$4,582.69	\$4,697.25	\$4,814.69	\$4,935.06	\$5,058.44
HOURLY	\$47.02	\$48.19	\$49.40	\$50.63	\$51.90	\$53.19	\$54.52	\$55.89	\$57.28	\$58.72	\$60.18	\$61.69	\$63.23
MONTHLY	\$8,149.00	\$8,353.00	\$8,562.00	\$8,776.00	\$8,995.00	\$9,220.00	\$9,451.00	\$9,687.00	\$9,929.00	\$10,177.00	\$10,432.00	\$10,693.00	\$10,960.00
YEARLY	\$97,792.00	\$100,237.00	\$102,743.00	\$105,312.00	\$107,945.00	\$110,643.00	\$113,409.00	\$116,244.00	\$119,150.00	\$122,129.00	\$125,182.00	\$128,312.00	\$131,520.00
1226	\$3,798.84	\$3,893.81	\$3,991.16	\$4,090.93	\$4,193.21	\$4,298.04	\$4,405.50	\$4,515.63	\$4,628.52	\$4,744.24	\$4,862.84	\$4,984.42	\$5,109.03
HOURLY	\$47.49	\$48.67	\$49.89	\$51.14	\$52.42	\$53.73	\$55.07	\$56.45	\$57.86	\$59.30	\$60.79	\$62.31	\$63.86
MONTHLY	\$8,231.00	\$8,437.00	\$8,648.00	\$8,864.00	\$9,085.00	\$9,312.00	\$9,545.00	\$9,784.00	\$10,028.00	\$10,279.00	\$10,536.00	\$10,800.00	\$11,070.00
YEARLY	\$98,770.00	\$101,240.00	\$103,771.00	\$106,365.00	\$109,024.00	\$111,750.00	\$114,544.00	\$117,407.00	\$120,342.00	\$123,351.00	\$126,434.00	\$129,595.00	\$132,835.00
1227	\$3,836.84	\$3,932.74	\$4,031.08	\$4,131.84	\$4,235.14	\$4,341.02	\$4,449.55	\$4,560.79	\$4,674.82	\$4,791.68	\$4,911.46	\$5,034.25	\$5,160.11
HOURLY	\$47.96	\$49.16	\$50.39	\$51.65	\$52.94	\$54.26	\$55.62	\$57.01	\$58.44	\$59.90	\$61.39	\$62.93	\$64.50
MONTHLY	\$8,313.00	\$8,521.00	\$8,734.00	\$8,952.00	\$9,176.00	\$9,406.00	\$9,641.00	\$9,882.00	\$10,129.00	\$10,382.00	\$10,642.00	\$10,908.00	\$11,180.00
YEARLY	\$99,758.00	\$102,252.00	\$104,809.00	\$107,428.00	\$110,114.00	\$112,867.00	\$115,689.00	\$118,581.00	\$121,546.00	\$124,584.00	\$127,698.00	\$130,891.00	\$134,163.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1228	\$3,875.20	\$3,972.08	\$4,071.38	\$4,173.16	\$4,277.50	\$4,384.43	\$4,494.04	\$4,606.39	\$4,721.56	\$4,839.60	\$4,960.58	\$5,084.60	\$5,211.71
HOURLY	\$48.44	\$49.65	\$50.89	\$52.17	\$53.47	\$54.81	\$56.18	\$57.58	\$59.02	\$60.50	\$62.01	\$63.56	\$65.15
MONTHLY	\$8,396.00	\$8,606.00	\$8,821.00	\$9,042.00	\$9,268.00	\$9,500.00	\$9,737.00	\$9,981.00	\$10,230.00	\$10,486.00	\$10,748.00	\$11,017.00	\$11,292.00
YEARLY	\$100,756.00	\$103,275.00	\$105,856.00	\$108,503.00	\$111,216.00	\$113,996.00	\$116,846.00	\$119,767.00	\$122,761.00	\$125,830.00	\$128,976.00	\$132,200.00	\$135,505.00
1229	\$3,913.96	\$4,011.80	\$4,112.09	\$4,214.89	\$4,320.28	\$4,428.28	\$4,538.98	\$4,652.46	\$4,768.77	\$4,887.98	\$5,010.20	\$5,135.44	\$5,263.82
HOURLY	\$48.93	\$50.15	\$51.40	\$52.69	\$54.00	\$55.35	\$56.74	\$58.16	\$59.61	\$61.10	\$62.63	\$64.19	\$65.80
MONTHLY	\$8,480.00	\$8,692.00	\$8,910.00	\$9,132.00	\$9,361.00	\$9,595.00	\$9,834.00	\$10,080.00	\$10,332.00	\$10,591.00	\$10,855.00	\$11,127.00	\$11,405.00
YEARLY	\$101,763.00	\$104,307.00	\$106,915.00	\$109,588.00	\$112,328.00	\$115,136.00	\$118,014.00	\$120,964.00	\$123,989.00	\$127,088.00	\$130,266.00	\$133,522.00	\$136,860.00
1230	\$3,953.09	\$4,051.92	\$4,153.22	\$4,257.05	\$4,363.47	\$4,472.56	\$4,584.38	\$4,698.98	\$4,816.46	\$4,936.87	\$5,060.29	\$5,186.80	\$5,316.46
HOURLY	\$49.41	\$50.65	\$51.92	\$53.21	\$54.54	\$55.91	\$57.31	\$58.74	\$60.21	\$61.71	\$63.25	\$64.84	\$66.46
MONTHLY	\$8,565.00	\$8,779.00	\$8,999.00	\$9,224.00	\$9,454.00	\$9,691.00	\$9,933.00	\$10,181.00	\$10,436.00	\$10,697.00	\$10,964.00	\$11,238.00	\$11,519.00
YEARLY	\$102,781.00	\$105,350.00	\$107,984.00	\$110,684.00	\$113,451.00	\$116,287.00	\$119,194.00	\$122,174.00	\$125,228.00	\$128,359.00	\$131,568.00	\$134,857.00	\$138,228.00
1231	\$3,992.63	\$4,092.43	\$4,194.74	\$4,299.62	\$4,407.10	\$4,517.28	\$4,630.22	\$4,745.97	\$4,864.61	\$4,986.23	\$5,110.89	\$5,238.66	\$5,369.63
HOURLY	\$49.91	\$51.16	\$52.43	\$53.75	\$55.09	\$56.47	\$57.88	\$59.33	\$60.81	\$62.33	\$63.89	\$65.48	\$67.12
MONTHLY	\$8,651.00	\$8,867.00	\$9,089.00	\$9,316.00	\$9,549.00	\$9,787.00	\$10,032.00	\$10,283.00	\$10,540.00	\$10,804.00	\$11,074.00	\$11,350.00	\$11,634.00
YEARLY	\$103,809.00	\$106,404.00	\$109,064.00	\$111,791.00	\$114,585.00	\$117,450.00	\$120,386.00	\$123,396.00	\$126,480.00	\$129,642.00	\$132,884.00	\$136,206.00	\$139,611.00
1232	\$4,032.56	\$4,133.37	\$4,236.71	\$4,342.62	\$4,451.17	\$4,562.46	\$4,676.52	\$4,793.44	\$4,913.27	\$5,036.09	\$5,162.01	\$5,291.05	\$5,423.33
HOURLY	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.95	\$64.53	\$66.14	\$67.79
MONTHLY	\$8,737.00	\$8,956.00	\$9,180.00	\$9,409.00	\$9,644.00	\$9,885.00	\$10,132.00	\$10,386.00	\$10,645.00	\$10,912.00	\$11,184.00	\$11,464.00	\$11,751.00
YEARLY	\$104,847.00	\$107,468.00	\$110,155.00	\$112,909.00	\$115,731.00	\$118,624.00	\$121,590.00	\$124,630.00	\$127,746.00	\$130,939.00	\$134,213.00	\$137,568.00	\$141,007.00
1233	\$4,072.87	\$4,174.70	\$4,279.06	\$4,386.03	\$4,495.70	\$4,608.09	\$4,723.28	\$4,841.37	\$4,962.40	\$5,086.47	\$5,213.62	\$5,343.96	\$5,477.56
HOURLY	\$50.91	\$52.18	\$53.49	\$54.83	\$56.20	\$57.60	\$59.04	\$60.52	\$62.03	\$63.58	\$65.17	\$66.80	\$68.47
MONTHLY	\$8,825.00	\$9,045.00	\$9,271.00	\$9,503.00	\$9,741.00	\$9,984.00	\$10,234.00	\$10,490.00	\$10,752.00	\$11,021.00	\$11,296.00	\$11,579.00	\$11,868.00
YEARLY	\$105,895.00	\$108,543.00	\$111,256.00	\$114,037.00	\$116,889.00	\$119,811.00	\$122,806.00	\$125,876.00	\$129,023.00	\$132,249.00	\$135,555.00	\$138,943.00	\$142,417.00
1234	\$4,113.60	\$4,216.43	\$4,321.86	\$4,429.90	\$4,540.66	\$4,654.16	\$4,770.52	\$4,889.77	\$5,012.03	\$5,137.33	\$5,265.77	\$5,397.40	\$5,532.34
HOURLY	\$51.42	\$52.71	\$54.02	\$55.37	\$56.76	\$58.18	\$59.63	\$61.12	\$62.65	\$64.22	\$65.82	\$67.47	\$69.15
MONTHLY	\$8,913.00	\$9,136.00	\$9,364.00	\$9,598.00	\$9,838.00	\$10,084.00	\$10,336.00	\$10,595.00	\$10,859.00	\$11,131.00	\$11,409.00	\$11,694.00	\$11,987.00
YEARLY	\$106,954.00	\$109,628.00	\$112,369.00	\$115,178.00	\$118,058.00	\$121,009.00	\$124,034.00	\$127,135.00	\$130,313.00	\$133,571.00	\$136,911.00	\$140,333.00	\$143,841.00
1235	\$4,154.75	\$4,258.60	\$4,365.07	\$4,474.19	\$4,586.05	\$4,700.71	\$4,818.24	\$4,938.68	\$5,062.14	\$5,188.70	\$5,318.42	\$5,451.38	\$5,587.65
HOURLY	\$51.93	\$53.23	\$54.56	\$55.93	\$57.33	\$58.76	\$60.23	\$61.73	\$63.28	\$64.86	\$66.48	\$68.14	\$69.85
MONTHLY	\$9,002.00	\$9,227.00	\$9,458.00	\$9,694.00	\$9,936.00	\$10,185.00	\$10,440.00	\$10,700.00	\$10,968.00	\$11,242.00	\$11,523.00	\$11,811.00	\$12,107.00
YEARLY	\$108,024.00	\$110,724.00	\$113,492.00	\$116,329.00	\$119,238.00	\$122,219.00	\$125,275.00	\$128,406.00	\$131,616.00	\$134,907.00	\$138,279.00	\$141,736.00	\$145,279.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1236	\$4,196.28	\$4,301.19	\$4,408.73	\$4,518.94	\$4,631.91	\$4,747.71	\$4,866.40	\$4,988.06	\$5,112.77	\$5,240.58	\$5,371.61	\$5,505.89	\$5,643.53
HOURLY	\$52.45	\$53.77	\$55.11	\$56.49	\$57.90	\$59.35	\$60.83	\$62.35	\$63.91	\$65.51	\$67.15	\$68.82	\$70.54
MONTHLY	\$9,092.00	\$9,319.00	\$9,552.00	\$9,791.00	\$10,036.00	\$10,287.00	\$10,544.00	\$10,807.00	\$11,078.00	\$11,355.00	\$11,638.00	\$11,929.00	\$12,228.00
YEARLY	\$109,104.00	\$111,831.00	\$114,627.00	\$117,493.00	\$120,430.00	\$123,441.00	\$126,527.00	\$129,690.00	\$132,933.00	\$136,256.00	\$139,662.00	\$143,154.00	\$146,732.00
1237	\$4,238.25	\$4,344.21	\$4,452.81	\$4,564.12	\$4,678.23	\$4,795.20	\$4,915.07	\$5,037.95	\$5,163.89	\$5,292.99	\$5,425.31	\$5,560.94	\$5,699.97
HOURLY	\$52.98	\$54.30	\$55.66	\$57.05	\$58.48	\$59.94	\$61.44	\$62.97	\$64.55	\$66.16	\$67.82	\$69.51	\$71.25
MONTHLY	\$9,183.00	\$9,412.00	\$9,648.00	\$9,889.00	\$10,136.00	\$10,390.00	\$10,649.00	\$10,916.00	\$11,188.00	\$11,468.00	\$11,755.00	\$12,049.00	\$12,350.00
YEARLY	\$110,195.00	\$112,950.00	\$115,774.00	\$118,668.00	\$121,634.00	\$124,676.00	\$127,792.00	\$130,987.00	\$134,262.00	\$137,618.00	\$141,059.00	\$144,585.00	\$148,200.00
1238	\$4,280.63	\$4,387.64	\$4,497.33	\$4,609.77	\$4,725.01	\$4,843.15	\$4,964.22	\$5,088.33	\$5,215.53	\$5,345.93	\$5,479.57	\$5,616.56	\$5,756.97
HOURLY	\$53.51	\$54.85	\$56.22	\$57.62	\$59.06	\$60.54	\$62.05	\$63.60	\$65.19	\$66.82	\$68.50	\$70.21	\$71.96
MONTHLY	\$9,275.00	\$9,507.00	\$9,744.00	\$9,988.00	\$10,238.00	\$10,493.00	\$10,756.00	\$11,025.00	\$11,300.00	\$11,583.00	\$11,872.00	\$12,169.00	\$12,473.00
YEARLY	\$111,297.00	\$114,079.00	\$116,931.00	\$119,855.00	\$122,851.00	\$125,922.00	\$129,070.00	\$132,297.00	\$135,604.00	\$138,995.00	\$142,469.00	\$146,031.00	\$149,682.00
1239	\$4,323.44	\$4,431.53	\$4,542.31	\$4,655.86	\$4,772.26	\$4,891.58	\$5,013.87	\$5,139.21	\$5,267.68	\$5,399.38	\$5,534.36	\$5,672.72	\$5,814.54
HOURLY	\$54.04	\$55.39	\$56.78	\$58.20	\$59.65	\$61.15	\$62.67	\$64.24	\$65.85	\$67.49	\$69.18	\$70.91	\$72.68
MONTHLY	\$9,367.00	\$9,602.00	\$9,842.00	\$10,088.00	\$10,340.00	\$10,598.00	\$10,863.00	\$11,135.00	\$11,413.00	\$11,699.00	\$11,991.00	\$12,291.00	\$12,598.00
YEARLY	\$112,410.00	\$115,220.00	\$118,101.00	\$121,053.00	\$124,079.00	\$127,182.00	\$130,361.00	\$133,620.00	\$136,960.00	\$140,384.00	\$143,894.00	\$147,491.00	\$151,179.00
1240	\$4,366.67	\$4,475.84	\$4,587.73	\$4,702.43	\$4,819.98	\$4,940.49	\$5,064.01	\$5,190.60	\$5,320.36	\$5,453.38	\$5,589.70	\$5,729.45	\$5,872.68
HOURLY	\$54.58	\$55.95	\$57.35	\$58.78	\$60.25	\$61.76	\$63.30	\$64.88	\$66.51	\$68.17	\$69.87	\$71.62	\$73.41
MONTHLY	\$9,461.00	\$9,698.00	\$9,940.00	\$10,189.00	\$10,443.00	\$10,704.00	\$10,972.00	\$11,246.00	\$11,527.00	\$11,816.00	\$12,111.00	\$12,414.00	\$12,724.00
YEARLY	\$113,534.00	\$116,372.00	\$119,281.00	\$122,264.00	\$125,320.00	\$128,453.00	\$131,665.00	\$134,956.00	\$138,330.00	\$141,788.00	\$145,333.00	\$148,966.00	\$152,690.00
1241	\$4,410.34	\$4,520.59	\$4,633.60	\$4,749.46	\$4,868.19	\$4,989.89	\$5,114.64	\$5,242.50	\$5,373.56	\$5,507.91	\$5,645.60	\$5,786.75	\$5,931.42
HOURLY	\$55.13	\$56.51	\$57.92	\$59.37	\$60.85	\$62.37	\$63.93	\$65.53	\$67.17	\$68.85	\$70.57	\$72.33	\$74.14
MONTHLY	\$9,556.00	\$9,795.00	\$10,039.00	\$10,291.00	\$10,548.00	\$10,811.00	\$11,082.00	\$11,359.00	\$11,643.00	\$11,934.00	\$12,232.00	\$12,538.00	\$12,851.00
YEARLY	\$114,669.00	\$117,536.00	\$120,474.00	\$123,486.00	\$126,573.00	\$129,738.00	\$132,981.00	\$136,306.00	\$139,713.00	\$143,206.00	\$146,786.00	\$150,456.00	\$154,217.00
1242	\$4,453.89	\$4,565.78	\$4,679.93	\$4,797.46	\$4,917.25	\$5,039.31	\$5,165.88	\$5,294.72	\$5,426.94	\$5,562.56	\$5,701.58	\$5,845.10	\$5,990.89
HOURLY	\$55.67	\$57.07	\$58.50	\$59.97	\$61.47	\$62.99	\$64.57	\$66.18	\$67.84	\$69.53	\$71.27	\$73.06	\$74.89
MONTHLY	\$9,650.00	\$9,893.00	\$10,140.00	\$10,395.00	\$10,654.00	\$10,919.00	\$11,193.00	\$11,472.00	\$11,758.00	\$12,052.00	\$12,353.00	\$12,664.00	\$12,980.00
YEARLY	\$115,802.00	\$118,711.00	\$121,679.00	\$124,734.00	\$127,849.00	\$131,023.00	\$134,313.00	\$137,663.00	\$141,101.00	\$144,627.00	\$148,242.00	\$151,973.00	\$155,764.00
1243	\$4,499.10	\$4,610.98	\$4,726.26	\$4,844.93	\$4,965.85	\$5,090.16	\$5,217.87	\$5,347.83	\$5,481.19	\$5,619.07	\$5,759.21	\$5,902.74	\$6,050.79
HOURLY	\$56.24	\$57.64	\$59.08	\$60.56	\$62.07	\$63.63	\$65.22	\$66.85	\$68.52	\$70.24	\$71.99	\$73.78	\$75.64
MONTHLY	\$9,748.00	\$9,990.00	\$10,240.00	\$10,497.00	\$10,759.00	\$11,029.00	\$11,305.00	\$11,587.00	\$11,876.00	\$12,175.00	\$12,478.00	\$12,789.00	\$13,110.00
YEARLY	\$116,977.00	\$119,886.00	\$122,883.00	\$125,969.00	\$129,113.00	\$132,345.00	\$135,665.00	\$139,044.00	\$142,511.00	\$146,096.00	\$149,740.00	\$153,472.00	\$157,321.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1244	\$4,544.31	\$4,657.32	\$4,773.72	\$4,893.52	\$5,015.57	\$5,141.02	\$5,269.86	\$5,400.95	\$5,536.58	\$5,674.45	\$5,816.84	\$5,962.64	\$6,110.68
HOURLY	\$56.80	\$58.22	\$59.67	\$61.17	\$62.70	\$64.26	\$65.87	\$67.51	\$69.21	\$70.93	\$72.71	\$74.53	\$76.38
MONTHLY	\$9,846.00	\$10,091.00	\$10,343.00	\$10,603.00	\$10,867.00	\$11,139.00	\$11,418.00	\$11,702.00	\$11,996.00	\$12,295.00	\$12,603.00	\$12,919.00	\$13,240.00
YEARLY	\$118,153.00	\$121,091.00	\$124,117.00	\$127,232.00	\$130,405.00	\$133,667.00	\$137,017.00	\$140,425.00	\$143,952.00	\$147,536.00	\$151,238.00	\$155,029.00	\$158,878.00
1245	\$4,589.51	\$4,703.65	\$4,822.32	\$4,942.11	\$5,065.30	\$5,193.01	\$5,321.85	\$5,455.21	\$5,591.94	\$5,732.08	\$5,874.48	\$6,021.40	\$6,171.72
HOURLY	\$57.37	\$58.80	\$60.28	\$61.78	\$63.32	\$64.91	\$66.52	\$68.19	\$69.90	\$71.65	\$73.43	\$75.27	\$77.15
MONTHLY	\$9,944.00	\$10,191.00	\$10,448.00	\$10,708.00	\$10,975.00	\$11,252.00	\$11,531.00	\$11,820.00	\$12,116.00	\$12,420.00	\$12,728.00	\$13,046.00	\$13,372.00
YEARLY	\$119,328.00	\$122,295.00	\$125,381.00	\$128,495.00	\$131,698.00	\$135,019.00	\$138,369.00	\$141,836.00	\$145,391.00	\$149,035.00	\$152,737.00	\$156,557.00	\$160,465.00
1246	\$4,635.85	\$4,751.12	\$4,869.79	\$4,991.85	\$5,116.16	\$5,245.00	\$5,376.09	\$5,509.45	\$5,647.32	\$5,788.59	\$5,933.25	\$6,082.43	\$6,233.87
HOURLY	\$57.95	\$59.39	\$60.87	\$62.40	\$63.95	\$65.56	\$67.20	\$68.87	\$70.59	\$72.36	\$74.17	\$76.03	\$77.92
MONTHLY	\$10,044.00	\$10,294.00	\$10,551.00	\$10,816.00	\$11,085.00	\$11,364.00	\$11,648.00	\$11,937.00	\$12,236.00	\$12,542.00	\$12,855.00	\$13,179.00	\$13,507.00
YEARLY	\$120,533.00	\$123,530.00	\$126,615.00	\$129,789.00	\$133,021.00	\$136,370.00	\$139,779.00	\$143,246.00	\$146,831.00	\$150,504.00	\$154,265.00	\$158,144.00	\$162,081.00
1247	\$4,682.18	\$4,798.58	\$4,918.38	\$5,041.57	\$5,168.15	\$5,296.99	\$5,429.21	\$5,564.82	\$5,703.83	\$5,846.23	\$5,993.15	\$6,142.33	\$6,296.03
HOURLY	\$58.53	\$59.98	\$61.48	\$63.02	\$64.60	\$66.21	\$67.87	\$69.56	\$71.30	\$73.08	\$74.91	\$76.78	\$78.70
MONTHLY	\$10,145.00	\$10,397.00	\$10,656.00	\$10,923.00	\$11,198.00	\$11,477.00	\$11,763.00	\$12,057.00	\$12,358.00	\$12,667.00	\$12,985.00	\$13,308.00	\$13,641.00
YEARLY	\$121,737.00	\$124,764.00	\$127,878.00	\$131,081.00	\$134,372.00	\$137,722.00	\$141,160.00	\$144,686.00	\$148,300.00	\$152,002.00	\$155,822.00	\$159,701.00	\$163,697.00
1248	\$4,728.51	\$4,847.18	\$4,968.10	\$5,092.42	\$5,219.00	\$5,350.09	\$5,483.45	\$5,620.21	\$5,761.46	\$5,905.00	\$6,053.04	\$6,204.48	\$6,359.32
HOURLY	\$59.11	\$60.59	\$62.10	\$63.66	\$65.24	\$66.88	\$68.54	\$70.25	\$72.02	\$73.81	\$75.66	\$77.56	\$79.49
MONTHLY	\$10,245.00	\$10,502.00	\$10,764.00	\$11,034.00	\$11,308.00	\$11,592.00	\$11,881.00	\$12,177.00	\$12,483.00	\$12,794.00	\$13,115.00	\$13,443.00	\$13,779.00
YEARLY	\$122,942.00	\$126,027.00	\$129,171.00	\$132,403.00	\$135,694.00	\$139,103.00	\$142,570.00	\$146,126.00	\$149,798.00	\$153,530.00	\$157,380.00	\$161,317.00	\$165,343.00
1249	\$4,775.99	\$4,894.65	\$5,017.84	\$5,143.29	\$5,272.12	\$5,403.22	\$5,538.83	\$5,676.71	\$5,819.11	\$5,963.76	\$6,112.95	\$6,266.65	\$6,422.60
HOURLY	\$59.70	\$61.18	\$62.72	\$64.29	\$65.90	\$67.54	\$69.24	\$70.96	\$72.74	\$74.55	\$76.41	\$78.33	\$80.28
MONTHLY	\$10,348.00	\$10,605.00	\$10,872.00	\$11,144.00	\$11,423.00	\$11,707.00	\$12,001.00	\$12,300.00	\$12,608.00	\$12,921.00	\$13,245.00	\$13,578.00	\$13,916.00
YEARLY	\$124,176.00	\$127,261.00	\$130,464.00	\$133,726.00	\$137,076.00	\$140,484.00	\$144,010.00	\$147,595.00	\$151,297.00	\$155,058.00	\$158,937.00	\$162,933.00	\$166,988.00
1250	\$4,823.45	\$4,944.38	\$5,067.56	\$5,194.14	\$5,324.10	\$5,457.46	\$5,594.21	\$5,733.22	\$5,876.74	\$6,023.66	\$6,173.97	\$6,328.80	\$6,487.02
HOURLY	\$60.29	\$61.81	\$63.35	\$64.93	\$66.55	\$68.22	\$69.93	\$71.67	\$73.46	\$75.30	\$77.18	\$79.11	\$81.09
MONTHLY	\$10,451.00	\$10,713.00	\$10,980.00	\$11,254.00	\$11,536.00	\$11,825.00	\$12,121.00	\$12,422.00	\$12,733.00	\$13,051.00	\$13,377.00	\$13,712.00	\$14,055.00
YEARLY	\$125,410.00	\$128,554.00	\$131,757.00	\$135,048.00	\$138,427.00	\$141,894.00	\$145,450.00	\$149,064.00	\$152,796.00	\$156,616.00	\$160,524.00	\$164,549.00	\$168,663.00
1251	\$4,872.05	\$4,994.10	\$5,118.42	\$5,246.13	\$5,377.22	\$5,511.71	\$5,649.59	\$5,790.85	\$5,935.51	\$6,084.68	\$6,236.12	\$6,392.09	\$6,551.44
HOURLY	\$60.90	\$62.43	\$63.98	\$65.58	\$67.22	\$68.90	\$70.62	\$72.39	\$74.19	\$76.06	\$77.95	\$79.90	\$81.89
MONTHLY	\$10,556.00	\$10,821.00	\$11,090.00	\$11,367.00	\$11,651.00	\$11,942.00	\$12,241.00	\$12,547.00	\$12,860.00	\$13,183.00	\$13,512.00	\$13,850.00	\$14,195.00
YEARLY	\$126,674.00	\$129,847.00	\$133,079.00	\$136,400.00	\$139,808.00	\$143,305.00	\$146,890.00	\$150,563.00	\$154,324.00	\$158,202.00	\$162,140.00	\$166,195.00	\$170,338.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1252	\$4,920.64	\$5,043.83	\$5,169.27	\$5,299.24	\$5,431.46	\$5,567.08	\$5,706.09	\$5,848.50	\$5,995.41	\$6,144.59	\$6,298.29	\$6,456.51	\$6,616.99
HOURLY	\$61.51	\$63.05	\$64.62	\$66.24	\$67.89	\$69.59	\$71.33	\$73.11	\$74.94	\$76.81	\$78.73	\$80.71	\$82.71
MONTHLY	\$10,661.00	\$10,928.00	\$11,200.00	\$11,482.00	\$11,768.00	\$12,062.00	\$12,363.00	\$12,672.00	\$12,990.00	\$13,313.00	\$13,646.00	\$13,989.00	\$14,337.00
YEARLY	\$127,937.00	\$131,140.00	\$134,402.00	\$137,781.00	\$141,218.00	\$144,745.00	\$148,359.00	\$152,062.00	\$155,881.00	\$159,760.00	\$163,756.00	\$167,870.00	\$172,042.00
1253	\$4,969.24	\$5,093.56	\$5,221.25	\$5,352.36	\$5,485.71	\$5,622.46	\$5,763.73	\$5,907.26	\$6,055.30	\$6,206.74	\$6,361.58	\$6,520.92	\$6,683.66
HOURLY	\$62.12	\$63.67	\$65.27	\$66.91	\$68.57	\$70.28	\$72.05	\$73.84	\$75.69	\$77.58	\$79.52	\$81.51	\$83.55
MONTHLY	\$10,767.00	\$11,036.00	\$11,313.00	\$11,597.00	\$11,886.00	\$12,182.00	\$12,488.00	\$12,799.00	\$13,120.00	\$13,448.00	\$13,783.00	\$14,129.00	\$14,481.00
YEARLY	\$129,201.00	\$132,433.00	\$135,753.00	\$139,162.00	\$142,629.00	\$146,184.00	\$149,857.00	\$153,589.00	\$157,438.00	\$161,376.00	\$165,402.00	\$169,544.00	\$173,776.00
1254	\$5,018.96	\$5,144.41	\$5,273.24	\$5,405.47	\$5,539.96	\$5,678.97	\$5,821.37	\$5,966.03	\$6,115.20	\$6,268.90	\$6,424.87	\$6,585.34	\$6,750.34
HOURLY	\$62.74	\$64.31	\$65.92	\$67.57	\$69.25	\$70.99	\$72.77	\$74.58	\$76.44	\$78.36	\$80.31	\$82.32	\$84.38
MONTHLY	\$10,874.00	\$11,146.00	\$11,425.00	\$11,712.00	\$12,003.00	\$12,304.00	\$12,613.00	\$12,926.00	\$13,250.00	\$13,583.00	\$13,921.00	\$14,268.00	\$14,626.00
YEARLY	\$130,493.00	\$133,755.00	\$137,105.00	\$140,543.00	\$144,039.00	\$147,654.00	\$151,356.00	\$155,117.00	\$158,996.00	\$162,992.00	\$167,047.00	\$171,219.00	\$175,509.00
1255	\$5,069.82	\$5,196.39	\$5,326.37	\$5,459.72	\$5,595.34	\$5,735.47	\$5,879.00	\$6,025.91	\$6,176.24	\$6,331.05	\$6,489.27	\$6,652.02	\$6,818.16
HOURLY	\$63.37	\$64.96	\$66.58	\$68.25	\$69.94	\$71.69	\$73.49	\$75.32	\$77.20	\$79.14	\$81.12	\$83.15	\$85.23
MONTHLY	\$10,985.00	\$11,259.00	\$11,540.00	\$11,829.00	\$12,123.00	\$12,427.00	\$12,738.00	\$13,056.00	\$13,382.00	\$13,717.00	\$14,060.00	\$14,413.00	\$14,773.00
YEARLY	\$131,816.00	\$135,107.00	\$138,486.00	\$141,953.00	\$145,479.00	\$149,123.00	\$152,854.00	\$156,674.00	\$160,583.00	\$164,608.00	\$168,722.00	\$172,953.00	\$177,273.00
1256	\$5,120.68	\$5,248.38	\$5,379.47	\$5,513.97	\$5,651.85	\$5,793.11	\$5,937.76	\$6,086.95	\$6,238.39	\$6,394.34	\$6,554.83	\$6,718.70	\$6,885.96
HOURLY	\$64.01	\$65.61	\$67.24	\$68.93	\$70.65	\$72.41	\$74.22	\$76.09	\$77.98	\$79.93	\$81.94	\$83.98	\$86.08
MONTHLY	\$11,095.00	\$11,371.00	\$11,656.00	\$11,947.00	\$12,246.00	\$12,552.00	\$12,865.00	\$13,188.00	\$13,517.00	\$13,854.00	\$14,202.00	\$14,557.00	\$14,920.00
YEARLY	\$133,138.00	\$136,458.00	\$139,867.00	\$143,364.00	\$146,949.00	\$150,621.00	\$154,382.00	\$158,261.00	\$162,199.00	\$166,253.00	\$170,426.00	\$174,687.00	\$179,035.00
1257	\$5,171.53	\$5,300.37	\$5,433.73	\$5,569.35	\$5,708.36	\$5,850.75	\$5,997.67	\$6,146.85	\$6,300.55	\$6,458.77	\$6,620.38	\$6,785.38	\$6,954.90
HOURLY	\$64.64	\$66.26	\$67.92	\$69.62	\$71.36	\$73.13	\$74.97	\$76.84	\$78.76	\$80.74	\$82.76	\$84.82	\$86.94
MONTHLY	\$11,205.00	\$11,484.00	\$11,773.00	\$12,067.00	\$12,368.00	\$12,677.00	\$12,995.00	\$13,318.00	\$13,651.00	\$13,994.00	\$14,344.00	\$14,702.00	\$15,069.00
YEARLY	\$134,460.00	\$137,810.00	\$141,277.00	\$144,804.00	\$148,418.00	\$152,120.00	\$155,940.00	\$159,819.00	\$163,815.00	\$167,929.00	\$172,130.00	\$176,420.00	\$180,828.00
1258	\$5,223.52	\$5,353.49	\$5,487.97	\$5,624.73	\$5,764.86	\$5,909.52	\$6,057.57	\$6,209.01	\$6,363.83	\$6,523.18	\$6,685.92	\$6,853.18	\$7,024.97
HOURLY	\$65.29	\$66.92	\$68.60	\$70.31	\$72.06	\$73.87	\$75.72	\$77.61	\$79.55	\$81.54	\$83.57	\$85.67	\$87.81
MONTHLY	\$11,318.00	\$11,599.00	\$11,891.00	\$12,187.00	\$12,491.00	\$12,804.00	\$13,125.00	\$13,453.00	\$13,788.00	\$14,134.00	\$14,486.00	\$14,849.00	\$15,221.00
YEARLY	\$135,812.00	\$139,191.00	\$142,688.00	\$146,243.00	\$149,887.00	\$153,648.00	\$157,497.00	\$161,435.00	\$165,460.00	\$169,603.00	\$173,834.00	\$178,183.00	\$182,650.00
1259	\$5,275.51	\$5,407.74	\$5,542.22	\$5,681.23	\$5,823.62	\$5,968.29	\$6,117.47	\$6,271.17	\$6,427.12	\$6,588.73	\$6,752.61	\$6,922.13	\$7,095.04
HOURLY	\$65.94	\$67.60	\$69.28	\$71.02	\$72.80	\$74.60	\$76.47	\$78.39	\$80.34	\$82.36	\$84.41	\$86.53	\$88.69
MONTHLY	\$11,430.00	\$11,717.00	\$12,008.00	\$12,309.00	\$12,618.00	\$12,931.00	\$13,255.00	\$13,588.00	\$13,925.00	\$14,276.00	\$14,631.00	\$14,998.00	\$15,373.00
YEARLY	\$137,164.00	\$140,602.00	\$144,098.00	\$147,712.00	\$151,415.00	\$155,176.00	\$159,055.00	\$163,051.00	\$167,106.00	\$171,307.00	\$175,568.00	\$179,976.00	\$184,472.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1260	\$5,328.63	\$5,460.85	\$5,597.60	\$5,737.74	\$5,881.26	\$6,028.18	\$6,178.49	\$6,333.32	\$6,491.54	\$6,654.27	\$6,820.41	\$6,991.06	\$7,166.24
HOURLY	\$66.61	\$68.26	\$69.97	\$71.72	\$73.52	\$75.35	\$77.23	\$79.17	\$81.14	\$83.18	\$85.26	\$87.39	\$89.58
MONTHLY	\$11,545.00	\$11,832.00	\$12,128.00	\$12,432.00	\$12,743.00	\$13,061.00	\$13,387.00	\$13,722.00	\$14,065.00	\$14,418.00	\$14,778.00	\$15,147.00	\$15,527.00
YEARLY	\$138,545.00	\$141,983.00	\$145,538.00	\$149,182.00	\$152,913.00	\$156,733.00	\$160,641.00	\$164,667.00	\$168,781.00	\$173,012.00	\$177,331.00	\$181,768.00	\$186,323.00
1261	\$5,381.74	\$5,516.23	\$5,654.11	\$5,795.37	\$5,940.03	\$6,088.09	\$6,240.65	\$6,396.61	\$6,557.09	\$6,720.96	\$6,888.23	\$7,061.13	\$7,237.43
HOURLY	\$67.27	\$68.95	\$70.68	\$72.44	\$74.25	\$76.10	\$78.01	\$79.96	\$81.96	\$84.01	\$86.10	\$88.26	\$90.47
MONTHLY	\$11,660.00	\$11,952.00	\$12,251.00	\$12,557.00	\$12,870.00	\$13,191.00	\$13,521.00	\$13,859.00	\$14,207.00	\$14,562.00	\$14,925.00	\$15,299.00	\$15,681.00
YEARLY	\$139,926.00	\$143,422.00	\$147,007.00	\$150,680.00	\$154,441.00	\$158,291.00	\$162,257.00	\$166,312.00	\$170,485.00	\$174,745.00	\$179,094.00	\$183,590.00	\$188,174.00
1262	\$5,434.86	\$5,571.60	\$5,710.61	\$5,853.01	\$5,999.94	\$6,149.11	\$6,302.81	\$6,461.03	\$6,622.63	\$6,787.63	\$6,957.16	\$7,131.20	\$7,309.76
HOURLY	\$67.94	\$69.65	\$71.38	\$73.16	\$75.00	\$76.86	\$78.79	\$80.76	\$82.78	\$84.85	\$86.97	\$89.14	\$91.37
MONTHLY	\$11,776.00	\$12,072.00	\$12,373.00	\$12,682.00	\$13,000.00	\$13,323.00	\$13,656.00	\$13,999.00	\$14,349.00	\$14,707.00	\$15,074.00	\$15,451.00	\$15,838.00
YEARLY	\$141,307.00	\$144,862.00	\$148,476.00	\$152,179.00	\$155,999.00	\$159,877.00	\$163,874.00	\$167,987.00	\$172,189.00	\$176,479.00	\$180,887.00	\$185,412.00	\$190,054.00
1263	\$5,489.10	\$5,626.98	\$5,767.12	\$5,911.78	\$6,059.82	\$6,211.26	\$6,366.10	\$6,525.44	\$6,688.18	\$6,855.45	\$7,027.23	\$7,202.40	\$7,383.22
HOURLY	\$68.61	\$70.34	\$72.09	\$73.90	\$75.75	\$77.64	\$79.58	\$81.57	\$83.60	\$85.69	\$87.84	\$90.03	\$92.29
MONTHLY	\$11,893.00	\$12,192.00	\$12,495.00	\$12,809.00	\$13,130.00	\$13,458.00	\$13,793.00	\$14,138.00	\$14,491.00	\$14,853.00	\$15,226.00	\$15,605.00	\$15,997.00
YEARLY	\$142,717.00	\$146,302.00	\$149,946.00	\$153,707.00	\$157,556.00	\$161,493.00	\$165,519.00	\$169,662.00	\$173,893.00	\$178,242.00	\$182,708.00	\$187,263.00	\$191,964.00
1264	\$5,544.47	\$5,683.50	\$5,824.75	\$5,970.54	\$6,119.73	\$6,273.42	\$6,429.39	\$6,590.99	\$6,755.99	\$6,924.39	\$7,097.30	\$7,274.74	\$7,456.68
HOURLY	\$69.31	\$71.04	\$72.81	\$74.63	\$76.50	\$78.42	\$80.37	\$82.39	\$84.45	\$86.56	\$88.72	\$90.93	\$93.21
MONTHLY	\$12,013.00	\$12,314.00	\$12,620.00	\$12,936.00	\$13,259.00	\$13,592.00	\$13,930.00	\$14,280.00	\$14,638.00	\$15,003.00	\$15,377.00	\$15,762.00	\$16,156.00
YEARLY	\$144,157.00	\$147,772.00	\$151,444.00	\$155,235.00	\$159,113.00	\$163,109.00	\$167,165.00	\$171,366.00	\$175,656.00	\$180,035.00	\$184,530.00	\$189,144.00	\$193,874.00
1265	\$5,599.86	\$5,740.00	\$5,883.52	\$6,030.44	\$6,180.75	\$6,335.58	\$6,493.80	\$6,656.54	\$6,822.68	\$6,993.32	\$7,168.50	\$7,348.19	\$7,531.27
HOURLY	\$70.00	\$71.75	\$73.54	\$75.38	\$77.26	\$79.20	\$81.17	\$83.21	\$85.28	\$87.42	\$89.61	\$91.85	\$94.14
MONTHLY	\$12,133.00	\$12,437.00	\$12,748.00	\$13,066.00	\$13,392.00	\$13,727.00	\$14,070.00	\$14,423.00	\$14,782.00	\$15,152.00	\$15,532.00	\$15,921.00	\$16,318.00
YEARLY	\$145,597.00	\$149,240.00	\$152,972.00	\$156,792.00	\$160,700.00	\$164,726.00	\$168,839.00	\$173,071.00	\$177,390.00	\$181,827.00	\$186,382.00	\$191,053.00	\$195,814.00
1266	\$5,656.37	\$5,797.64	\$5,942.29	\$6,090.34	\$6,242.90	\$6,398.87	\$6,559.34	\$6,723.23	\$6,891.61	\$7,063.39	\$7,239.69	\$7,421.65	\$7,606.99
HOURLY	\$70.71	\$72.47	\$74.28	\$76.13	\$78.04	\$79.99	\$81.99	\$84.04	\$86.15	\$88.29	\$90.50	\$92.77	\$95.09
MONTHLY	\$12,255.00	\$12,562.00	\$12,875.00	\$13,196.00	\$13,526.00	\$13,864.00	\$14,212.00	\$14,567.00	\$14,932.00	\$15,304.00	\$15,686.00	\$16,080.00	\$16,482.00
YEARLY	\$147,066.00	\$150,739.00	\$154,500.00	\$158,349.00	\$162,316.00	\$166,371.00	\$170,543.00	\$174,804.00	\$179,182.00	\$183,649.00	\$188,232.00	\$192,963.00	\$197,782.00
1267	\$5,712.88	\$5,855.27	\$6,002.19	\$6,151.37	\$6,305.06	\$6,463.29	\$6,624.89	\$6,789.90	\$6,960.55	\$7,134.60	\$7,312.02	\$7,495.11	\$7,682.71
HOURLY	\$71.41	\$73.19	\$75.03	\$76.89	\$78.81	\$80.79	\$82.81	\$84.87	\$87.01	\$89.18	\$91.40	\$93.69	\$96.03
MONTHLY	\$12,378.00	\$12,686.00	\$13,005.00	\$13,328.00	\$13,661.00	\$14,004.00	\$14,354.00	\$14,711.00	\$15,081.00	\$15,458.00	\$15,843.00	\$16,239.00	\$16,646.00
YEARLY	\$148,535.00	\$152,238.00	\$156,057.00	\$159,936.00	\$163,932.00	\$168,046.00	\$172,248.00	\$176,538.00	\$180,975.00	\$185,500.00	\$190,113.00	\$194,873.00	\$199,751.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1268	\$5,769.38	\$5,914.04	\$6,062.09	\$6,213.52	\$6,368.36	\$6,527.70	\$6,691.58	\$6,858.84	\$7,029.48	\$7,205.78	\$7,385.49	\$7,570.83	\$7,759.56
HOURLY	\$72.12	\$73.93	\$75.78	\$77.67	\$79.61	\$81.60	\$83.65	\$85.74	\$87.87	\$90.07	\$92.32	\$94.64	\$97.00
MONTHLY	\$12,500.00	\$12,814.00	\$13,135.00	\$13,463.00	\$13,798.00	\$14,143.00	\$14,498.00	\$14,861.00	\$15,231.00	\$15,613.00	\$16,002.00	\$16,403.00	\$16,812.00
YEARLY	\$150,004.00	\$153,766.00	\$157,615.00	\$161,552.00	\$165,578.00	\$169,721.00	\$173,982.00	\$178,330.00	\$182,767.00	\$187,351.00	\$192,023.00	\$196,842.00	\$201,749.00
1269	\$5,827.02	\$5,972.81	\$6,121.98	\$6,275.68	\$6,432.77	\$6,593.25	\$6,758.25	\$6,926.64	\$7,099.55	\$7,276.99	\$7,458.94	\$7,645.42	\$7,837.55
HOURLY	\$72.84	\$74.66	\$76.53	\$78.45	\$80.41	\$82.42	\$84.48	\$86.58	\$88.74	\$90.96	\$93.24	\$95.57	\$97.97
MONTHLY	\$12,625.00	\$12,941.00	\$13,264.00	\$13,597.00	\$13,938.00	\$14,285.00	\$14,643.00	\$15,008.00	\$15,382.00	\$15,767.00	\$16,161.00	\$16,565.00	\$16,981.00
YEARLY	\$151,503.00	\$155,294.00	\$159,172.00	\$163,168.00	\$167,253.00	\$171,425.00	\$175,715.00	\$180,093.00	\$184,589.00	\$189,202.00	\$193,933.00	\$198,781.00	\$203,777.00
1270	\$5,885.79	\$6,032.70	\$6,183.02	\$6,337.84	\$6,496.05	\$6,658.80	\$6,826.06	\$6,995.59	\$7,170.76	\$7,350.45	\$7,533.53	\$7,722.27	\$7,915.51
HOURLY	\$73.57	\$75.41	\$77.29	\$79.22	\$81.20	\$83.24	\$85.33	\$87.45	\$89.64	\$91.88	\$94.17	\$96.53	\$98.94
MONTHLY	\$12,753.00	\$13,071.00	\$13,397.00	\$13,732.00	\$14,075.00	\$14,427.00	\$14,790.00	\$15,157.00	\$15,537.00	\$15,926.00	\$16,323.00	\$16,732.00	\$17,150.00
YEARLY	\$153,031.00	\$156,851.00	\$160,759.00	\$164,784.00	\$168,898.00	\$173,129.00	\$177,478.00	\$181,886.00	\$186,440.00	\$191,112.00	\$195,872.00	\$200,780.00	\$205,804.00
1271	\$5,944.55	\$6,092.60	\$6,245.17	\$6,401.12	\$6,561.61	\$6,725.48	\$6,893.87	\$7,065.66	\$7,243.09	\$7,423.91	\$7,609.26	\$7,799.12	\$7,994.63
HOURLY	\$74.31	\$76.16	\$78.07	\$80.01	\$82.02	\$84.07	\$86.17	\$88.32	\$90.54	\$92.80	\$95.12	\$97.49	\$99.93
MONTHLY	\$12,880.00	\$13,201.00	\$13,531.00	\$13,869.00	\$14,217.00	\$14,572.00	\$14,937.00	\$15,309.00	\$15,693.00	\$16,085.00	\$16,487.00	\$16,898.00	\$17,322.00
YEARLY	\$154,559.00	\$158,408.00	\$162,375.00	\$166,430.00	\$170,602.00	\$174,863.00	\$179,241.00	\$183,708.00	\$188,321.00	\$193,022.00	\$197,841.00	\$202,778.00	\$207,861.00
1272	\$6,004.45	\$6,153.63	\$6,307.33	\$6,465.55	\$6,627.16	\$6,793.29	\$6,962.82	\$7,136.85	\$7,315.42	\$7,498.50	\$7,684.97	\$7,877.10	\$8,074.87
HOURLY	\$75.06	\$76.92	\$78.84	\$80.82	\$82.84	\$84.92	\$87.04	\$89.21	\$91.44	\$93.73	\$96.06	\$98.46	\$100.94
MONTHLY	\$13,010.00	\$13,333.00	\$13,666.00	\$14,009.00	\$14,359.00	\$14,719.00	\$15,086.00	\$15,463.00	\$15,850.00	\$16,247.00	\$16,651.00	\$17,067.00	\$17,496.00
YEARLY	\$156,116.00	\$159,995.00	\$163,991.00	\$168,105.00	\$172,307.00	\$176,626.00	\$181,034.00	\$185,559.00	\$190,201.00	\$194,962.00	\$199,810.00	\$204,805.00	\$209,947.00
1273	\$6,064.34	\$6,215.79	\$6,370.62	\$6,529.96	\$6,693.84	\$6,861.10	\$7,032.88	\$7,208.05	\$7,388.88	\$7,573.08	\$7,761.82	\$7,956.20	\$8,157.36
HOURLY	\$75.80	\$77.70	\$79.63	\$81.63	\$83.67	\$85.76	\$87.91	\$90.10	\$92.36	\$94.66	\$97.02	\$99.45	\$101.97
MONTHLY	\$13,139.00	\$13,468.00	\$13,803.00	\$14,148.00	\$14,503.00	\$14,866.00	\$15,238.00	\$15,617.00	\$16,009.00	\$16,408.00	\$16,817.00	\$17,238.00	\$17,674.00
YEARLY	\$157,673.00	\$161,611.00	\$165,637.00	\$169,779.00	\$174,040.00	\$178,389.00	\$182,855.00	\$187,410.00	\$192,111.00	\$196,901.00	\$201,808.00	\$206,862.00	\$212,092.00
1274	\$6,124.25	\$6,277.95	\$6,435.03	\$6,595.51	\$6,760.52	\$6,928.91	\$7,102.95	\$7,280.38	\$7,462.34	\$7,648.81	\$7,839.80	\$8,036.44	\$8,236.48
HOURLY	\$76.55	\$78.47	\$80.44	\$82.44	\$84.51	\$86.61	\$88.79	\$91.01	\$93.28	\$95.61	\$98.00	\$100.46	\$102.96
MONTHLY	\$13,269.00	\$13,602.00	\$13,943.00	\$14,290.00	\$14,648.00	\$15,013.00	\$15,390.00	\$15,774.00	\$16,168.00	\$16,572.00	\$16,986.00	\$17,412.00	\$17,846.00
YEARLY	\$159,231.00	\$163,227.00	\$167,311.00	\$171,484.00	\$175,774.00	\$180,152.00	\$184,677.00	\$189,290.00	\$194,021.00	\$198,870.00	\$203,835.00	\$208,948.00	\$214,149.00
1275	\$6,186.40	\$6,340.10	\$6,499.46	\$6,661.06	\$6,828.32	\$6,998.98	\$7,174.14	\$7,352.70	\$7,536.92	\$7,725.65	\$7,918.91	\$8,116.69	\$8,318.99
HOURLY	\$77.33	\$79.25	\$81.24	\$83.26	\$85.35	\$87.49	\$89.68	\$91.91	\$94.21	\$96.57	\$98.99	\$101.46	\$103.99
MONTHLY	\$13,404.00	\$13,737.00	\$14,082.00	\$14,432.00	\$14,795.00	\$15,164.00	\$15,544.00	\$15,931.00	\$16,330.00	\$16,739.00	\$17,158.00	\$17,586.00	\$18,024.00
YEARLY	\$160,847.00	\$164,843.00	\$168,986.00	\$173,188.00	\$177,537.00	\$181,974.00	\$186,528.00	\$191,171.00	\$195,960.00	\$200,867.00	\$205,892.00	\$211,034.00	\$216,294.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1276	\$6,247.43	\$6,403.39	\$6,563.87	\$6,727.74	\$6,896.13	\$7,069.05	\$7,245.35	\$7,426.17	\$7,612.64	\$7,802.50	\$7,998.02	\$8,198.05	\$8,402.62
HOURLY	\$78.09	\$80.04	\$82.05	\$84.10	\$86.20	\$88.36	\$90.57	\$92.83	\$95.16	\$97.53	\$99.98	\$102.48	\$105.03
MONTHLY	\$13,536.00	\$13,874.00	\$14,222.00	\$14,577.00	\$14,942.00	\$15,316.00	\$15,698.00	\$16,090.00	\$16,494.00	\$16,905.00	\$17,329.00	\$17,762.00	\$18,206.00
YEARLY	\$162,434.00	\$166,489.00	\$170,661.00	\$174,922.00	\$179,300.00	\$183,796.00	\$188,380.00	\$193,081.00	\$197,929.00	\$202,866.00	\$207,949.00	\$213,150.00	\$218,469.00
1277	\$6,310.72	\$6,467.81	\$6,629.41	\$6,795.55	\$6,965.07	\$7,139.12	\$7,317.68	\$7,500.76	\$7,688.36	\$7,880.49	\$8,077.13	\$8,279.42	\$8,486.24
HOURLY	\$78.88	\$80.85	\$82.87	\$84.94	\$87.06	\$89.24	\$91.47	\$93.76	\$96.11	\$98.51	\$100.96	\$103.49	\$106.08
MONTHLY	\$13,673.00	\$14,014.00	\$14,364.00	\$14,724.00	\$15,091.00	\$15,468.00	\$15,855.00	\$16,252.00	\$16,658.00	\$17,074.00	\$17,500.00	\$17,939.00	\$18,387.00
YEARLY	\$164,079.00	\$168,164.00	\$172,365.00	\$176,685.00	\$181,092.00	\$185,618.00	\$190,260.00	\$195,020.00	\$199,898.00	\$204,893.00	\$210,006.00	\$215,265.00	\$220,643.00
1278	\$6,372.88	\$6,532.23	\$6,696.10	\$6,863.36	\$7,035.14	\$7,210.31	\$7,391.13	\$7,575.35	\$7,765.21	\$7,959.60	\$8,158.50	\$8,361.93	\$8,571.00
HOURLY	\$79.66	\$81.65	\$83.70	\$85.79	\$87.94	\$90.13	\$92.39	\$94.69	\$97.07	\$99.50	\$101.98	\$104.52	\$107.14
MONTHLY	\$13,808.00	\$14,153.00	\$14,508.00	\$14,871.00	\$15,243.00	\$15,622.00	\$16,014.00	\$16,413.00	\$16,825.00	\$17,246.00	\$17,677.00	\$18,118.00	\$18,571.00
YEARLY	\$165,695.00	\$169,838.00	\$174,099.00	\$178,448.00	\$182,914.00	\$187,469.00	\$192,170.00	\$196,960.00	\$201,896.00	\$206,950.00	\$212,122.00	\$217,411.00	\$222,846.00
1279	\$6,437.29	\$6,597.77	\$6,762.77	\$6,932.30	\$7,105.21	\$7,282.63	\$7,464.60	\$7,651.06	\$7,843.19	\$8,038.71	\$8,239.87	\$8,445.56	\$8,656.90
HOURLY	\$80.47	\$82.47	\$84.54	\$86.65	\$88.82	\$91.03	\$93.31	\$95.64	\$98.04	\$100.48	\$103.00	\$105.57	\$108.21
MONTHLY	\$13,947.00	\$14,295.00	\$14,653.00	\$15,020.00	\$15,395.00	\$15,779.00	\$16,173.00	\$16,577.00	\$16,994.00	\$17,417.00	\$17,853.00	\$18,299.00	\$18,757.00
YEARLY	\$167,370.00	\$171,543.00	\$175,833.00	\$180,240.00	\$184,736.00	\$189,349.00	\$194,080.00	\$198,928.00	\$203,923.00	\$209,007.00	\$214,237.00	\$219,585.00	\$225,080.00
1280	\$6,501.71	\$6,664.46	\$6,830.58	\$7,001.24	\$7,176.40	\$7,356.11	\$7,539.19	\$7,727.91	\$7,921.18	\$8,118.94	\$8,322.37	\$8,530.31	\$8,743.92
HOURLY	\$81.27	\$83.31	\$85.38	\$87.52	\$89.71	\$91.95	\$94.24	\$96.60	\$99.02	\$101.49	\$104.03	\$106.63	\$109.30
MONTHLY	\$14,087.00	\$14,440.00	\$14,800.00	\$15,169.00	\$15,549.00	\$15,938.00	\$16,335.00	\$16,744.00	\$17,163.00	\$17,591.00	\$18,032.00	\$18,482.00	\$18,945.00
YEARLY	\$169,045.00	\$173,276.00	\$177,596.00	\$182,033.00	\$186,587.00	\$191,259.00	\$196,019.00	\$200,926.00	\$205,951.00	\$211,093.00	\$216,382.00	\$221,789.00	\$227,342.00
1281	\$6,566.12	\$6,730.00	\$6,898.39	\$7,071.31	\$7,247.61	\$7,429.55	\$7,614.90	\$7,805.90	\$8,000.28	\$8,200.32	\$8,406.00	\$8,616.21	\$8,830.93
HOURLY	\$82.08	\$84.13	\$86.23	\$88.39	\$90.60	\$92.87	\$95.19	\$97.57	\$100.00	\$102.50	\$105.08	\$107.70	\$110.39
MONTHLY	\$14,227.00	\$14,582.00	\$14,947.00	\$15,321.00	\$15,703.00	\$16,097.00	\$16,499.00	\$16,913.00	\$17,334.00	\$17,767.00	\$18,213.00	\$18,668.00	\$19,134.00
YEARLY	\$170,720.00	\$174,980.00	\$179,359.00	\$183,855.00	\$188,438.00	\$193,169.00	\$197,988.00	\$202,954.00	\$208,008.00	\$213,209.00	\$218,556.00	\$224,022.00	\$229,605.00
1282	\$6,631.68	\$6,797.81	\$6,967.33	\$7,142.50	\$7,321.06	\$7,503.03	\$7,690.62	\$7,883.87	\$8,080.51	\$8,282.82	\$8,489.63	\$8,702.09	\$8,919.08
HOURLY	\$82.90	\$84.97	\$87.09	\$89.28	\$91.51	\$93.79	\$96.13	\$98.55	\$101.01	\$103.54	\$106.12	\$108.78	\$111.49
MONTHLY	\$14,369.00	\$14,729.00	\$15,096.00	\$15,475.00	\$15,862.00	\$16,257.00	\$16,663.00	\$17,082.00	\$17,508.00	\$17,946.00	\$18,394.00	\$18,855.00	\$19,325.00
YEARLY	\$172,424.00	\$176,744.00	\$181,151.00	\$185,706.00	\$190,348.00	\$195,079.00	\$199,957.00	\$204,981.00	\$210,094.00	\$215,354.00	\$220,731.00	\$226,255.00	\$231,897.00
1283	\$6,698.35	\$6,865.62	\$7,037.40	\$7,213.70	\$7,393.39	\$7,578.74	\$7,768.60	\$7,961.86	\$8,160.77	\$8,365.32	\$8,574.40	\$8,789.13	\$9,008.37
HOURLY	\$83.73	\$85.82	\$87.97	\$90.17	\$92.42	\$94.73	\$97.11	\$99.52	\$102.01	\$104.57	\$107.18	\$109.86	\$112.61
MONTHLY	\$14,513.00	\$14,876.00	\$15,248.00	\$15,630.00	\$16,019.00	\$16,421.00	\$16,832.00	\$17,251.00	\$17,682.00	\$18,125.00	\$18,578.00	\$19,043.00	\$19,518.00
YEARLY	\$174,158.00	\$178,507.00	\$182,973.00	\$187,557.00	\$192,229.00	\$197,048.00	\$201,984.00	\$207,009.00	\$212,181.00	\$217,499.00	\$222,935.00	\$228,518.00	\$234,218.00

GENERAL UNIT
Effective 1/1/2009
3.5% Increase from 2008

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1284	\$6,765.03	\$6,934.55	\$7,107.47	\$7,286.04	\$7,467.98	\$7,654.46	\$7,845.44	\$8,042.09	\$8,243.26	\$8,448.94	\$8,660.29	\$8,877.28	\$9,098.78
HOURLY	\$84.56	\$86.68	\$88.84	\$91.08	\$93.35	\$95.68	\$98.07	\$100.53	\$103.04	\$105.61	\$108.25	\$110.97	\$113.74
MONTHLY	\$14,658.00	\$15,025.00	\$15,400.00	\$15,786.00	\$16,181.00	\$16,585.00	\$16,998.00	\$17,425.00	\$17,860.00	\$18,306.00	\$18,764.00	\$19,234.00	\$19,714.00
YEARLY	\$175,891.00	\$180,299.00	\$184,795.00	\$189,438.00	\$194,168.00	\$199,016.00	\$203,982.00	\$209,095.00	\$214,325.00	\$219,673.00	\$225,168.00	\$230,810.00	\$236,569.00
1285	\$6,832.84	\$7,003.49	\$7,178.67	\$7,358.36	\$7,542.57	\$7,731.31	\$7,924.56	\$8,122.34	\$8,325.77	\$8,533.71	\$8,747.30	\$8,965.43	\$9,189.20
HOURLY	\$85.41	\$87.54	\$89.73	\$91.98	\$94.28	\$96.64	\$99.06	\$101.53	\$104.07	\$106.67	\$109.34	\$112.07	\$114.87
MONTHLY	\$14,804.00	\$15,174.00	\$15,554.00	\$15,943.00	\$16,342.00	\$16,751.00	\$17,170.00	\$17,598.00	\$18,039.00	\$18,490.00	\$18,952.00	\$19,425.00	\$19,910.00
YEARLY	\$177,654.00	\$182,091.00	\$186,646.00	\$191,318.00	\$196,107.00	\$201,015.00	\$206,039.00	\$211,181.00	\$216,471.00	\$221,877.00	\$227,430.00	\$233,102.00	\$238,920.00